NJ Department of Labor & Workforce Development

Annual Equal Pay Report

for Qualifying Services
***Other than* Public Works Projects**

MW-563 (6/18)

Name of Employer	Business Address	Establishment Address or ☐ Same as business address
Year / Contract No.		

1.	2. Job		3. Demographics			4. Hours		5. Compensation
Employee Name	Job Title	Job Category	Sex *M = Male* *F = Female* *X = Non-Binary*	Race *See Key A*	Ethnicity *H = Hispanic* *N=Non-Hispanic*	Non-Exempt Employees Total Hrs. Worked Annually	Exempt Employees Est. Annual Hours *– See Instructions*	Pay Band No. *See Key B* – based on IRS form W-2, Box #1

***KEY A* – Race**

A = Asian
B = Black or African American
I = Native Hawaiian or Pacific Islander
N = American Indian or Native Alaskan
W = White
M = 2 or More

***KEY B* – Pay Bands**

1 = $19,239 and under
2 = $19,240–$24,439
3 = $24,440–$30,679
4 = $30,680–$38,999
5 = $39,000–$49,919
6 = $49,920–$62,919
7 = $62,920–80,079
8 = $80,080–$101,919
9 = $101,920–$128,959
10 = $128,960–$163,799
11 = $163,800–$207,999
12 = $208,000 and over

☐ Check if additional sheets used

Email completed form to
equalpayact@dol.nj.gov