

1 WILLIAM PATERSON UNIVERSITY – **FACULTY SENATE MINUTES** – February 14, 2006

2 SENATE WEBPAGE: <http://www.wpunj.edu/senate> -- E-mail discussion: faculty senate@list.wpunj.edu

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4 **PRESENT:** Adeniran (for Liautaud), Agard-Jones, Betances, Bhat, Bliss (for Tracy), Bolyai, Bone, Diaz, Duffy, Dye, Ferris, Godar, M.
5 Goldstein, Gulbranson, S. Hahn, Heluk, Jemmott, Kalish, Kaplan, Kim, Korgen, Levitan, Makarec, Martone, Martus, Mbongi (for
6 Traore), Meyer (for Kovaleski), Pavese, Plank, Pollak, Potacco, Scala, Stroppel, K. Swanson, P. Swanson, Swingle, Tardi, Tesfaye,
7 Thompson, Thirui, Tirado, Wagner, Wahrman, Weisberg, Weltman, Xu, Yildiz

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9 **ABSENT:** Barnes, Kaufman, Mukherjee, Rivela, Rothman

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11 **GUESTS:** Betts, Daniel-Robinson, Dinan, Griswold, Louie, Matthew, S. Miller, Pumar, Rosengart, Sherman, Vicari, Williams, Zeff

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13 **PRELIMINARIES:** Chairperson Duffy called the meeting to order at 12:35 PM. The proposed agenda was
14 moved and seconded by Godar and Wahrman and approved unanimously. The minutes of the January 24,
15 2006 meeting were moved and seconded by Bhat and Pavese and approved unanimously.

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17 **CHAIR'S REPORT:** Duffy commented on the recent passing of Lois Wolf, saying that she epitomized the
18 spirit of shared governance at William Paterson with her four terms as Senate Chair and member and
19 organizer of many campus committees and initiatives. Duffy said that Wolf's funeral will be held on
20 February 15, 2006. Duffy said that Amy Job, recently retired librarian, passed away very recently. He said
21 that although Job did not serve on the Senate, she did serve the University through her active role on the
22 Research Council. He said that she was one of the first recipients of the Faculty Excellence Award and was
23 well-known in the New Jersey library community. Duffy added that there will be a memorial service at the
24 Library on March 14 with more details forthcoming. Duffy encouraged everyone to send feedback to
25 President Speert on the provost candidates who recently visited campus. He said that feedback should go
26 to provostsearch@wpunj.edu. Makarec reported on the Board of Trustees Student Affairs Committee,
27 saying that she attended meeting son November 15 and February 9. She said that in November the focus
28 was on increasing student debt due to an imbalance in the amount of loans versus their ability to meet
29 their financial obligations directly. She said that the need for financial assistance seems to be trending
30 upward. She said that the focus of the February meeting was on the potential student impacts of the
31 Science building renovations, which will run until about 2011. She commented that the project is currently
32 in an extensive planning phase. Makarec said that at both meetings the topic of alcohol education was
33 covered by Glen Sherman, whose message is that binge drinking is not the norm and students need to be
34 aware of this. Sherman also stressed prevention of illness and injury. Makarec said that Sherman is working
35 with Ellis and Daniel-Robinson to integrate alcohol education into the First Year Seminar curriculum. Duffy
36 said that Mbongi has requested a committee for salary range adjustment. McClean and Traore are currently
37 serving and Meders was nominated to fill the committee. This passed unanimously. On behalf of the AFT,
38 Duffy announced that the student scholarships program application deadline has been extended to
39 February 14, 2006. Also on behalf of the AFT, Duffy announced that the Union is planning an election of a
40 Career Development Committee and that nominations should be sent to Jean Levitan by Friday, February
41 17. Duffy announced that a lecture by George M. Houser on social justice will be presented on February 14
42 at 6:00 PM in Wing 108. Matthew reported on a meeting of the Board's Minority Affairs Committee held on
43 November 16, which she attended for Ferris. She reported that Jane Zeff presented demographic statistics
44 from the Factbook: male minority graduation rate is lower than that of female minorities; combined
45 minority enrollment is 34.9%, the highest in five years; and that minority employment at William Paterson
46 is 37.7%. Ferris reported that at a subsequent meeting of the committee there was discussion of the
47 impending work on the science building, alcohol education, and a review of minority vendors doing business
48 with the University. Hahn briefly discussed his recent meeting with the Chairs' Council on the Employment
49 Process Guidelines policy. He said that it was a good discussion of the relationship between deans and
50 chairs and that further discussions will focus on communication and mutual expectations during searches.
51 He said that he hopes for a resolution in the short term. Bolyai reported that the Student Center will be
52 open on June 1. Duffy said that reports from the Councils are forthcoming and that an extra meeting this
53 spring may be required. He proposed a meeting for May 2. Pavese seconded this. Wahrman pointed out

54 that many departments have their meetings that day. Duffy's motion was passed as a tentative extra
55 meeting date, with details to come.

56 **GOVERNANCE COUNCIL – EMERITUS FOR AMY JOB:** Potacco, on behalf of the Governance Council
57 read the resolution that Dr. Amy Job be granted Emerita Status with all the rights and perquisites thereunto
58 appertaining. She asked for a moment of silence in honor of the passing of Dr. Job. Duffy said that Amy
59 had been told that this was on the Senate agenda. The motion was passed unanimously.

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61 **VICE-CHAIR'S REPORT:** Korgen nominated Marge Ginsberg to serve as professional staff representative
62 to the Admission and Academic Standards Council. Bone seconded this, which was passed unanimously.
63 She announced that the Assessment Committee will hold a forum entitled "Closing the Loop: Using
64 Assessment Data for Program Improvement" on Friday April 7 from 9am-12pm at Valley Road. Korgen drew
65 attention to the annual summer program held at Cambridge University from July 6 to August 8. She said
66 that Mike Principe will again be taking a group of faculty and students for a session of study. Sharon
67 Rosengart of the Career Development Center delivered a few remarks on how her center assists students.
68 She said that use of online tools allows students to develop and post their resumes as well as allowing
69 employers to post job announcements. She said that there are about 11,000 student accounts and 5,000
70 employer accounts on the system. She said that federal work/study internship programs are currently
71 conducting interviews. She said that the center's well-developed web page decreases the amount of paper
72 used for handouts. She said that the web page contains many links to graduate schools as well. She invited
73 suggestions from the faculty of employers to invite to upcoming job fairs. She said that at a recent nursing
74 job fair there were representatives from 35 hospitals networking with nursing students. Duffy remarked
75 that staff from the career center are always invited to first year seminar classes and do a great job. Korgen
76 said that the recent basic skills forum was very successful and that there was a good discussion of issues.
77 Jemmott said that she gathering volunteers for a basic skills committee. She said that there are eight study
78 abroad programs currently: to Cambridge, China, France, India, Kenya, Spain, Puerto Rico and Venezuela.
79 Kim asked about the amount of credit these programs offer. Jemmott said that up to ten credits can be
80 taken. Kim asked if financial support was provided, and Jemmott said that as long as a student has not
81 exceeded the amount of financial aid that can be awarded per year, it can be applied to the study abroad
82 program.

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84 **GOVERNANCE COUNCIL – AMENDMENT EMERITUS RESOLUTION:** Potacco said that this resolution
85 came about in an attempt to clarify the Bylaw's section on Emeritus. She said that the Council reviewed all
86 campus policies that are available. Levitan asked if there was a provision for posthumous awards. Hahn
87 said that he believes that this has occurred in the past. Potacco thanked Duffy, Korgen and Weltman for
88 their assistance in this project. Thompson asked what would happen if a person was approved for
89 promotion but died before the promotion was officially conferred. Weisberg raised an objection to the
90 proposed revision of the Bylaws because he felt the process allowed a single group, such as the Senate
91 Executive Committee, the ability to veto an emeritus nomination. Duffy said that this has happened, but
92 that the nomination could then be brought back to the floor as new business. Weltman said that this is the
93 standard practice. Weisberg suggested an amendment that clearly states that if a nomination is rejected at
94 any step in the process it can be brought to the Senate floor under new business. Tardi seconded this.
95 Wahrman said that the process works as it should without the need for an amendment. Kaplan also
96 expressed doubts that this amendment was necessary and might result in attempts to circumvent the
97 accepted procedure. Tardi said that the amendment would serve to clarify the process and the rights of
98 individuals. Xu commented that if this amendment applies to this policy then it should apply to many
99 others that require approval. Weisberg said that his concern is that it appears that the process must only
100 happen with these formal steps. After continued lengthy discussion Ferris called the question. There was a
101 tied vote on the amendment and the Chair cast a vote against. Back to the discussion of the motion,
102 Wahrman said that the line "Governance Committee Nomination" needs to be changed to "Governance
103 Council Nomination". With this change, the resolution passed.

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105 **GRADUATE COUNCIL – COMMUNICATION DISORDERS & NURSING:** The proposal was to change
106 the academic standards to dismiss from the Communication Disorders graduate program any student who

107 receives 2 grades of F in any clinical practicum. De Young said that existing practices do not apply here
108 because these are pass/fail practicums and they do not get figured into the GPA. With one nay and three
109 abstentions the motion passed. Kem Louie brought forward a set of program changes for the graduate
110 nursing program. She said that the changes involve some revision of the core course curriculum and
111 provision for admission of nurses who do not hold a baccalaureate degree. Kim asked how many majors are
112 in the program. Louie replied that there are 45 people matriculated and 29 seeking degrees and that there
113 is a 95% graduation rate. The change passed unanimously.
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115 **RESEARCH COUNCIL REPORT ON NEW IRB POLICY:** Martin Williams and Kevin Martus outlined
116 updates to the existing IRB policy. Martus said that 600 protocols for study of human subjects were
117 reviewed. He said that new federal regulations require particular training and certification for anyone
118 conducting research involving human subjects. This certification is required to apply for federal grant
119 programs. Godar said that the package of certification tests is not appropriate in all settings and that in her
120 areas much of the certification did not apply. Williams defended the content of the certification tests, saying
121 that safeguards about protected information might well apply in business research. Tardi voiced some union
122 concerns over the 3-hour obligation for testing and said that compensation should be discussed. Jemmott
123 encouraged passage of the revised policy because it is necessary to secure federal funding. Diaz asked that
124 the topic be deferred to the next meeting and this was passed with one nay.
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126 **ADJOURNMENT:** The Senate adjourned at 1:46 PM. The next meeting will be Tuesday, February 28 at
127 12:30 PM in Raubinger 101.
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129 Respectfully submitted: K. Wagner, Secretary