

**WILLIAM PATERSON UNIVERSITY**  
**FACULTY SENATE MINUTES**  
**October 13, 1998**

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PRESENT: Bareford, Bhat, Boroznoff, Bolyai, Chesney, Ciliberti, Coomes, Din, Dye, Edelstein, Garcia, Ghosh, Goldstein, Grier, S. Hahn, Haver, Hayden, Hirstein, Jemmott, Kim, Kim-Yoon, Maheshwari, McCallum, McClean, Morganstern, Murphy, Mwaura, Nack, Overdorf, Parker, Phadia, Pope, Sarrica, Scala, Schaeffer, Schubert, Sesay, Swanson, Tardi, Vardiman, Wagner, Weidenaar, Weltman, Wolf

ABSENT: Duffy, Grodner, Ndjatou

GUESTS: Croce, DeYoung, Hourigan, Seal, Zeman, Zikopoulos

PRELIMINARIES: Chairperson G. Overdorf called the Faculty Senate to order at 12:35 p.m. The agenda, moved and seconded by Boroznoff and Schubert, was approved unanimously. The minutes of the September 22, 1998 Faculty Senate meeting were approved unanimously as well, moved and seconded by Ciliberti and Edelstein.

CHAIRPERSON'S REPORT: Overdorf reminded all that the October 27th Senate meeting will be devoted to the Technology Panel's discussion of "Technology Across the Curriculum". This meeting will be held at the Atrium Auditorium, 12:30pm 10/27/98. Food will be served. The meeting of chairs of Senate Councils and Committees has been moved to Thursday, November 19th at 12:30. The Senate Executive Committee will also attend. Overdorf distributed a copy of a 10/6/98 memorandum from C. K. Leung summarizing his attendance at a meeting of the Finance and Audit Committee and the representative of KPMG with regards to the University's financial statement. In a nutshell, the report is favorable, with "no material weaknesses in internal controls" and reflects a financial status "in line with other comparable institutions." Prof. Meryle Kaplan was recognized and announced that there would be a speaker on lesbian, gay and transgender rights with information on promoting diversity and tolerance and preventing hate crimes.

ELECTIONS REPORT: Ciliberti distributed the results of the second round of nominations for Promotion Committee elections to be held October 28 & 29. She announced that the deadline for withdrawal of nominations was October 20.

REPORT ON CAPITAL CAMPAIGN: Richard Reiss, Vice-President for Institutional Advancement and Executive Director of the William Paterson University Foundation, provided an update of his work and an outline of the employee-focused campaign for endowment. Reiss opened his remarks with

comments about the media coverage of the Leon Panetta lecture and its positive reflection upon the institution. A major capital campaign targeting corporate donors is currently being envisioned 3 to 4 years hence. In the short-term a "mini-campaign" focused on William Paterson employees is being rolled out. Reiss reported that \$686,000 in cash has been raised, a 56% increase over the preceding fiscal year. Reiss then gave some background as to the rationale behind the endowment campaign: its goal of raising \$1.5 million over the next three years to be invested and then a portion reallocated to the University to fund scholarships and for programmatic support. Starting "interior" to the University builds a foundation of support that can be added to by donors from other constituencies. Reiss voiced his feeling that an effective employee campaign will demonstrate our own commitment and will be useful when we solicit future donations from outside the University community. Reiss concluded by saying that he hopes the campaign will be taken seriously and that he believes it is in the best interests of the institution.

Ghosh urged that some endowment money be used in support of faculty research endeavors.

Nack observed that as an institution of the State, our financial support should come from that source and not be self-raised. Nack and Schubert both suggested that it was improper to ask University employees whose salaries have had only slight increases and whose health benefits have made more expensive, to contribute. They support soliciting corporate donors, not working people.

Reiss answered these concerns, noting that institutions are looking for more sources of funding and that people will give if they can give. The campaign is meant to simply provide an opportunity for doing so. Wolf and Morganstern voiced support of the campaign. Wolf asked that everyone help however they can. Morganstern voiced concern that the small amount garnered from employees might not convince corporations to give, and that other ways to demonstrate employee support should be identified. Dye reported that the AFT Local 1796 Officers Board will support the Employee Campaign provided there are written assurances that the anonymity of employee donors be respected and that a William Paterson scholarship fund be a primary recipient of benefits. The Union also favors donations by check, cash, or credit card rather than a payroll deduction, which could conceivably compromise the donor's anonymity. Dye also asked for a regular report from the Foundation regarding the endowment's statement of account. Boroznoff voiced reluctance to ask lower-earning employees to contribute. Goldstein moved and Dye seconded a motion to accept this report. Overdorf thanked Reiss for his report. The vote to accept the report was 35 in favor, 1 opposed.

**MOMENT of SILENCE:** Overdorf recognized the recent passing

away of Gloria Williams, calling for a moment of silent reflection.

**PROPOSAL RE: COMMON HOUR MEETINGS:** Linda Dye, on behalf of the AFT 1796 Officers Board submitted a proposed calendar defining Senate meetings on the second and fourth Tuesday of the month at 12:30 PM, and Union general meetings on the third Tuesday of the month at 12:30 PM. The proposal recommends departmental faculty meetings be held on the first Tuesday of the month, all-college meetings on the second or fourth Thursday of the month, and Senate Council and other smaller meetings be scheduled for the first and third Thursday of the month at 12:30. General discussion ensued, generally questioning whether these meeting times (other than the regular Senate and general Union) are being required or suggested. Wolf proposed language clarifying that these are suggestions only applicable to meetings being scheduled for Common Hour. Dye assured questioners that all irregularities in scheduling can be accommodated by this proposal. Parker observed that this proposal favors those with MWF teaching schedules, not those with Tth obligations. Nack supported the proposal, saying that these suggested meeting times do not preclude meetings at other times. Coomes voiced concern that if Common Hour was so tightly programmed with meetings it would stand in the way of student-faculty interactions during these times. The Provost remarked that a number of already-scheduled symposia and workshops are already filling some of these Common Hour slots and should be accommodated. Dye said that this proposal would be gradually employed and that existing events would not be disturbed. Ciliberti called the question. The proposal was adopted, the vote being 28 ayes, 4 nays, and 4 abstentions.

**ENROLLMENT MANAGEMENT UPDATE:** The Provost announced the reappointment of Nancy Norville, formerly Dean of Enrollment Management, as Director of the newly formed Office of Major Gifts within the Department of Institutional Advancement. A memorandum to this effect had been distributed to the faculty. Until the vacancy is filled, Dean of Students Robert Ariosto will oversee Enrollment Management.

**FACULTY REPRESENTATIVE to the DISTINGUISHED LECTURER SERIES:** Edelstein put forth a resolution requesting a Senate Liaison on the Distinguished Lecturer Series committee. Speaking on behalf of the resolution, Edelstein noted that with a representative chosen by the Senate there would be the potential for more input into the selection of lecturers and more faculty 'buy-in' to the series. D. Garcia seconded Edelstein's motion on the resolution. Wolf noted that the selection of the lecturer is not within the Senate's

purview. Weltman asked whether or not the lectures should have more academic interest. The Provost pointed out that the lecture series has ties to the work of Reiss at Institutional Advancement and may help the efforts in our capital campaigns. Sesay said that Dennis Santillo, Director of External Relations, should be brought into discussions of how to improve the series. A broad discussion concerning the nature of the Lecture Series committee's discussions followed. The question was called. The motion was tabled.

ADJOURNMENT: The Faculty Senate adjourned at 1:51 PM. The next meeting will be held on Tuesday, October 27, 1998 at 12:30 PM in the Atrium Auditorium.

Respectfully submitted Kurt W. Wagner

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