

4 **PRESENT:** Bareford, Bhat, Bing, Butler (SGA Rep.), Coomes, Cunningham, Duffy, Dye, Edelstein, Ekmekjian, Gangale (for Catarina),
5 Garcia, Goldstein, Hayden, Kelly, Kim, Kim Yoon (for Rabbitt), Levitan, Lorenz (for Rothman), Makarec, Miller, Morganstern,
6 Mukherjee, Newton (for Burns), Overdorf, Parras, Principe, Robb, Strasser, Sreenivas, Stern, Swanson, Tardi, Thompson, Villar, Wagner,
7 Wahrman, Weltman
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9 **ABSENT:** Boroznoff, Chung, Hartley, Maheshwari, Torres-DiMaio

10 **GUESTS:** Chalmers, Ellis, Fountakidis, Gulbranson, S. Hahn, Leung, Lubeck, Martone, S. Miller, Phadia, Schaeffer, Seal, Sherman,
11 Terraneo, Tirado
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14 **PRELIMINARIES:** Chairperson Edelstein called the Senate to order at 12:39 PM. The agenda, moved and
15 seconded by Duffy and Bareford, was approved unanimously. The minutes of the December 10, 2002 meeting,
16 moved by Duffy and Bareford, were likewise approved without objection.
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18 **CHAIR'S REPORT:** Edelstein announced several changes in Senate membership: He welcomed Donaldo
19 Garcia back from sabbatical and to his seat as Vice-chair. He thanked Miryam Wahrman for her service as
20 substitute Vice-chair and noted that her contribution continues on the Senate Executive Committee. Edelstein
21 noted that Sandeep Maheshwari's temporary service on the Executive Committee had ended. M. Goldstein moved
22 and Duffy seconded that Maheshwari be commended for his service to the Executive Committee. Edelstein said
23 that he would draft a certificate to that effect. Edelstein announced that Elaine Lorenz is serving as a substitute for
24 Margaret Rothman, Art Department. He announced that Donaldo Garcia has returned from sabbatical and thanked
25 David Weisberg for his service as a substitute. Edelstein introduced John Gangale, Department of Special
26 Education and Counseling, who is substituting for Dee Catarina, currently on sabbatical. Edelstein said that
27 Carolyn Hartley is absent for medical reasons and a substitute from Educational Leadership is being sought.
28 Edelstein introduced David Stern, representative from the Department of Environmental Science and Geology.
29 Edelstein said that Iris Torres-DiMaio has returned from medical leave and thanked Chris Hourigan for serving as
30 a substitute representative from Professional Staff. Edelstein said that the Sabbatical Leave Committee elections
31 would be announced soon and that nomination forms have been distributed. He distributed a list of the
32 committees being formed by Provost Sesay and the names submitted by the Senate Executive Committee to serve
33 thereon. Edelstein mentioned the list of approved Senate items that are awaiting action by the Provost's Office
34 and that the Executive Committee will discuss the status of these items at an upcoming meeting with Provost
35 Sesay.
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37 **VICE-CHAIR'S REPORT:** Garcia asked that Council and Committees make sure that he is included on email
38 distribution lists so that he will receive meeting notices and other communication.
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40 **REPORT FROM SUE GODAR-LIAISON TO THE BOARD FINANCE & AUDIT COMMITTEE:** Godar
41 discussed the change in accounting standards that creates a paradoxical view of University finances. The reported
42 operating loss of over \$47 million is due to the fact that State appropriations are not accounted for as operating
43 income. She said that changes of this nature make it difficult to compare numbers from year-to-year. Godar
44 reported that enrollment is up in all programs and the university is nearing or exceeding residential capacity. She
45 said that future growth is anticipated in online classes and at University Centers. Dye asked about the impact of
46 the growth of University Centers. Steve Hahn said that increased use of the University Centers in Sussex and
47 Warren counties would help alleviate the pressure on the residential facilities. He alluded to plans to increase our
48 residential capacity. M. Goldstein remarked that residency should have a minimum GPA requirement, and that
49 would help with the overbooked situation. Hahn said that the residence halls generate substantial revenue for the
50 University and do not affect the academic program. Schaeffer commented that the residential student generally
51 performs better than the commuter student, and that we should be able to provide a room to students who qualify.
52 Hahn said that the University Centers fulfill their role in providing the initial portion of the coursework, but that
53 they cannot offer a complete degree program. Edelstein said that qualified students reject WPU because they
54 cannot get a room. He said that students with a GPA under 2.0 should not be allowed to live in the dormitories.
55 Edelstein said that he questioned what the University's "maximum capacity" figure means and how it was
56 derived. Godar reported that the committee discussed how courses with lab fees are designated as such in the
57 course schedule. She said that the President suggested that the Ed Policy Committee determine how this is to be
58 handled. Bareford commented that students say that their employers will reimburse tuition but not additional fees.

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REPORT FROM MARK ELLIS-LIAISON TO THE BOARD MINORITY AFFAIRS COMMITTEE:

Ellis reported that the Committee heard an update on minority and women owned businesses that conduct business with the University. The update showed that the University does about 14% of its spending with these businesses. Ellis reported that a State initiative to secure performance bonds would increase the eligibility of minority and women owned businesses to transact with the University. Ellis said that the Committee heard a discussion concerning the Minority Education Enrichment Center, Office of Minority Education and EOF efforts. Ellis said an emphasis was placed on assisting students in these programs resolve administrative holds on their records and other administrative barriers. Ellis discussed enhancements to Freshman Seminar that might help students place a higher value on their education. Kim suggested that the various programs duplicate each other's efforts. Hahn tried to clarify the origins and emphases of the programs. Tardi asked if the issue of low retention and graduation rates among EOF students was addressed. Dye asked that representatives from these programs make presentations to the faculty so that the faculty can more efficiently assist students that need attention and accommodation. Edelstein thanked Ellis for his report.

RESOLUTION FROM THE GOVERNANCE COUNCIL TO MODIFY THE 'CHEO RULE': On behalf of the Governance Council, Bill Duffy moved that the resolution to modify the 'Cheo Rule' (a mechanism to assure adequate notice of and deliberation upon important nominations made by the Faculty Senate) to permit nominations to be made via e-mail to the entire Faculty Senate at least one week prior to the meeting at which a vote is to take place. E-mail would be sent to the discussion list: faculty senate@list.wpunj.edu. Upon vote the resolution passed unanimously.

RESOLUTION FROM THE GOVERNANCE COUNCIL REGARDING PLAGIARISM, VIOLENCE AND THREATENING BEHAVIOR BY STUDENTS (ETC): Duffy distributed a CHE article about the November shootings at the University of Arizona as a backdrop to the resolution that the Senate, Administration and Union address the issue of reporting repeat instances of plagiarism, protecting faculty and students from violent or threatening behavior by other students, and creating a mechanism to physically and legally protect faculty in dealing with student misbehavior or misconduct. Bareford suggested that the resolution be split and that plagiarism be regarded separately from violent misconduct. Bing said that it was not appropriate for the Senate to discuss disciplinary measures against other members of the university staff. Kelly commented that the resolution doesn't specify any particular action, rather that the various deliberative groups on campus discuss the issue. Dye said that repeat offenders present a particular problem and that we cannot clearly identify students who repeatedly plagiarize. Tardi said that we should see what the Provost proposes for the Student Honor Code Committee before we go to work on the plagiarism issue. Principe remarked that the language of the resolution does not preclude discussion of other related topics, but suggests a wide-ranging discussion of student conduct. Dye called the question and the resolution passed with one abstention.

RESOLUTION FROM THE GOVERNANCE COUNCIL TO AMEND THE FACULTY SENATE CONSTITUTION TO ADD AN ADJUNCT FACULTY MEMBER TO THE SENATE MEMBERSHIP:

Duffy moved on behalf of the Governance Council that the Resolution be approved. Levitan asked why only one adjunct was to be added. Dye said it was wise to begin with one and that finding one to serve might be a challenge. Edelstein said that while he supports the Union's efforts on behalf of the adjuncts and recognizes their contribution to the University, he felt that their part-time status precludes their voting, participation on Councils and Committees and thus their full participation in the Senate. Duffy offered to amend the Resolution to also amend Article One of the Senate By-Laws to include Adjunct Faculty as eligible voters. Thompson said that he supported restricting Senate membership to full time faculty and professional staff. Kim Yoon suggested having a regular faculty member serve as an adjunct advocate. Edelstein suggested making the adjunct representative "ex-officio". Bing objected to this, noting that "ex-officio" status was accorded for other reasons. He said that an adjunct's vote would not steer critical issues. Overdorf said that this discussion should be continued at the next meeting. Tardi moved to adjourn.

ADJOURNMENT: The Faculty Senate adjourned at 1:50 PM. The next meeting will be held Tuesday, February 11 at 12:30 PM in Student Center 203, 4 & 5.

Respectfully submitted: K. Wagner, Secretary