Equity & Inclusion Statement:

William Paterson University is a welcoming and diverse community in which differences among people are accepted and respected. Our University is committed to the pursuit of our core values of community, inclusion, equity, and justice in every area of campus life. We believe these core values enrich the educational and work experience of our community members. These core values are necessary for all students, faculty, administration, staff, and alumni to thrive personally and professionally and take part in efforts to create equitable and just communities.

Vision:

William Paterson University will be an institution of choice where students, faculty, administration, and staff nurture creative and innovative ideas and engage in a constant exploration of self and others in an environment that is affirming, inclusive, and free of bias, discrimination, and harassment.

William Paterson University will be recognized for its efforts to identify, examine, confront, and reduce systemic and structural barriers such as ableism, antisemitism, classism, homophobia, racism, sexism, transphobia, and xenophobia to ensure equitable access to all resources and services for all.

Core Values:

Community: We share a united effort among students, faculty, administration, staff, and alumni who all commit to developing ourselves and our community as a place free from prejudice and exclusion demonstrated by respect for one another.

Equity: We seek to recognize and dismantle the systems of privilege and oppression within and outside our university to create greater access and fairness for our community members, particularly those of historically marginalized intersectional backgrounds.

Inclusion: We are actively creating an environment that is inclusive and reflective of our diverse community and that actively affirms the identities and values of everyone. We strive to ensure that historically marginalized people are included in all levels of university decision-making processes.