

4 **PRESENT:** Barnes, Betances, Bhat, Bolyai, Bone, Cunningham, Davis, De Young, Diaz, Duffy, Ferris,  
5 Fuller-Stanley, Godar, Goldstein, Gulbranson, S. Hahn, Haines, Jemmott, Kalish, Kaplan, Kaufman,  
6 Kovalski, Kim, Korgen, Leung, Levitan, Liautaud, Makarec, Martus, Mukherjee, Nag, Overdorf, Pavese,  
7 Plank, Pollak, Potacco, Rivela, Romero (SGA Rep.), Rothman, Scala, Stroppel, K. Swanson, P. Swanson,  
8 Tardi, Thiuri, Thompson, Tirado, Tracy, Wagner, Wahrman, Weisberg, Weltman, Xu, Yildiz  
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10 **ABSENT:** Heluk  
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12 **GUESTS:** Ciliberti, Daniel-Robinson, E. Gonzalez, P. Martinez, Miller, Seal  
13

14 **PRELIMINARIES:** Chairperson Duffy called the meeting to order at 12:41 PM. Korgen asked that item  
15 F on the proposed agenda (Admissions & Academic Standards Council – Basic Skills Recommendations)  
16 be deleted, and moved the agenda. Godar seconded and the agenda was adopted. Duffy asked for  
17 approval of the minutes of the September 27<sup>th</sup> meeting. Tardi asked that line 80 be changed, the AFT  
18 is supporting a proposal on alternate assignment, it is not a resolution. Kim asked that his comments  
19 on the importance of clearly stated departmental requirements and expectations for release time be  
20 reflected in the minutes. Wagner agreed to make these corrections and the minutes were accepted.  
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22 **CHAIR'S REPORT:** Duffy welcomed Philip Thiuri, newly chosen representative of the department of  
23 Geography and Urban Studies. Ciliberti distributed a flyer advertising The Nicholas Martini Conference  
24 on Local Government, to be held at the Valley Road Auditorium on Monday, October 17 from 8:30am  
25 to 3pm. She asked the Senate to help promote this important event. Kaplan suggested directly  
26 emailing the Valley Road faculty to encourage them to attend. Ciliberti said that the conference  
27 received good coverage in a recent edition of the Herald News. Duffy announced the retirement honors  
28 for Librarian Amy Job, to be held Thursday, November 10 from noon to 2pm at the Brownstone. He  
29 encouraged everyone who has worked with Job over the years to attend. He said that Job's health is  
30 failing. Duffy announced the November 8 performance of The Bill Cosby Dream Band featuring Clark  
31 Terry and Jimmy Heath (<http://ww2.wpunj.edu/philanthropy/DreamBand/>). He said that proceeds from  
32 this benefit will serve as seed money for the proposed recital hall and Clark Terry archives. Pavese said  
33 that the Shea Center is not a good teaching space. Weisberg said that Shea has shortcomings as a  
34 performance venue and that the proposed construction would improve the University's appeal  
35 statewide. Ciliberti said that Cosby is a friend of Terry's and has donated his time to this event, whose  
36 tickets range in price from \$300 to \$100. Duffy said that there will be a North Indian Classical Music  
37 and Dance Concert on Saturday, October 22 at 7pm to be held at the Shea Center.  
38

39 **VICE-CHAIR'S REPORT:** Korgen reported that councils and committees are meeting or are about to.  
40 She nominated Mongillo to share a seat with Yildiz on the Research Council. Goldstein asked about the  
41 Cheo Rule, which called for nominations at one meeting and a vote at the following meeting. Kaplan  
42 said that these seats are normally not shared, but alternates are often appointed. No one wanted to  
43 appoint two people to a single seat and it was suggested that Mongillo simply ask Yildiz to substitute  
44 for her if needed. Korgen agreed and withdrew the nomination. Rivela asked if the Cheo Rule applied in  
45 this circumstance. Duffy said that the Cheo Rule had been eliminated years ago in favor of email notice  
46 of nominations. Overdorf voiced a different perspective, saying that the Vice-chair traditionally fills  
47 openings in the councils and committees in this way. She said that this is a difficult task and that past  
48 practice is to nominate a person who has agreed to serve and then ask the Senate for approval. She  
49 said that the Cheo Rule had been used in matters other than this. Korgen asked Weltman for  
50 clarification as to whether or not she could still nominate persons for council/committee positions  
51 without emailing the Senate members prior to the meeting. He said that she could.  
52

53 **ALTERNATE ASSIGNMENT RESOLUTION (SENATE EXECUTIVE COMMITTEE):** Duffy said that  
54 the Senate was still in the Committee of the Whole on this topic and invited continued discussion of the

55 Executive Committee resolution. Jemmott voiced concern from the perspective of a Middle States  
56 evaluator that the Senate avoids recommendations that deal with terms and conditions of employment.  
57 Duffy replied that the Executive Committee resolution was carefully crafted to address only the  
58 academic issues of the Union's Alternate Assignment proposal. Kim asked for the number of faculty  
59 members currently receiving ART. Jemmott said that a little over 150 faculty receive ART. Tardi said  
60 that the administration says that about 2/3 of the faculty receive some form of release time. Makarec  
61 asked which figure includes department chairs and other administrative release. Hahn said that the  
62 administration's figure given to the AFT included administrative release. Levitan asked that if the  
63 Senate approves the resolution at hand and focus shifts back to the AFT and the administration, does  
64 the Senate input end? Duffy said that our input can continue in the form of recommendations to the  
65 administration, and resolution on the floor simply provides a sense of the Senate. Weisberg said that  
66 the purpose of the resolution is to voice broad Senate support for the concepts behind the AFT  
67 proposal. Kaplan asked for clarification of why the AFT proposal is better than ART. Goldstein asked the  
68 Executive Committee why they did not simply endorse the AFT proposal. Duffy explained that the  
69 Executive Committee met with the Union Executive Committee and discussed the proposal and decided  
70 to support it via the resolution on the floor, which emphasizes the academic issues that are the purview  
71 of the Senate. Weltman said that it would be nice to have a clear explanation of what level of service  
72 or scholarship above our regular duties qualifies for release time or overload. He suggested that each  
73 department has its own criteria for this. Tardi says the contract refers to this in broad terms but that  
74 departments make individual determinations. She said that she hoped there would be a detailed list of  
75 these criteria at some point. Scala asked for an explanation of how the Executive Committee's  
76 resolution differs from the AFT proposal. Duffy reiterated that the resolution supports the broad  
77 academic aims that the AFT proposal expresses in details of terms and conditions of employment. Tardi  
78 said that the resolution is about the academic rationale. Wahrman reminded everyone that we vote on  
79 the 'resolved' part, not the 'whereas'. Tardi added that there are gray areas where academics and  
80 terms and conditions of employment do overlap. Korgen said that there are strong academic reasons  
81 for supporting the resolution. Rothman supported a resolution from the Senate in this matter and  
82 encouraged the Union and Administration to work towards an agreement. Rothman observed that the  
83 Senate resolution is not really supporting anything that has been negotiated yet. Kaplan said that we  
84 should focus on the first resolve, that the Senate supports the concept. Martinez said that the second  
85 resolve contains the 'teeth', namely the encouragement of the Union and Administration to move  
86 forward. Overdorf said that this resolution would support a program that would improve the academic  
87 environment at WPUNJ, and moved to come out of the Committee of the Whole. This was approved  
88 and the resolution at hand was considered. Kaplan moved and Goldstein seconded adding the word  
89 "equitable" to the first resolved. Wahrman said that the resolution was vague and should describe a  
90 desired outcome more fully and expressed reluctance to vote on this. She said "equitable and flexible"  
91 can be interpreted differently by various parties. After further discussion Rivela called the question to  
92 the amendment adding "equitable" to the first resolved. This passed with 2 nays and 3 abstentions.  
93 Wahrman moved and Goldstein seconded adding "to enhance the academic environment" to the  
94 second resolved. This was approved. Overdorf moved and Wahrman seconded redirection of the  
95 second resolved to the Administration. There was further discussion of the rewording of the second  
96 resolved, urging the Administration to engage in negotiations with the AFT. This amendment was  
97 moved and seconded by Gazillo and Xu and passed unanimously. Rivela called the question and with  
98 one nay and one abstention the resolution passed.

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100 **ADJOURNMENT:** The Senate adjourned at 1:40 PM. The next meeting will be Tuesday, October 25 at  
101 12:30 PM in Valley Road 1016.

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103 Respectfully submitted: K. Wagner, Secretary.