

3 **PRESENT:** Aktan, Barrow, Bernstein, Bhat, Chung, Garfinkel (for Boroznoff), Cruz Paul, D'Haem, Diamond,  
4 Dinan, Duffy, Ellis, Falk-Romaine, Ferris, Finnegan, Gardner, Gazzillo Diaz, Godar, Healy, Kearney, Kelly,  
5 Levitan, McNeal, Ndjatou, Liu (for Nyamwange), Parras, Pavese, Perez, Quicke, Rosar, Scala, Schwartz,  
6 Sheffield, Snyder, Steinhart, Swanson, Tardi, Verdicchio, Wagner, Walsh, Weil, Weisberg, Wicke, Wong

7 **ABSENT:** Andreopoulos, Kim, Lindsey, Quicke

8 **GUESTS:** Basu, Bolyai, Burns, Chabayta, Ciliberti, Daniel-Robinson, DeDeo, DeYoung, Felson, Fengya,  
9 Ferguson, Goldstein, Hahn, Jemmott, Kaplan, Kashyap, Lee, Malu, Martus, Nauta, Olaye, Rabbitt, Resland,  
10 Rosengart, Seal, Tiernan, Trelisky, Williams, Zeff

11 The Senate was called to order at 12:34 PM.

## 12 I. ADOPTION OF THE AGENDA

13 **Pavese moved to adopt the agenda and Levitan seconded and the agenda was adopted. Then Parras**  
14 **amended the agenda by adding the Liaison Report by Finnegan.**

## 15 II. ANNOUNCEMENTS

16 Parras announced that Friday, April 20<sup>th</sup> is the Senate appreciation luncheon. An email will follow with  
17 details.

18 Parras announced that Quicke, from Communication, is ill, so he would like to announce for him that the  
19 William Paterson University's Radio Station won Best College Radio Station in the Nation for over 10,000  
20 in enrollment as well as over 8 other awards.

21 Sheffield noted that Dr. Gordon Lafer, will speak at William Paterson on March 15<sup>th</sup> about Unions Under  
22 Fire: Understanding the National Assault on Public Employees. A session will be held from 11:00 – 12:15  
23 in the Cheng Library Auditorium and Faculty are encouraged to bring their classes.

24 Kelly noted that the room will be full so come early.

25 Parras noted that there will be a streaming mechanism into the Martini Room.

## 26 III. APPROVAL OF MINUTES

27 **The Draft Minutes of the February 14<sup>th</sup> meeting were moved to be accepted by Godar and seconded by**  
28 **Wagner. Wagner asked that the minutes be amended to mark him as in attendance and the minutes**  
29 **were approved as amended.**

30 **The Draft Minutes of the February 28<sup>th</sup> meeting were moved to be accepted by Scala, seconded by**  
31 **Sheffield, and approved.**

## 32 IV. CHAIR'S REPORT:

33 Parras welcomed Wicke, the new representative from Kinesiology. He noted that Wicke's student is honored  
34 in the Writing Across the Curriculum publication as is the retired Collin's.

35 Parras went on to highlight the online routing sheet and what has been approved by this year's Senate.

36 Snyder asked if this routing data is accessible to all Senators.

37 Parras noted that this information is public information.

38 Parras discussed that there will be new Board of Trustees Liaisons elected shortly and the process for  
39 nominating and voting for Liaisons will be beginning soon. He noted that he would be sending out an email  
40 about this today.

41 Parras then discussed the upcoming April 10<sup>th</sup> discussion during which the first portion, from 12:30 – 12:50,  
42 will be the new Faculty and Professional Staff Senators Only Committee and it will be dedicated to  
43 discussing the Administrator’s Evaluations.

44 Tardi asked if this was only going to be a 20 minute session.

45 Parras said yes, that he feels that the Committee is going to do such a great job that this is all the time the  
46 Senate is going to need. He noted that the response rate is the highest ever and there were five times as  
47 many adjuncts as usual who filled out the evaluations.

48 McNeal asked what the response rate was.

49 Parras answered that he did not have that.

50 Parras discussed the Strategic Planning Implementation Teams. He is recommending that Senators be on  
51 all teams and on the Director’s team as well. He noted that we want to see the roster and plans for the  
52 teams and are waiting for the teams to get started.

53 The Graduate Resolution was then discussed by Parras. It was to be on today’s agenda. The Resolution was  
54 to be on today's agenda, but the Provost asked that it be taken off the agenda. Parras continued to say that  
55 the Provost “had a good reason for wanting the resolution off the agenda.”

56 Tardi asked for the reason.

57 Parras asked Weil for the reason but then Parras went on to say that since it mentions the Office of the  
58 Provost in the Resolution that the Provost wants to speak to the Executive Committee before the Resolution  
59 gets to the Senate floor.

60 Weil noted that that’s fine and it sums it up and he appreciates that Parras removed it and it will be back.

61 Parras then questioned the Senate about how they feel about the direction of graduate studies at the  
62 University and not having a Director of Graduate studies and noted that these are some of the things the  
63 Graduate Council wants to know.

64 Diamond discussed how he hopes the Graduate Resolution will go forward and he expects there will be a  
65 reasonable effort to do so. He noted that what has struck him is that there are problems and challenges with  
66 “acting” on prior decisions that have been made in the past. He questioned why there is the need to keep  
67 repeating the same processes, noting that it is like “academic Groundhog Day.” He noted that many ideas  
68 are good ideas and that by and large it is not necessary to have new committees and new minutes but  
69 instead it is necessary to act on suggestions. Diamond went on to discuss that he has the same concerns  
70 with the entire Strategic Plan and how it may not realistically be implemented until 2023. His concern is  
71 that “sluggishness” does not allow our Institution to move ahead. We have administrators with good ideas  
72 but we need to move ahead instead of hashing and rehashing ideas and not really advancing.

73 Parras noted that some of these discussions took place with the Planning Committee, that there has been  
74 past intent but not implementation.

75 Tardi stated that intentions may be good for people involved but we need objectives. She stated that as  
76 Diamond pointed out, we need timelines and objectives and when they are not reached there needs to be  
77 accountability.

78 Perras asked if Tardi was speaking about for the Strategic Plan or Graduate Programs.

79 Tardi noted that she was speaking about processes at William Paterson University in general.

80 Perras discussed that by the end of the semester he hopes that there will be a timeline.

81 Finnegan asked if the Ad Hoc Committee's reports will first be shared with the Senate and not with anyone  
82 else.

83 Perras stated that this was his plan and he looked to Duffy who nodded.

84 Finnegan noted that he did not see why the Senators should not see all comments in an electronic document  
85 form.

86 Perras said that the evaluations will be available to Senators on a secure folder on the Senate website.

87 Finnegan asked if we would have to go to the Senate office to look at the comments.

88 Duffy noted that the comments have never been available online and have always been made available,  
89 upon request from the Senate office and to his knowledge, no one has ever come to look at them. He felt  
90 that there was a danger to having them all made available online as some of them in the past have been  
91 pretty "raw."

92 Finnegan noted that he did not see why they were not all shared.

93 Duffy responded by saying that some have been shared.

94 Perras discussed how the Executive Committee will be discussing this but how he is leaning towards  
95 keeping tight control over the comments and not put out all individual ones.

96 Tardi explained that there is a Human Resource issue but we can contact Duffy or Perras to see them but to  
97 not put them out generally. This has to do with keeping privacy for the administrators involved.

98 Duffy noted that unlike numbers, someone can claim libel with regard to the comments.

99 Perras then discussed the number of programs passed by the Senate, 17, in total and several have now been  
100 approved by the State:

101 BA Criminology and Criminal Justice

102 BA Legal Studies

103 BA Environmental Sustainability

104 BA Sport Management

105 BA Elementary Education with an endorsement in Bilingual Education

106 BA Early Childhood with an Endorsement in Bilingual Education

107 BA Secondary Education with an Endorsement in Bilingual Education

108

109 **V. VICE-CHAIR'S REPORT:**

110 Falk-Romaine announced that May sent out a reminder that the Senate Council Chair's Luncheon is on  
111 March 29<sup>th</sup>. Please RSVP to May.

112 Open seats for 2012 – 2014 Council seats will be announced after Spring Break so please be alert and tell  
113 your Departments to be alert for these Announcements.

114 **VI. BOARD OF TRUSTEE LIASON REPORT**

115 Finnegan's report can be found at

116 Finnegan noted that there were important issues discussed at the last Board of Trustee's Committee  
117 meeting, particularly the hiring of the new marketing firm. He discussed that this seems like a positive  
118 move, one that can focus on distinguishing us, emphasizing our points of pride, and growing our  
119 enrollment. The new marketing campaign will begin after the Board takes action and hires the new firm.  
120 Finnegan also discussed the budget situation and how the budget and state aid is really "flat." He noted that  
121 while Governor Christie implied that funding for higher education was increased, it is flat because this is  
122 funding for fringe benefit costs so this does not help so this is a needed correction to the impression that the  
123 Governor gave. The Committee also discussed the parking garage and Finnegan noted that Bolyai could  
124 give the Senate a better update on this later in the meeting.

125 Levitan asked if we needed a new marketing firm every year.

126 Finnegan explained that this firm will get only a one-year contact but they will try to get it renewed for  
127 several years.

128 Scala asked Finnegan to speak more about the fringe benefits and if it will directly impact applicants.

129 Finnegan explained that the State pays for up to 1000 positions for our educational mission, the fringe  
130 benefits, healthcare, pension, and unemployment. They are apparently allocating more money for this and  
131 this is how the Governor gave misleading information.

132 Scala asked if this will give us relief towards our healthcare contributions.

133 Finnegan responded no.

134 Parras thanked Finnegan for his contribution and encouraged him to go up for re-election for this position.

135 **VII. FACILITIES PRESENTATION - BOLYAI**

136 Bolyai's Capital Projects Planned & in Progress can be found at <http://www.wpunj.edu/dotAsset/361497.pdf>

137 Bolyai's William Paterson University Annual Capital Projects funded by University Capital Funding

138 FY12-FY14 can be found at <http://www.wpunj.edu/dotAsset/361499.pdf>

139 Bolyai began by speaking about the process and justification of the facilities projects, what it does to improve  
140 the University, how they had flyovers of the University, and the planning process. He went on to discuss all the  
141 projects involved and how they are funded. Some are funded internally through the dedicated facilities fees and  
142 some through bonds. He noted that the State does not fund facilities projects so the University had to create a  
143 facilities fee, and this allows the University to pay for smaller projects on the list. Bolyai also noted also  
144 sources of funding, for example, anything having to do with the residence halls or student center, is paid for by

145 those facilities as they generate their own funds. As for bonds, for example, Science Hall and the student center  
146 was paid for with bonds and then the students, through tuition, have to pay the debt on these bonds. Bolyai  
147 went on to note that it is a shame that the State does not fund building / facilities as in most states, other state  
148 governments do fund these for state universities. He noted that this is why the tuition rate is so high in New  
149 Jersey compared to that of other state universities nation wide. There is talk, however, of a state-wide bond  
150 issue for higher education that may go to voters in the fall. This would be a multi-billion dollar bond that would  
151 fund building for higher education throughout the state. Bolyai also noted that some of our projects, such as the  
152 solar panel projects, do not cost anything as the panels were put up by a private equity company and we buy the  
153 electricity from the company at a discounted rate.

154 Bolyai then went on to speak about the proposed parking garage. There was a feasibility study which indicated  
155 a shortage of parking spaces. There are approximately 4600 parking spaces and the study recommended that we  
156 increase by 850 spaces. The study looked at various sites. He notes that parking garages are big and not  
157 aesthetically desirable. When the study was done, an architect was hired and plans were drawn up for a 1000  
158 space garage the cost of which is approximately 25 million dollars. This is due to some demolition of buildings  
159 and rerouting of utilities. It will be tucked into a hillside as much a possible and will also reroute traffic from  
160 parking lot 5.

161 Sheffield noted that as a woman, she avoids parking garages as she does not find them safe. She questioned  
162 what would be done to make sure the garage is safe, particularly for women.

163 Bolyai said that they looked into safety, that it will be open, with a large line of sight, lots of lighting and  
164 cameras, emergency call boxes, and all campus police vehicles will be located on the lower level. Also, in  
165 order to park in the garage, parkers will need either a prepay card or a campus ID.

166 Levitan asked if there would be an elevator.

167 Bolyai described that there will be an elevator and bridges on the upper and lower levels.

168 Kelly described how she is always struck by campus challenges for wheel chairs and asked if accessibility will  
169 be integrated.

170 Bolyai discussed how for any new construction, accessibility is included into the plans and dedicated parking  
171 spaces are included; and the parking garage will be ADA compliant.

172 Garfinkel asked if there would be a parking fee increase or if the parking garage would be privatized.

173 Bolyai stated that that the parking garage will not pay for itself. He went on to state that WPU will be building  
174 it ourselves so that anyone who uses the garage will have to pay a fee but that the fee has not yet be determined.  
175 First the administration is looking internally at funds to use so that they will have to bond for less.

176 Tardi asked what the worse case scenario is in terms of fees for students and faculty might be and noted that she  
177 had already inquired about this a year ago. She also wanted to know if all the free parking as well as the access  
178 swipes would remain for faculty and staff?

179 Bolyai affirmed that all the free lots and access swipes will remain. He went on to say that he did not want to  
180 commit to a fee, that it could be a fee from anything from "five dollars to I don't know." He said that we are  
181 going to have to raise the overall transportation fee for students. This pays for the parking lots and shuttle bus.  
182 He stated that we have enhanced the shuttle service and just renewed the contract with the shuttle bus service.  
183 He noted that the parking garage is a \$25 million dollar project so this would be approximately a \$1.29 million  
184 debt to serve. We are looking at what to use to take on less debt and once we know this we will determine what

185 the daily / weekly / monthly / semester fee will be for parking. The architect is still designing the building as  
186 well, so he did not want to put any numbers out there.

187 Tardi noted her concern, that students are struggling financially and she also had concerns for faculty and staff  
188 too. She urged that the administration keep this parking fee as low as possible.

189 Bolyai noted that this is why we will still have the same lots, there will still be access to the free lots too.

190 Perez asked for clarification, noting that now students parking in the garage will now have two fees, the  
191 transportation fee with their tuition and the parking lot fee if they pay in the lot so he wanted to know what is  
192 the incentive to park there.

193 Bolyai discussed that this parking lot will be convenient and people will pay for convenience. This is why we  
194 have to keep it affordable. At the current time, students spend fifteen minutes waiting in Lot 5 to park.

195 Barrow wanted to know if someone pays for the convenience of parking in this lot, will they be guaranteed a  
196 spot? Will you “buy” a spot?

197 Bolyai discussed that if someone buys semester parking this may happen. They pay for the right to park in the  
198 facility. We want to make sure the parking garage is used so we are giving students the option to park in the  
199 garage so they do not choose to go to another campus.

200 Gazzillo Diaz asked if we will be diverting the traffic flow from students coming into campus via the Camp  
201 Veritans entrance. Can anything be done there?

202 Bolyai noted that Pompton Road will now be repaved however the county does not have current plans for any  
203 other renovations for the road or for a traffic lights. We might be able to get a traffic light but the county does  
204 not want one. This is part of a planning process.

205 Bolyai went on to talk about the Academic Mini-Master Plan. The buildings were looked at from several  
206 perspectives by an outside consulting firm, what is the environment in these buildings, are they addressing  
207 academic and programmatic needs? They are looked at in terms of today’s needs and the needs for over the  
208 next ten years, as well as the need to address the facilities master plan. There are a series of meetings set up and  
209 every department is represented. There are meetings with students, needs assessments and discussions about  
210 what is missing in the buildings from a teaching / learning environment perspective. Then the outcome is what  
211 needs to be renovated and reconfigured and what needs to be knocked down. They are working on these  
212 recommendations, the time frame, and so forth.

213 Weisberg asked if the recommendations will be from the firm or from the Committee.

214 Bolyai noted that they are from the Firm since they have a data base of recommendations because they have  
215 worked with numerous Universities and they come with a wealth of knowledge.

216 Gardner stated that in looking at this plan, she sees that there is no plan for new academic buildings. The only  
217 building is the parking garage, so there is a period where there is no new building.

218 Bolyai stated that we realize this and this is why this planning period is happening and he does not see this as a  
219 period with a big lull and this is why they are accelerating this Mini-Master plan.

220 Steinhart asked if there was a commitment to building new facilities.

221 Bolyai said that there is not a commitment to building as lots of things need to be tidied up, but in the last  
222 master plan it was said that there was a need to build so there will be new buildings. However, we can’t say

223 where or how much but we need to do something with these old building so we need to do gut renovations or  
224 build new.

225 Parras commented that if there is no objection then we are going to run this discussion to the end of the meeting  
226 and start the new meeting with a discussion of Dashboard Indicators.

227 Dinan asked if it was possible to use residence halls as multi-use buildings.

228 Bolyai noted that anything is possible, that it is the engineering and the cost that needs to be considered. In  
229 High Mountain East and West there are classrooms. We also need to think about building new residence halls  
230 with new amenities as well as apartments and think about building through the a developer.

231 Sheffield asked about whether their was thought to buying the Jeep property.

232 Bolyai said yes, WPU had tried to buy both neighboring properties but were outbid so we will be watching to  
233 make sure that what is built there we are comfortable with.

234 Snyder discussed entrance one, and the lack of a traffic light there and how difficult it is to make a left turn. He  
235 also discussed pedestrian access and bus stops and asked if there was any way to coordinate with the township  
236 and sidewalks.

237 Bolyai discussed that they are now making sidewalks in front of Shea and will repair sidewalks between entry  
238 one and two.

239 Kelly noted that she is excited about the renovations to the recital hall and Shea and asked to hear from her  
240 music colleagues about this.

241 Falk-Romaine noted that they need a building not a renovation and that the practice rooms have been described  
242 as being “inhumane.”

243 Parras thanked Bolyai for coming.

244 **ADJOURNMENT:** The Faculty Senate adjourned at 1:43. The next meeting of the Faculty Senate will be held  
245 on Tuesday, March 27 th at 12:30pm in University Commons Ballroom A.

246 Respectfully submitted: K. McNeal

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