MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY

Monday, July 22, 2013

The meeting was called to order at approximately 9:00 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT:  Ms. Conway, Mr. Gruel (for Executive Session only), Mr. Guarasci, Ms. Mascolo, Ms. Niro, Mr. Pesce, Dr. Pruitt, Ms. Weinbaum, Ms. Zastocki (for Executive Session only), President Waldron

ABSENT: Mr. Adzima

OTHERS PRESENT:  Provost and Senior Vice President Sandmann, Vice President Bolyai, Vice President Cohen, Vice President Ferguson, Vice President Martone, Executive Director DeDeo, Chief of Staff Seal, General Counsel Jones, Mrs. Santaniello, Mrs. Barone, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:  In accordance with the “Open Public Meetings Act,” the Chairperson publicly announced and had entered into the minutes that “adequate notice” of this meeting was provided.  In compliance with the Statute, this notice was posted on the University’s web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

7-13-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 10:45 a.m., the Public Session resumed. Ms. Conway chaired the public session.

APPROVAL OF MINUTES, MAY 3, 2013 BOARD OF TRUSTEES MEETING:  The minutes of the May 3, 2013 Board meeting were approved as distributed.

VICE CHAIR’S REPORT:  Ms. Conway welcomed Provost Sandmann to campus on behalf of the Board. Ms. Conway reported that trustee, Mr. Stephen Adzima has resigned from the Board effective August 2013. He is an alum of the University and has served with distinction. Ms. Conway extended thanks on behalf of the Board to the staff of WPU for all their efforts in securing the $32 million in bond monies awarded to WPU.

NOMINATIONS AND GOVERNANCE COMMITTEE REPORT:  Ms. Conway, chair of the Nominations and Governance Committee, reported that the committee recommends the following resolution honoring the service of trustee, Mr. Stephen Adzima. Ms. Conway read the resolution recognizing Mr. Adzima’s 8 years of distinguished service on the William Paterson University Board of Trustees.
The following resolution was moved and seconded for adoption:

7-13-9 – RESOLUTION, RECOGNITION OF DISTINGUISHED SERVICE
MR. STEPHEN ADZIMA (Appendix 9)

The resolution was unanimously adopted.

PRESIDENT’S REPORT:
President Waldron introduced Mr. Michael Corso, new Director of Financial Aid; Professor Susan Godar, newly appointed Interim Dean of the Cotsakos College of Business; and Professor Jean Levitan, newly elected Faculty Senate President and professor of Public Health. President Waldron reported with great sadness the passing of members of the University family – Professor Mulgrew Miller, Director of Jazz Studies; Associate Vice President for Campus Life, Roland Watts; Professor Orlando Saa, retired professor of languages and cultures; former WPU trustee and University supporter and President of the Taub Foundation, Mr. Fred Lafer; and music student John “Jack” Villani.

President Waldron prepared a detailed report which will be made part of the minutes.

GOVERNMENT AND COMMUNITY AFFAIRS REPORT:
Mr. DeDeo reported that Governor Christie signed a bill that eliminates the requirement for students to have health care insurance. The colleges and universities must still offer it, but it is no longer mandatory. The Transition to Retirement bill is awaiting action by the Governor, along with the “Building Our Future” bond appropriation bill, the Subcontracting bill and Retainage bill. A written report was prepared and it is made a part of the minutes.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT:
Mr. Will Pesce reported that the Committee met on July 9, 2013 and had an in-depth four hour meeting. He thanked VP Kris Cohen for her presentation and discussion on Strategic Enrollment Management Plan, and the Institutional Scholarships Proposal, and Chief of Staff Robert Seal for his presentation and discussion of the College Completion Progress Report.

It was moved and seconded to adopt the following resolution:

7-13-2-RESOLUTION, CONFERRING OF DEGREES (Appendix 2)

The resolution was unanimously adopted.

FINANCE, AUDIT AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:
Ms. Niro reported that the Finance, Audit and Institutional Development Committee met on July 11, 2013. VP Pam Ferguson presented the FY13 year-end summary for Institutional Advancement indicating $3.1 million in new cash and commitments and an increase in total net assets to $19.2 million. A feasibility study for the capital campaign will begin this fall. VP Bolyai led a discussion on the FY2014 operating and capital budget. It was moved and seconded to adopt the following resolution:

7-13-3- RESOLUTION, FISCAL YEAR 2014 BUDGET (Appendix 3)

The resolution was unanimously adopted.
It was moved and seconded to adopt the following resolution:

7-13-4- RESOLUTION, NAMING OF GAEDE HALL (Appendix 4)
The resolution was unanimously adopted.

At the Finance, Audit, and Institutional Development Committee meeting, bid waivers were discussed and Ms. Zastocki recused herself from the recommendation and vote on the bid waiver for Science Direct/Elsevier because of a personal relationship with this company. The following resolution was recommended for approval by the Board:

It was moved and seconded to adopt the following resolution:

7-13-5- RESOLUTION, LIBRARY (Appendix 5)
The resolution was adopted.

It was moved and seconded to adopt the following resolution:

7-13-6- RESOLUTION, LIBRARY VALE (Appendix 6)
The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

7-13-7- RESOLUTION, AUXILIARY SERVICES, CONTINUING EDUCATION AND DISTANCE LEARNING, UNIVERSITY ADVANCEMENT AND MARKETING, INFORMATION SYSTEMS, ENROLLMENT MANAGEMENT, AND MISCELLANEOUS (CONSENT AGENDA) (Appendix 7)
The resolution was unanimously adopted.

PERSONNEL AND COMPENSATION COMMITTEE REPORT:
Dr. Pruitt reported that the Personnel and Compensation Committee met on July 10, 2013 and discussed various personnel matters and the impact of new hires on retention and graduation rates. The following resolution was recommended for approval by the Board:

It was moved and seconded to adopt the following resolution:

7-13-8- RESOLUTION, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA) (Appendix 8)
The resolution was unanimously adopted.

OTHER BUSINESS:
There being no further business, Ms. Conway made a motion to adjourn the meeting. It was moved and seconded and the meeting adjourned at 11:55 a.m.

Respectfully submitted,

Donna Santaniello
Assistant to the President

7/22/13
7-13-1  RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public’s exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.
RESOLUTION, CONFERRING OF DEGREES

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees for August 2013 in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting.
RESOLUTION, FISCAL YEAR 2014 BUDGET

WHEREAS: State Colleges and Universities have been authorized to establish revenue and expense budget projections for the 2013/2014 fiscal year, and

WHEREAS: The University prepared a Spending Plan for FY 2014 based on State appropriation and tuition increases which projects revenues at $224,472,000 and expenditures a $224,063,000 including funds designated for current and future capital and maintenance projects, and

WHEREAS: The Finance, Audit and Institutional Development Committee has reviewed the FY 2014 revenue and expense projections and recommends its acceptance with the knowledge it is subject to adjustment based on future changes in enrollment and other factors affecting revenues and expenses; therefore, be it

RESOLVED: That the William Paterson University of New Jersey Board of Trustees does hereby accept the FY 2014 Revenue and Expense Budget as presented by the University’s administration.
RESOLUTION, NAMING OF GAEDE HALL

WHEREAS: The Board of Trustees is solely authorized to name or rename buildings on campus; and

WHEREAS: The administration has requested that Hobart Annex be renamed to Gaede Hall to differentiate the building from Hobart Manor and Hobart Hall; therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey names what is currently known as Hobart Annex to Gaede Hall.
WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for contracts in excess of $30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding therefore, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of July 11, 2013, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver’s basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its July 22, 2013 meeting.
RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Amt. Not to Exceed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Science Direct/Elsevier</td>
<td>$140,000</td>
</tr>
<tr>
<td>Westchester Academic Library Directors Organization</td>
<td>$50,000</td>
</tr>
</tbody>
</table>

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its July 22, 2013 meeting.
**BID WAIVER, SCIENCE DIRECT / ELSEVIER**

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of $30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The University has determined that it requires services related to electronic journals and database products, and

WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it

RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Science Direct / Elsevier of New York, New York, in an amount not to exceed $140,000 for Fiscal Year 2014.
BID WAIVER, WESTCHESTER ACADEMIC LIBRARY DIRECTORS ORGANIZATION

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of $30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The University has determined that it requires services related to electronic journals and database products, and

WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it

RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Westchester Academic Library Directors Organization, of Somers, New York, in an amount not to exceed $50,000 for Fiscal Year 2014.
WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for contracts in excess of $30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding therefore, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of July 11, 2013, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver’s basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.
<table>
<thead>
<tr>
<th>Vendor</th>
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<tbody>
<tr>
<td>EBSCO Information Services</td>
<td>$1,420,000</td>
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<tr>
<td>Nature Publishing Group</td>
<td>$250,000</td>
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<tr>
<td>Ovid Technologies</td>
<td>$70,000</td>
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<tr>
<td>Westchester Academic Library Directors Organization</td>
<td>$225,000</td>
</tr>
<tr>
<td>Lyrasis</td>
<td>$275,000</td>
</tr>
</tbody>
</table>

*Adopted by the Board of Trustees of The William Paterson University of New Jersey at its July 22, 2013 meeting.*
BID WAIVER, EBSCO INFORMATION SERVICES

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of $30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The University has determined that, as fiscal agent for the Virtual Academic Library Environment of N. J. (VALE), it needs to expedite the purchase of database access for its members, and

WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it

RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement on behalf of the VALE with EBSCO Information Services, of Birmingham, Alabama, in an amount not to exceed $1,420,000 for Fiscal Year 2014.
BID WAIVER, NATURE PUBLISHING GROUP

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of $30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The University has determined that, as fiscal agent for the Virtual Academic Library Environment of N. J. (VALE), it needs to expedite the purchase of on-line journals for its members, and

WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it

RESOLVED: By the Board of Trustees that the University President or her designee be authorized enter into an agreement with Nature Publishing Group, of New York, New York, for the provision of its journals Nature Monthly and Nature Weekly and two dozen other online journals to VALE members at an amount not to exceed $250,000 for Fiscal Year 2014.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its July 22, 2013 meeting.
BID WAIVER, OVID TECHNOLOGIES

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of $30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The University has determined that, as fiscal agent for the Virtual Academic Library Environment of N. J. (VALE), it needs to expedite the purchase of journals and abstracts for its members, and

WHEREAS: The purchase of this service, provided solely by this vendor, is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it

RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement on behalf of the VALE with Ovid Technologies, of Norwood, Massachusetts, in an amount not to exceed $70,000 for Fiscal Year 2014.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its July 22, 2013 meeting.
WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of $30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The University has determined that, as fiscal agent for the Virtual Academic Library Environment of N. J. (VALE), it needs to partner with this consortium in order to access two databases for its members, and

WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it

RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement on behalf of the VALE with Westchester Academic Library Directors Organization, of Somers, New York, in an amount not to exceed $225,000 for Fiscal Year 2014.
BID WAIVER, LYRASIS

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of $30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The University has determined that, as the fiscal agent for the Virtual Academic Library Environment of N.J. (VALE), it needs to expedite the purchase of databases for its members, and

WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it

RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement on behalf of the VALE with Lyrasis, of Atlanta, Georgia, in an amount not to exceed $275,000 for Fiscal Year 2014.
RESOLUTION, BID WAIVERS – AUXILIARY SERVICES, CONTINUING EDUCATION AND DISTANCE LEARNING, UNIVERSITY ADVANCEMENT AND MARKETING, INFORMATION SYSTEMS, ENROLLMENT MANAGEMENT, AND MISCELLANEOUS (Consent Agenda)

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for contracts in excess of $30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding therefore, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of July 11, 2013, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver’s basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its July 22, 2013 meeting.
RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

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<tr>
<td>The CBORD Group, Inc.</td>
<td>$1,235,000</td>
</tr>
<tr>
<td>TNT Educational Services, Inc.</td>
<td>$2,451,712</td>
</tr>
<tr>
<td>Wilson-Bennett Technology, Inc.</td>
<td>$100,000</td>
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<tr>
<td>NJEDge.Net</td>
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<td>Oracle Corporation</td>
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<td>Ellucian</td>
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<td>College Board</td>
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<tr>
<td>ACT</td>
<td>$35,000</td>
</tr>
<tr>
<td>Ingenious Targeting Lab</td>
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Appendix 7
Minutes of the
July 22, 2013
Board Meeting

BID WAIVER, THE CBORD GROUP, INC.

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of $30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The University has determined that it needs software and hardware for the student ID system, for access control at various locations throughout the campus and merchant transaction services for transferring funds from a student’s Pioneer account to off-campus merchants, and

WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19), and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it

RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with The CBORD Group, Inc., of Ithaca, New York, in an amount not to exceed $1,235,000 for Fiscal Year 2014.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its July 22, 2013 meeting.
BID WAIVER, TNT EDUCATIONAL SERVICES, INC.

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of $30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The University has determined that it requires services for the purpose of providing professional non-credit instructional programs, and

WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(15), and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it

RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with TNT Educational Services, Inc., of Paterson, New Jersey, in an amount not to exceed $2,451,712 for Fiscal Year 2014.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its July 22, 2013 meeting.
BID WAIVER, WILSON-BENNETT TECHNOLOGY, INC.

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of $30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The University has determined that it requires services for the purpose of conducting the annual alumni phonathon, and

WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(25), and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it

RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Wilson-Bennett Technology, Inc., of Philadelphia, Pennsylvania, in an amount not to exceed $100,000 for Fiscal Year 2014.
BID WAIVER, NJEDGE.NET

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of $30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The University has determined that it requires additional broadband data, video and Internet services so that we may participate in a consortium purchase of VMware software, and

WHEREAS: The purchase of this service, provided solely by this vendor, is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19), and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it

RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into a contract with NJEDge.Net, of Newark, New Jersey, in an amount not to exceed $250,000 for Fiscal Year 2014.
BID WAIVER, SAS INSTITUTE

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of $30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The University has determined that it requires the purchase of the annual license and maintenance contract with SAS Institute, and

WHEREAS: The purchase of this service, provided solely by this vendor, is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(3), and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it

RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into a contract with SAS Institute, of Cary, North Carolina, in an amount not to exceed $50,000 for Fiscal Year 2014.
BID WAIVER, ORACLE CORPORATION

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of $30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The University has determined that it requires the purchase of the annual contractual maintenance license for the Oracle relational database management system, and

WHEREAS: The purchase of this service, provided solely by this vendor, is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19), and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it

RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into a contract with Oracle Corporation, of Reston, Virginia, in an amount not to exceed $255,000 for Fiscal Year 2014.
BID WAIVER, TOUCHNET INFORMATION SYSTEMS, INC.

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of $30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The University has determined that it requires the purchase of the annual software license, training and technical support from TouchNet Information Systems, Inc. and

WHEREAS: The purchase of these services, provided solely by this vendor, is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19), and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it

RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into a contract with TouchNet Information Systems, Inc., of Lenexa, Kansas, in an amount not to exceed $120,000 for Fiscal Year 2014.
BID WAIVER, ELLUCIAN

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of $30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The University has determined that it requires the purchase of the ongoing annual maintenance and software license support and consulting services of the Banner Enterprise system, and

WHEREAS: The purchase of these services, provided solely by this vendor, is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19), and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it

RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into a contract with Ellucian (formerly SungardHE, Inc.), of Malvern, Pennsylvania, in an amount not to exceed $510,000 for Fiscal Year 2014.
BID WAIVER, COLLEGE BOARD

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of $30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The University has determined that it needs lists of high school students who have taken entrance exams for the purpose of recruiting them to enroll here, and

WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(3), and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it

RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with College Board, of Bala Cynwyd, Pennsylvania, in an amount not to exceed $50,000 for Fiscal Year 2014.
BID WAIVER, ACT

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of $30,700, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The University has determined that it needs lists of high school students who have taken entrance exams for the purpose of recruiting them to enroll here, and

WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(3), and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it

RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with ACT, of Iowa City, Iowa, in an amount not to exceed $35,000 for Fiscal Year 2014.
BID WAIVER, INGENIOUS TARGETING LAB

WHEREAS:  The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of $30,700, and

WHEREAS:  The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS:  The University has determined that it needs specifically bred laboratory mice for research being conducted under a grant and for our National Institute of Health-funded studies, and

WHEREAS:  The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(3), and

WHEREAS:  The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and

WHEREAS:  The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it

RESOLVED:  By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Ingenious Targeting Lab, Ronkonkoma, New York, in an amount not to exceed $35,000.
RESOLUTION, VARIOUS PERSONNEL MATTERS
(Consent Agenda)

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President including appointments, leaves of absence, resignations, retirements, part-time appointments, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.
<table>
<thead>
<tr>
<th>Personnel Action</th>
<th>Name</th>
<th>Position</th>
<th>Department</th>
<th>Range</th>
<th>Step</th>
<th>Salary</th>
<th>Effective Date</th>
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<tbody>
<tr>
<td>APPOINTMENTS:</td>
<td>Judith Avrin</td>
<td>VALE Coordinator (Admin Asst 2, 60% Time, 12 Mo, One Year Only)</td>
<td>Library</td>
<td>U20</td>
<td>12</td>
<td>$44,394.10</td>
<td>7/1/13 - 6/30/14</td>
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<td>Kathleen Bakarich</td>
<td>Instructor (One Year Only)</td>
<td>Nursing</td>
<td>U18</td>
<td>12</td>
<td>$47,093.23</td>
<td>9/1/13 - 6/30/14</td>
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<td>Anthony Bundy</td>
<td>Assistant Professor</td>
<td>Educational Leadership and Professional Studies</td>
<td>U22</td>
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<td>$71,755.58</td>
<td>9/1/2013</td>
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<td>Grace Carolich</td>
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<td>Lori Cattane</td>
<td>Assistant Professor</td>
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<td>U22</td>
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<td>9/1/13 - 6/30/14</td>
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<td>Alfred Clarke</td>
<td>Television Studio Manager (PSS2,SC)</td>
<td>Communication</td>
<td>U24</td>
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<td>Kabba Colley</td>
<td>Associate Professor</td>
<td>Secondary and Middle School Education</td>
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<td>Haruko Cook</td>
<td>Instructor (3/4 Time, One Year Only)</td>
<td>Languages and Cultures</td>
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<td>$50,319.92</td>
<td>9/1/13 - 6/30/14</td>
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<td>Elizabeth Cottino</td>
<td>Pre-School Teacher(PSS3,SC)</td>
<td>Child Development Center</td>
<td>U18</td>
<td>4</td>
<td>$49,783.10</td>
<td>9/1/2013</td>
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<td>Nicole Davi</td>
<td>Assistant Professor</td>
<td>Environmental Science</td>
<td>U24</td>
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<td>$70,319.41</td>
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<td>Kimberly Dimino</td>
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<td>Marie Donnanthoona</td>
<td>Coordinator (PSS2,SC, One Year Only)</td>
<td>Education (New Vistas Grant)</td>
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<td>David Ferrier</td>
<td>Site Coordinator</td>
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<td>Edward Gurka</td>
<td>Head Men's and Women's Swimming Coach (PSS3,SC) (10 months)</td>
<td>Athletics</td>
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<td>Michael Hodges</td>
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<td>Sylvia Jackman</td>
<td>Internship Site Coordinator</td>
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<td>Lan Jiang</td>
<td>Instructor (1/2 Time, One Year Only)</td>
<td>Languages and Cultures</td>
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<td>Susan Lago</td>
<td>Instructor (One Year Only)</td>
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<td>Toni LaSala</td>
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<td>Lillian Leathers</td>
<td>Program Coordinator</td>
<td>Education (GSPTQ Grant)</td>
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<td>$84,115.76</td>
<td>7/1/13 - 6/30/14</td>
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<td></td>
<td>Rika Levine</td>
<td>Assistant Director (PSS4,SC) (1/2 Time, One Year Only)</td>
<td>Science Enrichment Center</td>
<td>U15</td>
<td>12</td>
<td>$28,970.86</td>
<td>9/1/13 - 6/30/14</td>
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<td></td>
<td>Sudha Mani</td>
<td>Assistant Professor</td>
<td>Professional Sales</td>
<td>X</td>
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<td>Nonette Moss</td>
<td>Instructor (One Year Only)</td>
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<td>$52,446.36</td>
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<td>Christine Natale</td>
<td>Manager, Speech and Hearing Clinic (PSS3,SC)</td>
<td>Speech and Hearing Clinic</td>
<td>U24</td>
<td>9</td>
<td>$82,028.21</td>
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<td></td>
<td>Thomas Nemeth</td>
<td>Professional Services Specialist 3,SC</td>
<td>Instruction and Research Technology</td>
<td>U21</td>
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<td>7/1/2013</td>
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<td>Renea Ojo Ohikuare</td>
<td>Assistant Registrar (Asst Dir 3,SC)</td>
<td>Office of Registration Services</td>
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<td>Luizhonda Oliver</td>
<td>Professional Services Specialist 4, SC (One Year Only)</td>
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<td>David Philp</td>
<td>Assistant Professor</td>
<td>Music</td>
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<td>Ryni Rebe</td>
<td>Assistant Professor</td>
<td>Political Science</td>
<td>U22</td>
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<td>Nolma Ricks</td>
<td>Coordinator of Evening and Weekend Programming (Program Asst, SC, One Year Only)</td>
<td>Division of Student Development</td>
<td>U17</td>
<td>1</td>
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<td>8/8/13 - 6/30/14</td>
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<td>Virginia Riggs</td>
<td>Instructor (1/2 Time, One Year Only)</td>
<td>Nursing</td>
<td>U18</td>
<td>10</td>
<td>$31,382.85</td>
<td>9/1/13 - 6/30/14</td>
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</table>
## Personnel Matters

**FOR ACTION BY THE BOARD OF TRUSTEES AT THE JULY 22, 2013 MEETING**

### APPOINTMENTS:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Department</th>
<th>Range</th>
<th>Step</th>
<th>Salary</th>
<th>Effective Date</th>
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<tr>
<td>So Yon Rim</td>
<td>Assistant Professor</td>
<td>Psychology U22</td>
<td>8</td>
<td>$71,755.58</td>
<td>9/1/2013</td>
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<tr>
<td>Katherine Rizman</td>
<td>Coordinator of Collegiate Recovery Program Asst. SC, One Year Only</td>
<td>Counseling, Health &amp; Wellness U17</td>
<td>4</td>
<td>$47,419.39</td>
<td>7/1/13 - 6/30/14</td>
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<tr>
<td>Michael Schlossman</td>
<td>Instructor</td>
<td>Sociology U21</td>
<td>7</td>
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<td>9/1/2013</td>
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<tr>
<td>Sherline Schultt</td>
<td>Prevention Specialist (F552.SC, One Year Only)</td>
<td>Public Health U24</td>
<td>3</td>
<td>$62,817.82</td>
<td>7/1/13 - 6/30/14</td>
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<td>Robert Schultz</td>
<td>Head Equipment Manager (F554.SC, Temporary)</td>
<td>Athletics 18</td>
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<td>$50,280.95</td>
<td>8/1/13 - 3/31/14</td>
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<tr>
<td>Julie Siddiqe</td>
<td>Instructor</td>
<td>Sociology U21</td>
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<td>$65,813.49</td>
<td>9/1/2013</td>
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<tr>
<td>Barbara Stienska</td>
<td>Professional Services Specialist 4, SC (One Year Only)</td>
<td>Education (GSPTQ Grant) U18</td>
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<tr>
<td>Reena Tallor</td>
<td>Project Coordinator (Program Asst. SC, One Year Only)</td>
<td>Education (PATSEL Grant) U17</td>
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<td>$43,291.82</td>
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<td>Mary Thomas</td>
<td>Director of Business Services (Assoc. Dir. 1)</td>
<td>Business Services D29</td>
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<td>$92,000.00</td>
<td>5/20/2013</td>
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<tr>
<td>Valentina Vega Veglio</td>
<td>Assistant Professor</td>
<td>Mathematics U22</td>
<td>6</td>
<td>$66,439.45</td>
<td>9/1/2013</td>
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<tr>
<td>Nicole Walsh</td>
<td>Instructor (One Year Only)</td>
<td>Elementary and Early Childhood Education U18</td>
<td>9</td>
<td>$61,207.96</td>
<td>9/1/13 - 6/30/14</td>
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<tr>
<td>Carlie Warner</td>
<td>Associate Professor</td>
<td>Psychology U29</td>
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<td>$108,459.02</td>
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<tr>
<td>Edward Well</td>
<td>Professor</td>
<td>Anthropology X</td>
<td></td>
<td>$160,000.00</td>
<td>1/1/2014</td>
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<td>Yvonne Wollenberg</td>
<td>Assistant Professor (One Year Only)</td>
<td>Political Science U22</td>
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<td>9/1/13 - 6/30/14</td>
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### LEAVES OF ABSENCES:

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<tr>
<th>Name</th>
<th>Action</th>
<th>Department</th>
<th>Salary</th>
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<tbody>
<tr>
<td>Payton MacDonald</td>
<td>Educational leave without pay</td>
<td>Educational Services U28</td>
<td>$56,219.17</td>
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<tr>
<td>Denise Pignato</td>
<td>Leave without pay - child care</td>
<td>Counseling, Health &amp; Development D27</td>
<td>$72,516.94</td>
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<tr>
<td>Rebecca Schofer</td>
<td>Medical leave with pay</td>
<td>Information Technology U24</td>
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<tr>
<td>Jana Schwartz</td>
<td>Medical leave with pay</td>
<td>Institutional Advancement D28</td>
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<td>Elizabeth VanBly</td>
<td>Assistant Professor</td>
<td>Nursing U25</td>
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<td>Roland Walls</td>
<td>Medical leave with pay</td>
<td>Division of Student Development D35</td>
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<tr>
<td>Edward Well</td>
<td>Administrative leave with pay</td>
<td>Professor Anthropology X</td>
<td>$160,000.00</td>
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* Leave without pay after expiration of eligible sick leave and vacation time
** Leave without pay after expiration of eligible sick leave
*** Actual time used on medical leave 5/13/13 - 6/7/13

### RESIGNATIONS:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Department</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hoyang Chen</td>
<td>Professor</td>
<td>Economics, Finance and Global Business U32</td>
<td>$132,891.48</td>
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<tr>
<td>Theresa Cruz Paul</td>
<td>Assistant Director 3.SC</td>
<td>Career Development and Advisement Center U22</td>
<td>$68,413.89</td>
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<td>Christopher Leberknight</td>
<td>Assistant Professor</td>
<td>Computer Science U25</td>
<td>$79,204.32</td>
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<tr>
<td>Amando Mazzoni</td>
<td>Assistant Professor</td>
<td>Special Education and Counseling U22</td>
<td>$65,781.71</td>
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<tr>
<td>John McTighe</td>
<td>Associate Director, Health and Wellness Center (Assoc. Dir. 2, SC)</td>
<td>Counseling, Health &amp; Wellness D27</td>
<td>$90,000.00</td>
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<tr>
<td>Claudia Schreder</td>
<td>Associate Provost for Academic Development (Assoc. V.P.)</td>
<td>Provost's Office D35</td>
<td>$165,000.00</td>
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### RETIREMENTS:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Department</th>
<th>Salary</th>
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<tbody>
<tr>
<td>Nancy Friend</td>
<td>Program Manager (F552.SC)</td>
<td>Center for Continuing and Professional Education U24</td>
<td>$84,115.76</td>
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</table>

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its July 22, 2013 meeting.
<table>
<thead>
<tr>
<th>Personnel Action</th>
<th>Name</th>
<th>Position</th>
<th>Department</th>
<th>Range</th>
<th>Step</th>
<th>Salary</th>
<th>Effective Date</th>
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<tbody>
<tr>
<td>CHANGE IN SALARY:</td>
<td>Hallie Cohen, Athletics, Professional Services Specialist, 2,SC, from 10 month to 12 month, U24, $90,814.32, effective 7/1/2013</td>
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<td></td>
<td>LaShaua Dean, Special Education and Counseling, From Instructor, U20, $47,495.94 to Assistant Professor, U22, $71,755.87, effective 9/1/2013</td>
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<td></td>
<td>Martin Gritsch, Economics, Finance and Global Business, from Interim Associate Dean, D33, $145,000.00 to Professor, U33, $121,512.00, effective 9/1/2013</td>
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<td></td>
<td>Susan Godar, College of Business, from Professor, U32, $132,891.47 to Interim Dean, D35, $190,000.00, effective 7/1/2013 - 6/30/14</td>
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<td>Leo-Felix Jurado, Nursing, from Instructor, U21, $77,700.82 to Assistant Professor, U24 $81,216.17, recvd Ph.D., effective 5/1/2013</td>
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<td></td>
<td>Rajiv Kashyap, from Dean's Office, Interim Dean, D35 $180,000.00 to Marketing and Management, Professor, U33, $140,905.50, effective 9/1/2013</td>
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<td>Patricia Williams, Employment Equity and Diversity, from Interim Director of Employment Equity and Diversity (Dir. 2,SC) , D30, $88,000.00, to Man. Asst. Dir. 3,SC, U22, $77,900.00, effective 5/4/2013</td>
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<td>CORRECTION TO SABBATICAL LEAVE:</td>
<td>Maya Chadda, Political Science, Professor, U32, $99,668.60, full year sabbatical at 3/4 Time.</td>
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<td>END OF APPOINTMENT:</td>
<td>Colleen Fuller, Graduate Admissions and Enrollment Management, Director 2, SC, D30 , $117,000.00, effective 6/30/2013</td>
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<td>PART TIME APPOINTMENT:</td>
<td>Peter Blasevick, Library, Reference Librarian 3, U22, step 1, $29.20 per hour, effective 7/1/2013 - 6/30/2014</td>
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<td>Lisa DeLuca, Library, Reference Librarian 3, U22, step 2, $30.66 per hour, effective 7/1/2013 - 6/30/2014</td>
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<td>Catherine Dodwell, Library, Reference Librarian 3, U22, step 11, $43.64 per hour, effective 7/1/2013 - 6/30/2014</td>
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<td>Kathleen Grimshaw-Haven, Library, Reference Librarian 3, U22, step 12, $45.09 per hour, effective 7/1/2013 - 6/30/2014</td>
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<td>Ann Krauthelm, Library, Reference Librarian 3, U22, step 10, $42.18 per hour, effective 7/1/2013 - 6/30/2014</td>
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<td>David McMillon, Library, Reference Librarian 3, U22, step 10, $42.18 per hour, effective 7/1/2013 - 6/30/2014</td>
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<td>Joelle Rehberg, Kinesiology, Project Specialist, $3000.00, effective 9/1/2013 - 6/30/2014</td>
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<td>Robert Soal, Marketing and Public Relations, Project Specialist, $12.00 per hour, effective 8/1/2013 - 6/30/2014</td>
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<td>Rafael Santiago, Academic Development Programs, Project Specialist, $25.00 per hour, effective 5/20/2013 - 8/31/2013</td>
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<td>AnaMaria Schuhmann, College of Education, Project Specialist, $60,000.00, effective 7/01/2013-6/30/2014</td>
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<tr>
<td>FOR BOARD INFORMATION ONLY:</td>
<td>Roland Watts, Associate VP, Division of Student Development - Deceased 6/8/2013</td>
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</table>
RESOLUTION, RECOGNITION OF DISTINGUISHED SERVICE, STEPHEN ADZIMA

WHEREAS: Stephen Adzima has concluded nearly eight years of service to the citizens of New Jersey, the University community, and the Board of Trustees; and

WHEREAS: Stephen Adzima served as a member of the Board’s Educational Policy and Student Development Committee and the Finance, Audit, and Institutional Development Committee; and

WHEREAS: Mr. Adzima provided good counsel to the University not only in his role as Trustee, but also as an alumnus and member of the University’s Athletic Hall of Fame, and was a tireless advocate for intercollegiate athletics and its importance to the college experience; and

WHEREAS: His capacity to bring people together and to move us collectively forward toward fulfilling our common goals represents the best in public trusteeship; and

WHEREAS: As a result of his service, New Jersey’s citizens, William Paterson’s students, faculty, and staff – then, now and in the future – and his colleagues on the Board are better as a result of his time with us; therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University expresses its heartfelt thanks and profound appreciation for his service and extends its very best wishes to him and his family

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its July 22, 2013 meeting.