

4 **PRESENT:** Aktan, Andreopoulos, Barrow, Bernstein, Bhat, Garfinkel (for Boroznoff), Cruz Paul, Chung,
5 D'Haem, Diamond, Dinan, Duffy, Ellis, Falk-Romaine, Ferris, Finnegan, Gardner, Gazzillo Diaz, Godar,
6 Kearney, Kelly, Kim, Levitan, McNeal, Mbogoni (for Lindsey), Ndjatou, Nyamwange, Parras, Pavese, Perez,
7 Quicke, Rosar, Scala, Schwartz, Sheffield, Snyder, Steinhart, Swanson, Tardi, Verdicchio, Walsh, Weil,
8 Weisberg, Wagner, Wicke, Wong
9

10 **GUESTS:** Bolyai, Chabayta, Cohen, Fengya, Flint, Fuller-Stanley, Furst, Genco, Goldstein, Hahn, Kashyep,
11 Korgen, Liautaud, Martone, Malu, Miller, Nauta, Olaye, Park, Rabbitt, Refsland, Rosengart, Seal, Tiernan

12 The Senate was called to order at 12:34 PM.

13 **Hahn asked that the Communication Proposal be withdrawn from the agenda. Quicke moved to amend**
14 **the agenda and Ferris seconded. Adoption of the Agenda was moved by Duffy and seconded by Godar.**

15 **I. ANNOUNCEMENT**

16 Cruz Paul announced that on March 2nd, the Career Development Center along with Enterprise Rent-A-Car will
17 be hosting, WOMEN LEADERS: WE MEAN BUSINESS, a mini-conference focusing on increasing
18 assertiveness in our female students. Please see [http://cms.wpunj.edu/career-](http://cms.wpunj.edu/career-advisement/eventsworkshops/women-in-business.dot)
19 [advisement/eventsworkshops/women-in-business.dot](http://cms.wpunj.edu/career-advisement/eventsworkshops/women-in-business.dot) for more information.

20 Scala announced that on March 2nd the Department of Women's and Gender Studies will have their Second
21 Annual Women's History Month Conference with featured speaker: Roberta Francis, former director of the NJ
22 Division on Women. This is being sponsored by the WPU Women's and Gender Studies Department, Future
23 Knowledge Center for Women. If you are interested in bringing your class or registering for the conference,
24 please call 973-684-4700.

25 Parras noted that it is Valentine's day and the lack of a contract for faculty and professional staff is casting a
26 long shadow over the campus. He noted that there is an emergency Union meeting next Tuesday, February 21,
27 2012 and encouraged all Senators to attend.

28 **II. CHAIR'S REPORT:**

29 Parras discussed how the Senate needs to "position" themselves to be in a good position when the Strategic Plan
30 is approved and therefore should have Senate representation on different Strategic Implementation Teams.
31 Verdicchio will be representing the Senate on Team Four. Parras went on to thank Verdicchio on behalf of the
32 Senate.

33 Parras noted that the Strategic Plan was approved by the Steering Committee a week ago Monday although the
34 final one has not come out yet. He said the final one should be out "any day now" and then the Board of
35 Trustees is arranging a special meeting to discuss and vote on the plan.

36 Tardi asked if the Senate would be taking a vote on the plan.

37 **Kelly moved that the Senate consider and vote on the plan and Tardi seconded. Discussion ensued.**

38 Parras recommended that this be done at the February 28th meeting.

39 Ferris recommended that the plan be considered and voted on in parts.

40 Parras noted that if someone wants to divide it into parts this could be done.

41 Levitan asked if the Strategic Plan would be made available to the Community by February 28th.

42 Parras noted that it should be.

43 McNeal asked Parras to ask the Provost this question.

44 Parras asked Weil if the Plan would be circulated by then.

45 Weil noted that he did not have this information.

46 **Parras put the vote for the motion to consider and vote on the Strategic Plan and it passed unanimously.**

47 Parras said that he thinks the Senate made the “right choice” and went on to discuss that the Strategic Plan
48 Committee voted on the plan and the vote was unanimous with one abstention and he was the abstention
49 because he did not know how the Senate would vote.

50 Parras then went on to speak about the Administrative Evaluations. Parras said that “a mistake was made and I
51 made it.” Parras explained that he did not give the Ad Hoc Committee the resources that they needed and that
52 the participants in the survey were able to vote more than once. Therefore, the Zoomerang system does not suit
53 our needs. It was necessary that the survey system had a secure URL that could not be tracked – that the
54 respondent could not be tracked, and that responders could not respond multiple times. Unfortunately, Parras
55 noted, Zoomerang could not do these things simultaneously. This was incorrect marketing on Zoomerang’s
56 part. Therefore the Committee is looking for another survey system. At this time, they are looking at Simply
57 Voting – if that system serves our purpose then April 9th is when the Ad Hoc will still get the reports to the
58 Senate. Parras explained that it looks like the evaluations will still be done this semester but he will not know
59 until the end of this week if they will be done using Simply Voting.

60 Andreopoulos asked if an email update could be sent to the Senate.

61 Parras responded yes and thanked the Committee as well as Sanford and Hong for their help.

62 Kim asked if the evaluations would still be done on time.

63 Parras noted that they will know by the end of the week and his certainty is about 70%.

64 Parras then went on to note that the Governance Council for Executive Sessions was withdrawn from the
65 agenda last week and that is the end of that item.

66 Gazzillo Diaz asked for someone from the Governance Council to explain why it was withdrawn.

67 Malu noted that the Council withdrew the Resolution because of redundancy of the Constitution with Robert’s
68 Rules and then referred the matter to Kearney.

69 Kearney went on to explain the problem rests with the Constitution's statement that the Constitution defines ex-
70 officio non-voting members as members of the Senate. And, the standard language in Robert’s Rules for
71 Executive Sessions (page 93) is “Only members....are allowed to remain in the hall,” so therefore this would not
72 be sufficient to exclude ex-officio non-voting members from an Executive Session. Since the Amendment to
73 the bylaws the Governance Council was proposing would introduce an inconsistency that could be resolved by
74 appeal to the Constitution, simple put, the resolution could have easily been regarded as “unconstitutional.”

75 Weisburg discussed how Robert’s Rules are used to support the running of the Senate body not hamper it and
76 the Constitution and Bylaws may not conflict, therefore the Constitution can be changed as well as the Bylaws.

77 Tardi pointed out that the issue of Closed Sessions of the Senate has been discussed for four years and she is
78 concerned about continuing to postpone this issue. One previous Chairperson refused to put the issue on the
79 Senate floor, last year's Governance Council had it as a charge that it did not address, and this year's
80 Governance Council has had sufficient time but has not addressed it. She noted that Administrative Evaluations
81 are going to be discussed in the Senate soon and asked if it is possible to form a Senator Only Ad Hoc
82 Committee for Closed Session.

83 Kearney stated "yes."

84 **Tardi motioned to form a Voting Senator-Only Standing Committee for Closed sessions (one that**
85 **parallels what the Board of Trustees does – to have a portion of our regular Senate meetings be closed)**
86 **and Sheffield seconded.**

87 Kelly discussed how she supports the intention of the motion but said she thinks we need to pause and suggests
88 a dilemma. She noted that the Governance Council is on the "pathway" and they need to get this done – that
89 Robert's Rules can be amended and that universities around the country have closed sessions and she sees no
90 reason why this must be a belabored effort – this can be done in "10 minutes." She affirmed that is indeed a
91 longstanding goal of ours and she noted that we should not rely on our Parliamentarian's interpretation, that we
92 as Senators should know Robert's Rules, that it is our obligation.

93 Parras reminded Kelly to speak to the motion.

94 Steinhart discussed that he was agreeable to the purpose of the motion but did not understand when it would be
95 created, charged, when it would meet, and he noted that the motion does not address these points so he therefore
96 has an argument against it per se.

97 Weisburg argued for the creation of this Committee immediately, since the Governance Council did not do the
98 will of the Senate and that is what they are charged to do. He noted the proper thing to do is to find a way to do
99 the will of the Senate body and parliamentary procedures should not get in the way of doing the will of the
100 body. This motion is able to implement the will of the body. He therefore supported it.

101 Andreopoulos pointed out that this motion speaks to resolution.

102 Pavese discussed how going into closed sessions is a way to avoid embarrassment to the administration as well
103 as a way to deal with urgent issues. He noted that this has been going on for ages and he supports the formation
104 of the Committee. He noted that in the mean time, after this passes, the Constitution can be amended.

105 Ferris noted that there is not a clear time frame for this Committee and she wondered how a Committee could
106 be called at need.

107 Tardi motioned a point of order with the Parliamentarian to clarify if changing the Constitution has to go before
108 the Board of Trustees.

109 Kearney affirmed that it does.

110 Tardi noted that the Committee will be called in sensitive situations and that maybe the Executive Committee
111 can define the parameters more clearly.

112 **Ellis motioned to call the question and Gardner Seconded. Motion to call the question passed with 22**
113 **yes, 13 no and 3 abstentions.**

114 **Motion to Form a Voting Senator-Only Standing Committee for Closed sessions passed with 31 yes 9 no**
115 **and 1 abstention.**

116 Kelly recommended that the Executive Committee clarify the charges and present them at the next Senate
117 meeting.

118 **The Draft Minutes of the January 24, 2012 meeting were moved to be accepted by and seconded by**
119 **Levitan and Dinan. The minutes were approved unanimously.**

120 **The Draft Minutes of the January 31, 2012 meeting were moved to be accepted by Scala and seconded by**
121 **Snyder. Perez asked for line 62 to be amended and Barrow asked for lines 214 – 216 to be amended.**

122 **III. VICE-CHAIR’S REPORT:**

123 **Falk Romaine motioned for Cinzia Richardson to fill the professional staff position in the Area Four**
124 **Review Panel and Tardi seconded and the motion passed unanimously.**

125 **IV. Sociology Department Change: See <http://www.wpunj.edu/dotAsset/350936.pdf>**

126 **Dobrick motioned that the Senate approve the changes to the Sociology Program and Bhat seconded.**

127 Levitan discussed that she had spoken to Korgen and clarified that the Sociology Department was not taking out
128 the quantifying course. She also noted that there seemed to be inconsistencies between what was coming to the
129 Senate and what is coming to the UCC review panels.

130 Parras responded by noting that programs changes come to the Senate.

131 Levitan noted that she did not think that this always happens.

132 Gazzillo Diaz had a question not about the proposal but about the format. She questioned why there was not a
133 proposal for each individual program change, for example, one for the Sociology Program and one for the
134 minor. She questioned why it was all put on one form instead of on a different program form for each change
135 of program.

136 Korgen noted that this has been the normal procedure and she was told to do this by the Interim Associate Dean.

137 Gazzillo Diaz spoke about how the Senate needs to make procedures across Colleges standardized noting that
138 this paperwork would have been thrown back in her College.

139 **Falk Romaine motioned that this be rejected and the programs be separated.**

140 **McNeal supported and seconded Falk Romaine’s motion.**

141 Godar motioned to divide the question into three different parts.

142 Tardi noted that if that has been the pattern for Humanities and Social Sciences then it would be unfair for the
143 Senate to reject Sociologies modifications. She requested that this be examined for a change across the colleges
144 in the future.

145 Parras asked if there was any debate on dividing the question. No debate ensued and the motion was lost.

146 Rabbitt spoke to the procedure and noted that the programs were written up together because they are related
147 and therefore they have related issues.

148 Parras noted that while they may be related, all Senate Department Representatives do not know each other’s
149 department details.

150 Ferris spoke to supporting what Tardi said noting that these issues were not raised to the Department
151 beforehand.

152 **Kelly called the question and Weisburg seconded and the proposal passed.**

153 Parras then noted that he spoke to the undergraduate and graduate councils about standardization procedures.

154 **V. Proposed University Dashboard Indicators 2011-2012 – See:**
155 <http://www.wpunj.edu/dotAsset/352399.pdf>

156 Parras began by explaining that the President could not make the Senate meeting but did send an apology and
157 she did assure Parras that the Provost and others could help.

158 Weil went over the history of the Dashboard indicators noting that they were developed and used by the Board
159 of Trustees now for several years. They were developed in discussion with the Board and were meant to
160 provide information to the Board. At this time the development and discussion of them parallels that of the
161 Strategic Plan. Some of the Indicators, he discussed, are metrics for the Strategic Plan and will be a statement
162 for institutional effectiveness. As the Plan continues, these target Indicators will continue to be discussed.

163 Finnegan remarked that is it not clear to him who actually proposes these indicators to the Board.

164 Parras noted that the Cabinet presents these.

165 Finnegan then discussed the importance of faculty for successfully achieving target goals for the Dashboard
166 Indicators. He pointed to the 4-year graduation rate. For example, if we want it to go up to 20%, faculty need
167 to be doing this, so why aren't faculty asked what they think is possible? He noted that faculty are the most
168 important element. He asked where faculty weigh in for these Dashboard Indicators particularly when the
169 Strategic Plan implementation is taking place simultaneously.

170 Gardner pointed to the old Dashboard Indicator and the fact that it seems that the student-faculty ratio is the
171 same as in the new.

172 Weil stated that no, it is different and that this indicator is still under discussion. He explained that the indicator
173 measures full-time equivalent faculty to full-time equivalent students which is a different way of measuring this
174 indicator.

175 Scala questioned why the indicator about faculty ethnicity and gender diversity was removed. Is there a
176 thinking that we are living in a post-racist / sexist / ethnocentric time?

177 Weil answered Scala by noting that the numbers have changed and the Board prefers an annual report on
178 diversity, a different format for reporting, rather than have it a dashboard indicator.

179 Kelly supported Scala in noting that there is an absence in diversity on the Dashboard Indicators. She also
180 noted that there is an absence of SLOs, which are consistent with our core values. Kelly also discussed
181 Indicator number 20 and noted that she does not understand this. She went on to further point out that we are
182 only being compared to 5 institutions in number 22 not all our sister institutions and we are actually quite high
183 in tuition. Kelly then discussed NESSE and asked why Community Engagement is not highlighted in the
184 Dashboard indicators as we are the only public institution in NJ focusing on this.

185 Parras noted that this discussion of this would probably continue into the next session under Old Business.

186 Perez discussed how a context for the indicators is needed and how we must have external institutions to
187 compare ourselves to. He reminded the Senate that Montclair State has external institutions to compare their
188 growth to and emphasized that we must have the same.

189 Parras said that we will have them in the near future.

190 Weil explained that these are not the only Dashboard Indicators which will be used. These are just a set and
191 others will go forward.

192 **ADJOURNMENT:** The Faculty Senate adjourned at 1:49. The next meeting of the Faculty Senate will be held
193 on Tuesday, February 28 at 12:30pm in University Commons Ballroom C.

194 Respectfully submitted: K. McNeal

195 THIS AND OTHER SENATE DOCUMENTS ARE AVAILABLE ONLINE AT: www.wpunj.edu/senate