

**WILLIAM PATERSON UNIVERSITY**  
**FACULTY SENATE MINUTES**  
**September 22, 1998**

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PRESENT: Bareford, Bhat, Boroznoff, Chesney, Ciliberti, Coomes, Din, Duffy, Dye, Edelstein, Garcia, Ghosh, Goldstein, Grier, Hayden, Hirstein, Kim, Kim-Yoon, Lugo, Maheshwari, McCallum, McClean, Morganstern, Murphy, Mwaura, Ndjatou, Overdorf, Parker, Sarrica, Scala, Schubert, Sesay, Swanson, Tardi, Vardiman, Wagner, Weltman, Weidenaar

ABSENT: Grodner, Nack, Pope, Speert, Wolf [due to religious holiday absences are 'covered']

GUESTS: Armah, Croce, De Bartolo, Ferris, Fountoukidis, Gaboury, O. Garcia, S. Hahn, Haver, Phadia, Seal, M. Williams, Zeman

PRELIMINARIES: Chairperson G. Overdorf called the Faculty Senate to order at 12:31 PM. The agenda, moved and seconded by M. Boroznoff and B. Duffy, was approved unanimously. It was noted that absences at today's meeting were due to observance of a religious holiday. The minutes of the September 8th, 1998 meeting were discussed. Minor changes were suggested (moved and seconded by Schubert and Kim) and then approved (moved and seconded by Ghosh and Vardiman) unanimously.

CHAIRPERSON'S REPORT: Overdorf announced that a special Faculty Senate meeting will be held October 27, 1998 in the Atrium Auditorium – a Technology Panel moderated by Dr. Miryam Wahrman for discussion of integrating technology into general education. Campus technology proponents will sit on this panel and answer questions from the faculty. It is hoped that this and subsequent dialogs will promote such "Technology Across the Curriculum" efforts. Overdorf announced that a series of forums are being planned in conjunction with the Provost's Office. Suggestions for topics are invited. A new senator orientation was held on September 15, 1998. Overdorf asked permission to approve Faculty Senate Liaisons to the Board of Trustees: S. Lisbee (Community Health), Board of Trustees Student Affairs; I. Tirado (History), Board of Trustees Minority Affairs; Leung (Economics & Finance), Board of Trustees Financial Reports Committee; Burns (English), Board of Trustees Educational Policy; Overdorf (Movement Science), Master Plan Advisory; and Malanga (Library), President's Committee on ADA. The appointments were moved and seconded by Duffy and Schubert and passed unanimously.

VICE-CHAIRPERSON'S REPORT: Duffy asked everyone to confirm their entry on the Senate Roster, which they should have received and is posted on the Senate web page. He asked that additions and corrections be sent to him and to be notified if Senate packets are not being received. A. Ciliberti,

Elections Committee Chair announced that Promotions Committee elections material is in the mail and that the first round of nominations opens September 30, 1998. Elections are to be held October 28-29, 1998.

**SECRETARY'S REPORT:** Wagner asked that Senators make use of the Senate web page and that approved Senate documents will be posted there. Rosters, schedules, meeting minutes, and other information will also be posted there. The Senate listserv is also available for online discussion of Senate issues, a forum without the constraints of time and length imposed at our regular meetings.

**FUTURE of RESEARCH COUNCIL SCHOLARSHIP REPORT:** The report was received by the Senate last spring. Questions remained, and the Senate Executive Committee reviewed the document, deciding to bring it back to the Senate floor for new ideas. Ferris and Martin of the Research Council were present at today's meeting to comment upon and answer questions about the report. Weltman (Curriculum & Instruction) commented that his department supports the report and that non-tenured faculty, in particular, wish to see clear definitions of "scholarship." Murphy moved and Duffy seconded that the Senate move to the Committee of the Whole for discussion of this matter. Approval was unanimous.

**COMMITTEE of the WHOLE:** Edelstein reminded all that there was no clear Senate approval of the report and that more work was needed. He said that non-tenured faculty are concerned whether or not their work will be acceptable as 'scholarly' at tenure time. Others share this concern when applying for promotion. Edelstein was not in favor of the current document as presented. Ciliberti suggested that the document be posted on the Senate web page to allow full access. Overdorf commented that the model of scholarship in the report was not congruent to ours. She distributed Montclair State University's guidelines for scholarly work. Dye responded that our definitions of scholarship are more evolved than those of Montclair and that our broad definition serves us well. She suggested that the report be returned to the Research Council for revision. She said that since there are Union/Faculty grievances over this issue, we need even more inclusive and clear criteria. Sandeep observed that this issue is discussed widely at all levels: from department to council with little consensus. He supported letting departments and disciplines define scholarship in their particular circumstances. Weltman voiced concern that current definitions of scholarship may not include performance or practical applications. Ferris responded that our definition does include praxis as well as publication. Goldstein remarked that a written and publishable report of an activity or program constitutes scholarship, not necessarily the activity itself. Schubert offered the Fine Arts' definition, which includes all manner of work. Edelstein discussed professional growth as being 'wider than publication' and including participation in professional activities – not equated with

publication but still an integral part. Morganstern commented that not all faculty are involved in work that lends itself to publication in refereed journals and requiring this is overly restrictive. Further discussion ensued about what constitutes scholarly activity and what criteria should be employed. Colleges and departments cannot agree upon one restrictive set of requirements. Edelstein moved, Ghosh seconded and by unanimous vote the Senate moved out of the Committee of the Whole. It was moved and seconded by Edelstein and Ciliberti that the Research Council continue work on this document and focus on removing obstacles to tenure and promotion, clearly defining criteria, department-by-department if necessary, and report back to the Senate in two months with a preliminary report. Boroznoff called the question. The motion passed with one opposed and three abstentions.

**JOINT FACULTY APPOINTMENTS:** McCallum spoke to the May 26, 1998 draft report, first praising the work of his fellow committee members: Dye, Green, Jordan and Levitan. The report outlines a formal procedure for such joint appointments. Cooperation with this cannot be required, it depends on the goodwill of departments. This provides a "home department" for participants, where the majority of teaching and other responsibilities will lie. This is open for faculty only. The provisions of the report prevent a participant's committee-work load from doubling due to their joint appointment. FTEs in departments will be calculated fractionally depending on the amount of work a joint appointee does in that department. McCallum concluded, saying that this was an ad hoc committee, now disbanded, and that comments should be sent to the Provost's Office. Dye pointed out that the report was co-sponsored by the AFT Local 1796 and the Provost. Open discussion ensued over particulars of joint appointments: provisions for small departments, inclusion of Librarians, and duration of the joint appointment. Ciliberti moved and Coomes seconded a commendation of the Committee for Joint Appointments for their work. The motion was passed unanimously.

**OLD BUSINESS:** Boroznoff asked that faculty turn in red attendance sheets ASAP as they affect student aid disbursement. Schubert announced that a faculty art show was in progress at Ben Shahn gallery

**NEW BUSINESS:** The two representatives from the Student Government Association: Samantha Lugo and Angela Sarrica, were welcomed by the Senate. Fountoukidis distributed an excerpt from the Spring 1997 Student Satisfaction Survey listing the positive items identified by the survey. The top four items: "Library staff are helpful and approachable," "Library resources and services are adequate," "Nearly all of the faculty are knowledgeable in their field," and "Faculty are usually available after class and during office hours." Fountoukidis invited requests to further parse the report by college and/or department.

**ADJOURNMENT:** The Faculty Senate adjourned at 1:42 PM. The next

meeting will be held on Tuesday, October 13, 1998 at 12:30 PM in Student Center, Room 203-5.

Respectfully submitted  
Kurt W. Wagner