



WILLIAM PATERSON UNIVERSITY

OFFICE OF THE VICE PRESIDENT OF STUDENT DEVELOPMENT
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Information Sheet for Faculty and Staff Regarding Students of Concern

Warning Signs that May Indicate Significant Distress

Please note that this is not an exhaustive list but is provided as a guide. Any questions or concerns should be directed to the Students of Concern Committee.

- **Any strange or unusual behavior that induces fear**
- Depression characterized by sadness, apathy, expressions of hopelessness and despair, dramatic weight change
- Suicidal ideation expressed either directly or indirectly (examples include, but are not limited to, "I'm going to kill myself," "It doesn't matter what I get on that test, I won't be around when the final grades come out")
- Violent ideation expressed either directly or indirectly (verbalizations indicating contempt for others, violent impulses, written expression of violent thoughts/behaviors, fascination with firearms that is excessive or out of place)
- Bizarre speech
- Social isolation
- Nervousness, agitation, irritability, non-stop talking
- Marked change in personal hygiene
- Significant decline in quality of course work or participation in class including increased absences and failure to hand in assignments
- Extreme dependency on staff (lingering around office hours, etc.)
- Alarming sentiments in a student's writing
- Inability to control anger
- Refusal to comply with classroom rules or written codes of conduct
- Paranoia
- Expressionless face or affect that is incongruent with situation
- Indicators of self-mutilation (multiple cuts or burns on arms)

When to Call Campus Police (x2300)

University Police should be called in any situation that involves threatening, violent or criminal behavior. University Police should also be called when an individual's behavior exhibits an immediate threat to him or herself.

How to Contact Students of Concern Committee

Faculty and staff wishing to access the committee may do so through any of the committee members. Committee members will triage requests and determine appropriateness and priority of in-coming requests. The committee will respond to all situations in as timely a manner as possible. Contact information is provided below:

- Main contact point: Eileen Lubeck, Assistant Dean of Students, x2450
- Loretta McLaughlin-Vignier, Associate Dean, Arts and Communication, x3636
- Kathleen Barnes, Associate Dean, Christos M. Cotsakos College of Business, x3884
- Dorothy Feola, Associate Dean, Education, x2577
- Tom Gundling, Assistant to the Dean, Humanities and Social Sciences, x3260
- Jean Fuller-Stanley, Associate Dean, Science and Health, x3415

What kind of feedback can you expect? After meeting with a student who has been referred to the Students of Concern Committee or the Vice President of Student Development office, a designated committee member will provide feedback to the faculty member or Dean involved in accordance with legal guidelines and limitations.