

Residence Life: First Year Student Multicultural Competence

Common Student Learning Goal Addressed	University document to which Learning Goal is tied	Student Learning, Customer Service/Satisfaction, or Process Objective	Program or Activity targeted to measure stated objective	Expected Outcome	Instrument Utilized	Actual Outcome, using metrics	Conclusions, Next Steps to integrate results (close the loop)
The Department of Residence Life will provide residential students with opportunities to develop meaningful interpersonal relationships, effective communication skills, and collaborate with fellow WPUNJ residential students.	Student Success Plan Goal #3: WPUNJ will foster a sense of common purpose, pride and community among all employees and students.	A selected group of first year residential students will gain knowledge regarding multicultural awareness.	Multicultural competency workshops	At the completion of the Multicultural Competency Workshop, students will be able to understand and explain how power, privilege, and oppression effects our campus community.	Workshop Pre-/post-test Reflection Assignment	Pre-/post-test survey ready and outcomes will be measured by the end of September.	Workshop developed for Spring 2010 implementation. With the information gathered, we plan to work with the RA staff to develop programs that will enlighten our resident student population to address issues of racism sexism, etc.