AGREEMENT FOR INTERNATIONAL COOPERATION

Between

WILLIAM PATERSON UNIVERSITY OF NEW JERSEY Wayne, New Jersey, USA

and

KONGJU NATIONAL UNIVERSITY Gongju, South Korea

Date 27. 09. 2022

1. Purpose

Being aware that the quality of their teaching and research is strengthened by the establishment of international linkages, William Paterson University of New Jersey and Kongju National University wish to enter into a cooperative agreement, with a view to their mutual enrichment on the academic and cultural levels.

2. Objectives

The general objective of the Agreement is long-term educational and research collaboration in fields which are compatible with the orientation of each institution, and which are relevant to the industrial, scientific, social and cultural interests and needs of the countries wherein the parties are respectively located.

Specifically, William Paterson University and Kongju National University will work together to develop collaborative opportunities agreed upon in future addenda to this MOU.

3. Manner of implementation

Collaborative opportunities may include but are not limited to:

- a) student exchange programs
- b) faculty exchange programs
- c) cultural experience programs
- d) research collaboration
- e) development and sharing of curriculum

The details of these collaborative opportunities will be developed by mutual agreement and implemented as addenda to this MOU.

4. Terms

- a) This Agreement shall be applicable to educational and research organizations attached to each party.
- b) This Agreement constitutes the entire agreement between the parties, and all prior discussions, agreements, and understandings, whether verbal or in writing, are merged in this agreement.
- c) This Agreement is not considered to be a contract creating legal and financial relationships between the parties. Rather, it is designed to facilitate and develop a genuine and mutually beneficial collaborative relationship. Financial details for specific collaborative projects will be agreed upon in subsequent addenda.
- d) This General Agreement shall be duplicated in English, and English is the official language to be used in the creation of other agreements based on this agreement.

5. Program Coordination

Each party shall designate a person or office to serve as liaison for implementing this Agreement. For William Paterson University, the contact will be the Office of International Students and Scholars (Tel. +1 973.720.2976, E-mail: richardsonc@wpunj.edu). For Kongju National University, the contact will be the Office of International Affairs (Tel. +82.41.850.8056, Fax. +82.41.850.8058, E-mail: oia@kongju.ac.kr).

6. Duration and Amendment of Agreement

This Agreement shall become effective as of the date of signatures of both parties and will expire after three years, if not renewed. This agreement may be extended for two one-year periods by mutual agreement. This Agreement may be amended prior to the expiration of the foregoing period only by mutual consent. All agreements must be reviewed prior to execution.

7. Termination/Review Clause

This Agreement will be subject to termination without cause with 12 months advance notice on either side. Activities in progress at the time of termination of this Agreement shall be permitted to conclude as planned unless otherwise agreed. A review will be initiated by both institutions at least 12 months prior to the expiration of this Agreement to ascertain if the program should be continued and, if so, how it might be improved. All agreements will be subjected to immediate termination for cause.

8. Equal Opportunity

Both institutions subscribe to the policy of Equal Opportunity and will not discriminate on the basis of race, sex, sexual orientation, gender identity, age, ethnicity, religion, or

national origin. Both institutions shall abide by these principles in the administration of this Agreement and neither institution shall impose criteria for the exchange of faculty members or students which would violate the principles of non-discrimination.

9. Indemnification

William Paterson University shall be responsible for, and shall at its own expense, defend itself against any and all suits, claims, losses, demands or damages of whatsoever kind or nature, arising out of or in connection with any act or omission of the University, its employees, agents or contractors, in the performance of its obligations under this agreement.

Kongju National University shall be responsible for, and shall at its own expense, defend itself against any and all suits, claims, losses, demands or damages of whatsoever kind or nature, arising out of or in connection with any act or omission of the University, its employees, agents or contractors, in the performance of its obligations under this agreement.

IN WITNESS WHEREOF the parties hereto have set their corporate seals over the hands of the proper officers on [27. 9. 2022].

Dr. Richard Helldobler

President

William Paterson University

Dr. Sung Soo Won

President

Kongju National University