

1 WILLIAM PATERSON UNIVERSITY – FACULTY SENATE MINUTES – November 14, 2006

2 SENATE WEB PAGE – <http://www.wpunj.edu/senate> --- E-mail discussion – faculty senate@list.wpunj.edu

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4 **PRESENT:** Adeniran, Agard-Jones, Andreopoulos, Basu, Bliss, Bhat, Boroznoff, Cho, Davis, De Young, Deller,
5 Diaz, Duffy, Fengya, Ferris, Finnegan, Goldstein, Grodner, Hahn, Jemmott, Kalish, Kaufman, Kim, Korgen, Levitan,
6 Marcone, Marshall, Martus, Pagano, Pavese, Peterson, Pollak, Potacco, Rabbitt, Rivela, Rothman, Singh, Stroppel, P.
7 Swanson, Swingle, Tardi, Tesfaye, Thompson, Thiuri, Verdicchio, Wagner, Wahrman, Weil, Weisberg, Xu, Yildiz

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9 **ABSENT:** Mbogoni, Martinez, K. Swanson

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11 **GUESTS:** Bogdon, Boucher, Cai, Ciliberti, Daniel-Robinson, Fosberg, Gritsch, Leung, Miller, Panayides, Schaeffer,
12 Snyder, Trelisky

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14 **PRELIMINARIES:** Chairperson Duffy called the meeting to order at 12:35 PM. The proposed agenda was moved
15 and seconded by Kim and Boroznoff and accepted unanimously. The minutes of the October 24, 2006 meeting were
16 moved and seconded by Stroppel and Boroznoff and approved with the correction of a typographic error on the start
17 time of the meeting (1:35 PM changed to 12:35 PM).

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19 **CHAIR'S REPORT:** Duffy welcomed Tinu Adeniran, who replaces Liautaud as a representative of the Professional
20 Staff. Duffy welcomed Ian Marshall, replacing Andy Barnes, representing the Department of English. Duffy asked for
21 a moment of silence in memorial of the recent passing of Adele Lenrow, who served the institution in a variety of
22 roles including parliamentarian of the faculty forum. Several senators offered kind words in memory of Lenrow.
23 Duffy reported that the Senate's resolution calling for revisions to the New Jersey Uniform Code of Ethics to
24 accommodate common academic practices received a form-letter response from the Governor's Office and a more
25 personalized response from Rita L. Strmensky, Executive Director of the State Ethics Commission. Duffy said that
26 Strmensky informed him that the Commission is not empowered to exempt any individuals or entities from the
27 Uniform Code of Ethics. Boucher commented that she hopes to have the guidelines reviewed at the commission level
28 in January. Duffy said that Boucher is the University's Ethics Liaison Officer and will review all travel and outside
29 employment documents. Duffy said that the Department of African, African-American and Caribbean Studies
30 requested approval of a promotion committee for Mbogoni to consist of McClean, Traore, and Meaders from the
31 Department of History. The Senate approved this committee unanimously. Duffy reported that the first round of
32 nominations for candidates for the University Promotion Committee, University Faculty Range Adjustment
33 Committee and the Professional Staff Promotion Committee closed on November 7 and that the second round of
34 nominations closed on November 11. He said that elections will be held using the web-based voting system from
35 Friday, November 17 until Tuesday, November 28. Duffy reported that there were 8 nominations for the new Adjunct
36 Faculty representative to the Senate, and that the election will take place after we return from the Thanksgiving break.
37 Duffy said that the Honors College will sponsor a coat donation drive for the homeless and needy of Paterson and that
38 dropoffs will be accepted on November 20 in Science 319. He reminded everyone that flu shots will be available on
39 Wednesday, November 16 at the Recreation Center. Duffy said that faculty have forwarded questions to him for the
40 administration concerning enrollment and that he has invited campus officers to attend the next Senate meeting to
41 respond to faculty concerns in this area. Duffy invited Hahn to discuss issues surrounding Banner and the upcoming
42 online winter session. Hahn said that he has met with the advisory group on Banner issues and that there has been
43 productive discussion. Hahn said that there is general improvement, yet issues remain. He said that a significant server
44 response time problem has been encountered. Bogdon reported that the Banner system has been operating at or near
45 capacity and that this is not optimal. Bogdon said that representatives from Sun and the Banner vendor SunGard are
46 examining the system's configuration in order to determine how to improve the speed. Finnegan said that he and
47 members of his department have seen little progress on Banner issues. He criticized the system's speed and navigation
48 and said that the slowness and downtimes create serious problems for students and faculty. Finnegan asked if outside
49 resources outside the WPUNJ staff can be brought to bear on the matter. Bogdon said that vendor representatives are
50 working on the problems. Bliss said that information that updates degree audits is not getting onto the system fast
51 enough and that this affects advisement and course choices that students make. Boroznoff spoke at length about the
52 hierarchy of prerequisites and waivers that limit and permit student registration. Trelisky said that she will handle
53 these problems in person over the telephone. Bliss said that a major source of problems comes from transfer credits
54 not being properly applied to the student's transcript. Boroznoff asked that faculty contact him directly with these
55 issues. He said that they are still learning the new system. Tardi said that her comments are not meant to be personal
56 insults but that not a single degree audit that she has looked at has been correct. Duffy said that a timetable for the
57 administration to address these issues would be helpful. Boroznoff said that students are not being penalized for these

58 problems and that graduations will occur on schedule. He asked that faculty not spread panic about graduation delays
59 to students. Weisberg expressed concern over the lack of opportunity for faculty input in the area of Banner
60 problems. He said that the hiring of new IS personnel would be a good chance to get input into what might be needed
61 in new staff. Bogdon said that these are civil service jobs and that they do not involve the same sort of search
62 committees used in filling faculty and professional staff positions. Cho said that it is hard to find all of the information
63 online that she needs to advise students. Trelisky said that the information is there and Bliss agreed that it is hard to
64 find. Davis said that she feels there was a lack of planning that might have anticipated some of these problems.
65 Kaufman said that she feels there are few data-checking mechanisms in place to verify numerical data. Trelisky
66 replied that such checking is in place in the new system, but that it is altogether different than SIS. She admits that
67 erroneous data slipped into the system and asked for patience as it is corrected. Korgen voiced concern that not
68 enough people have had the right amount of cross training to back each other up and provide robust support. Xu said
69 that he cannot help students find the courses they need to graduate. He said that he is not interested in assigning
70 blame, but rather would like to find solutions and help the students. Wahrman said that registration information in a
71 recent issue of the student newspaper was useful.
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73 **VICE-CHAIR'S REPORT:** Weisberg reported that Djanna Hill agreed to serve as the College of Education's
74 representative on the Admission & Academic Standards Council and that Thomas Uhlein agreed to serve as the
75 College of Arts & Communication representative on the Athletic Activities Council. There were no objections to
76 these appointments. Weisberg urged the Councils to submit any resolutions as soon as possible to avoid agenda
77 congestion in the spring.
78

79 **SECRETARY'S REPORT:** Wagner said that the *ad hoc* committee to revise the administrators' evaluation had a
80 meeting of three of its members recently and that he is scheduling a full meeting as soon as possible to discuss who
81 shall be evaluated and to examine the questions being asked. He said that the results of these discussions will be
82 brought to the full Senate for their consideration at the earliest opportunity.
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84 **GRADUATE COUNCIL RESOLUTION:** On behalf of the Graduate Council and its chair Enrique Pumar, Duffy
85 put the program change proposal from the College of Business on the floor for discussion. Francis Cai, Department of
86 Economics and Finance, said that the proposed change introduces concentrations in accounting, finance and music
87 management to the MBA program. He said that the concentrations allow the WPUNJ MBA program to remain
88 competitive with programs at our sister institutions, most of which have concentrations. Cai said that our students
89 expect to be able to specialize at this point in their academic career, and the accounting concentration provides
90 preparation for the CPA exam. He said that the finance concentration likewise allows preparation for the CFA exam.
91 He said that the music management concentration is one of only two such US programs and takes advantage of the
92 proximity of the media market of New York City. Marcone supported the proposal, saying that the music
93 management concentration is very special. Xu said that the addition of such concentration builds bridges across the
94 campus and is very good for the institution. Andreopoulos said that students want such opportunities to specialize.
95 Goldstein voiced support of the proposal. Pollak asked what the current enrollment in the MBA program is. Cai said it
96 was about 70 last semester and they expect an additional 30. Pollak asked if the enrollment will support the
97 specialized courses. Cai said that the concentrations will, for the most part, rely on currently taught courses. Adeniran
98 said that she supports this proposal and it is something that graduate students want and often look elsewhere for. Kim,
99 Potacco and Fengya all voiced support of the proposal. Boroznoff said that it will attract students already enrolled in
100 COB programs and that the concentration information will appear on graduates' diplomas and transcripts. Rivela
101 called the question, which was approved and the proposal passed unanimously.
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103 **RESOLUTION ON ADJUNCT FACULTY:** Pavese reiterated that the amended resolution leaves implementation
104 to the departments. He said that it is a very positive resolution for the Adjunct Faculty in that it provides new
105 opportunities for communication with their departments. Goldstein said that this was supported by her department. Xu
106 said that the fourth paragraph of the resolution sounds as if departments are being told to give right to Adjuncts to
107 elect a departmental liaison. Pavese said that this is a decision left up to the departments and is not a requirement. Kim
108 suggested having an Adjunct Appreciation reception to serve as a sign of our appreciation. Thompson said that the
109 language of the resolution does not force departments to do anything. Weisberg said that this resolution has the
110 support of the Department of Music. He said that there is concern that an adjunct might feel coerced into serving.
111 Tardi called the question, which failed. Wahrman asked that the ballot be closed. The balloting resulted in 28 ayes, 11
112 nays, therefore the resolution passed. Pavese thanked everyone. Schaeffer pointed out that in the event a department

113 accords an Adjunct the right to vote, University policy is violated. He suggested that the Senate inform the
114 administration of today's activity and ask that it be taken to the Board for suitable modification of these policies.

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116 **OLD BUSINESS:** Goldstein asked if there was to be any serious consideration of moving common hour to an
117 afternoon timeslot. Levitan said that it was changed to its current position to encourage students to partake of special
118 programming and activities. Duffy pointed out that faculty use it for meeting times, as does the Senate and Union.
119 Martus said that lab sections meet in the afternoons. Boroznoff said that there will always be conflicts, no matter what
120 time is used. Duffy said that this was an appropriate topic for the Undergraduate Council to discuss.

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122 **NEW BUSINESS:** Tardi asked about the committees established several years ago [Planning & Budget Committee,
123 Valley Road Liaison Committee, Master Planning Committee, Marketing Committee, Strategic Enrollment
124 Committee – Faculty Senate Minutes, May 6, 2003 <http://www.wpunj.edu/senate/mins030506.pdf>]. She asked that
125 some of these committees be reconstituted to increase faculty participation. Wahrman said that these committees were
126 formed by the Provost, not the Senate. Finnegan asked about support during the online winter session. He voiced
127 concern that there will be no academic support during this time. Hahn said that there will be support for Library, IRT
128 and IS services. Finnegan said that there will be no academic department support.

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130 **ADJOURNMENT:** Goldstein moved to adjourn. The Faculty Senate adjourned at 1:45 PM. The next meeting will be
131 held on Tuesday, November 28, 2006 in Raubinger 101.

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133 Respectfully submitted: K. Wagner, Secretary

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135 THIS DOCUMENT AND ALL SENATE MINUTES ARE AVAILABLE ONLINE AT <http://www.wpunj.edu/senate/minutes.htm>