

4 **PRESENT:** Adeniran (for Liautaud), Andreopoulos (for Martus), Barnes, Betances, Bhat, Bolyai, Cunningham,
5 Davis, Gazzillo Diaz, Duffy, Feola, Fuller-Stanley, Godar, Goldstein, Gulbranson, S. Hahn, Haines, Heluk,
6 Jemmott, Kalish, Kaplan, Kaufman, Kovalski, Kim, Korgen, Leung, Levitan, Makarec, Mukherjee, Nag,
7 Overdorf, Pardi (for Swanson), Pavese, Plank, Pollak, Potacco, Rivela, Romero (SGA Rep.), Rothman, Scala,
8 Stroppel, Swanson, Tardi, Thompson, Tracy, Wagner, Wahrman, Weisberg, Weltman, Xu, Yildiz
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10 **ABSENT:** Bone, Ferris
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12 **GUESTS:** Burns, Dye, Evangelista, S. Goldstein, Horvath, Joslin, P. Martinez, J. Matthew, Ortiz, Schaeffer, P.
13 Stein, Terraneo, Zeman
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15 **PRELIMINARIES:** Chairperson Duffy called the meeting to order at 12:36 PM. Korgen asked that the
16 proposed agenda item E (Admissions & Academic Standards Council – Basic Skills recommendations) be
17 dropped, and moved that the agenda be approved. Godar seconded this and the agenda was approved
18 unanimously. Godar moved and Kim seconded approval of the minutes from the September 13, 2005 meeting,
19 and this was also passed unanimously. Duffy welcomed Student Government Association representative
20 Marisol Romero. Duffy encouraged everyone to attend the University's 150th Anniversary Celebration on Friday,
21 November 11 at the Brownstone. Kate Makarec, Senate representative to the Board of Trustees Education
22 Policy Committee reported on two meetings held in May and August. She said that the May meeting was a
23 report of several of the Provost's initiatives and the August meeting included discussion of the campus alcohol
24 awareness and education campaign. She said that AVP Martone's office distributed a DVD to each first year
25 student with information about dating violence. Duffy thanked Makarec for her reports. Duffy circulated a
26 Senate roster and asked everyone to review it and add any corrections. Duffy reported that the Executive
27 Committee met recently with Steve Hahn and had a productive session in which they discussed the Senate
28 Councils and Committees and how to avoid overlap between them and Provost-initiated committees.
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30 **VICE-CHAIR'S REPORT:** Korgen reported that at the next Senate meeting she will discuss an improved
31 process for filling the membership of Senate councils and committees. She said that several councils and
32 committees have convened, and that on November 10th a meeting of the chairs and the executive committee
33 will be held. Korgen nominated Gordon Schmidt to fill a vacancy in the Athletic Activities Council. This was
34 seconded by Makarec and approved unanimously. Korgen nominated Maureen Calantropio to fill a vacancy in
35 the Graduate Council. This was seconded by Godar and approved unanimously.
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37 **STEVE BOLYAI – UPDATE ON CONSTRUCTION:** Bolyai said that the Student Center will be ready for use
38 in late winter or early spring. He said that there will be a lot of finish work done to the new ballroom and
39 meeting room building in coming months. Bolyai reported that the new residence halls had been delayed for
40 this fall, but will be ready for occupation in the spring semester. He said that preliminary planning of the
41 Science Hall renovation is underway to determine exactly what sort of expansion is needed. He said that
42 architects and university specialists are being consulted for this increase of up to half the existing floor space.
43 He said that the whole project will probably last about four years and will result in all new laboratories and
44 that the current labs will be refurbished as new classrooms. He said that the end result will be as significant as
45 the addition of the Valley Road building. Bolyai said that there is discussion of a bond issue for state colleges
46 that could be a source of funding, but that current projects are being funded from student tuition. Godar
47 asked that consideration be given to the current classroom shortage, and that relief in four years is not
48 acceptable. Bolyai said that he can't address scheduling and space utilization issues and that his office does
49 not have a request for additional class space, and that they haven't considered interim options such as
50 classroom trailers. Godar said that we need to look at underutilized time slots. Weltman suggested that we
51 see if local public schools might be able to offer us evening classroom space. Bolyai said that this needs to be
52 discussed with the President and Provost. Overdorf suggested that a new class scheduling model be studied
53 that would better utilize our facilities. Evangelista said that all classrooms are booked, but that he welcomes
54 questions and suggestions for improvements. He said that extensive use of permits causes rooms to be filled
55 beyond their capacity. Kaplan said that the Valley Road small conference rooms are good for small seminar
56 classes, but that they lack computer connectivity. Kim asked if more weekend classes could be scheduled.
57 Evangelista said that they could, but they needed to be taught and filled. He said that there are about 200
58 Saturday sections, but only a few Sunday classes. Goldstein suggested that we revisit the common hour policy
59 and see if there could be adjustments made that would improve the situation. Evangelista said that about 100

60 potential class sections are displaced by common hour, and that the faculty would have to agree on any
61 changes. Weltman suggested making some required core classes meet on the weekend. Thompson remarked
62 that we really just need more classroom buildings. Bolyai said that a building is just part of the issue. He said
63 that technology-equipped classroom space costs about \$500/sq. ft. and that such a project costs millions of
64 dollars that are not at hand. He said that planning and construction takes about three years. Thompson said
65 that we're facing a crisis and should be doing the planning now. Bolyai said that the current plan
66 accommodates about 12,000 students. Potacco said that she sees empty classrooms on Fridays. Goldstein said
67 that improved shuttle service would allow more students to park at Valley Road and ride to the main campus.
68 Evangelista said that students are doing this in increasing numbers, and that adding more classes on Fridays is
69 under consideration. Duffy thanked Evangelista for answering questions. Bolyai discussed the CARES program,
70 a professional development series for support staff and anyone else who is interested. He said that the
71 program focuses on customer service skills to improve interactions with students. He said that more
72 information can be found on the HR website (http://ww2.wpunj.edu/adminsrv/hr/Newhr/WPUNJ_CARES.htm).
73 Levitan mentioned that even when the Student Center becomes available for Senate meetings, that we've
74 agreed to meet ½ the time at Valley Road. Duffy thanked Bolyai for his report.

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76 **ALTERNATE ASSIGNMENT RESOLUTION (EXECUTIVE COMMITTEE):** Duffy asked that the Senate
77 enter the Committee of the Whole for this discussion. Korgen moved and Godar seconded this, and it was
78 approved unanimously. Duffy said that the purpose of this was to discuss the resolution without the need for
79 amendments, but instead to get the sense of the Senate. Stein asked what the Union has put on the table.
80 Tardi distributed the Union Alternate Assignment resolution. She said that many institutions have a policy of
81 nine credits of teaching and three of alternate assignment each semester. Levitan asked if, under this proposal,
82 a faculty member could go ahead and teach the full twelve credits. Tardi said that anyone can opt out of the
83 program. Tardi discussed shortcomings of the current ART program. Overdorf said that she agrees with the
84 concept of the Union proposal and commends the Union for their work. She asked if the application process
85 will be documented for the purpose of assessment, accountability and review. Tardi said that this will be done.
86 Overdorf asked if the Union proposal places restrictions on overload. Tardi said that the current proposal does
87 not restrict overload. Hahn said that he does not want this to become a negotiation session on the Senate
88 floor. Duffy said that this is simply an airing of views. Hahn said that release time takes various forms and that
89 in some forms the administration needs to direct the activity. He said that research needs to be separately
90 budgeted and administered, peer-reviewed, and that the administration's role is only to set the amount of
91 funding available. He said that the Administration and Union do not agree that the faculty are entitled to three
92 credits of release time, but the Administration believes that everyone has a right to be considered for alternate
93 assignment to approved programs. He said that adoption of the Union proposal would be an alteration of the
94 contract. Tardi disagreed, saying that it is not an alteration of the contract, but rather a repurposing of three
95 credits. Pavese asked if adjuncts would cover the hours that faculty are released from. Tardi said that a
96 separate proposal would include adjuncts. Hahn said that there is a way to arrive at a proposal that satisfies
97 all parties and is worth continued discussion. He said that he appreciates the Executive Committee Resolution
98 and agrees that a flexible and responsive system is possible. Korgen said that overload is important to some
99 faculty, and this must be considered in any proposal. Goldstein said that a tiered approach is needed and that
100 departments may need to be included in the decision-making process. Kaplan said that the current ART
101 program is excellent and only needs minor reform. Weisberg said that we should not vote on either proposal
102 today. Burns said that we cannot attract good faculty applicants with our current teaching requirements.
103 Gazillo-Diaz said that lower workloads were a part of earlier contract negotiations, and that a nine credit policy
104 is unlikely. Matthew pointed out that the Union proposal does not include Librarians and the Senate Executive
105 Committee resolution does.

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107 **ADJOURNMENT:** Godar moved to adjourn at 1:45pm and this was unanimously approved. The next Senate
108 meeting will be held on Tuesday, October 11 in Raubinger 101 at 12:30 PM. The Senate meeting schedule can
109 be found online at www.wpunj.edu/senate/schedule.html. The minutes of the Faculty Senate can be found
110 online at www.wpunj.edu/senate/minutes.htm.

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112 Respectfully submitted: K. Wagner, Secretary