

1 WILLIAM PATERSON UNIVERSITY – FACULTY SENATE MINUTES – November 23, 2004

2 Senate Web Page: <http://www.wpunj.edu/senate> -- E-mail discussion: facultySenate@list.wpunj.edu

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4 **PRESENT:** Bhat, Bolyai, Bone, Charlebois, De Young, Diaz, Duffy, Dye, Ferris, Godar, Gundling, S. Hahn, Heluk, Kalish, Kaplan,
5 Kaufman, Kovaleski, Kim, Korgen, Levitan, Linder (for Deller), Makarec (for Swingle), Martus, Mukherjee, Nag, Newton,
6 Northington, Overdorf, Pagano, Pavese, Principe, Rivela, Robb, Rothman, Scala, Sesay, Stern, Stropfel, Swanson, Tardi,
7 Thompson, Torres-DiMaio, Tracy (for Bareford), Wagner, Wahrman, Weisberg, Weltman

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9 **ABSENT:** Cunningham, Xu

10 **GUESTS:** Ciliberti, Gerardi, Malu, E. Martinez, S. Miller, Phadia, Potacco, Schaeffer, Schwartz, Vicari

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13 **PRELIMINARIES:** Chairperson Wahrman called the meeting to order at 12:38 PM. She wished everyone a happy
14 Thanksgiving. Kim and Rivela moved and seconded adoption of the agenda, which passed unanimously. Mukherjee
15 and Bone moved and seconded approval of the minutes of the November 9th meeting, and this, too, passed
16 unanimously.

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18 **CHAIR'S REPORT:** Wahrman announced that the faculty and staff holiday social will be held on December 4th and
19 encouraged everyone to attend. She also announced that on December 9 there will be a meeting of the chairs of
20 the Senate councils and committees and the executive committee to be held in the Hobart Manor Green Room.
21 Wahrman thanked the Elections Committee and its chair, Nancy Weiner for a successful UFRAC and University
22 Promotions Committee election. Wahrman reported that the General Education Committee's work on assessment of
23 the GE program continues and that the draft GE Handbook has been sent to instructors of GE and FYE courses for
24 distribution to their students. She said that surveys are being distributed to larger GE sections and that an overall
25 assessment of the program should be available soon. Wahrman reported that the Executive Committee had
26 received an email from Vince Parrillo, chair of the Chairs' Council asking that their recent resolution be read at the
27 Senate, *to wit*, "Resolved, that we recommend that the administration develop a plan to implement a 3/3 teaching
28 load as quickly as possible." Wahrman said that the issue will be discussed at meetings with the administration.
29 She announced that the committee charged with revising the evaluation of the administrators and deans needs one
30 more volunteer and to please contact Wahrman with a name or suggestion.

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32 **VICE-CHAIR'S REPORT:** Principe reported that only three openings remain in the councils/committees grid. He
33 asked that everyone encourage their colleagues to participate in these groups and to call him for details. He said
34 that the councils and committees are meeting and will have reports and resolutions for Senate consideration in the
35 Spring. Principe added that it is important that the chair of each council and committee or a delegate from each
36 attend the meeting on December 9.

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38 Wahrman noted that John Peterman, scheduled to discuss the Honors Program, has been delayed. Dye moved that
39 the Senate endorse Parrillo's resolution on the 3/3 teaching load. The Parliamentarian said that this was out of
40 order and needs to come under New Business. Dye asked why this was not a motion by the Executive Committee.
41 Wahrman said that further discussions are needed before such a motion is made and that it will be addressed in
42 the proper framework. Tardi said that the Union has proposed an alternate assignment program but was not
43 included in the Chairs' Council discussion. Wahrman said that it is important for the Senate to find the part of this
44 issue that is appropriate for the Senate to address. She said that there will be further action on this at the first or
45 second Senate meeting in the spring. Dye said that the Senate has a role in this discussion and cautioned against
46 losing momentum by not taking action. She added that she hoped work would continue on this important issue.
47 Overdorf asked if there would be personnel implications if teaching loads were reduced. Wahrman said that there
48 are many such issues to consider. She asked that agenda item F (update on Athletic Activities Council) be deferred
49 and that we move to item G (Emeritus for Sharon Hanks).

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51 **RESOLUTION ON EMERITUS STATUS FOR SHARON HANKS:** Donna Potacco, Chair of the Governance
52 Council, read the resolution to grant emeritus status to Hanks. Wahrman spoke in support of Hanks, citing her high
53 quality service to the Institution. Stern added that Hanks provided essential support to the Environmental Science
54 department. Schaeffer remarked that, if approved, this would be included in the Board of Trustees December 11
55 agenda. The Senate unanimously approved the resolution.

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57 **RESOLUTION ON BIOGRAPHIES FOR SENATE CANDIDATES:** Donna Potacco read the resolution of the
58 Governance Council: "...Therefore, be it resolved that the Faculty Senate amend the By laws (Article 1, Section 1, 4

59 Nomination Procedure) to require Senate candidates to submit a 50 word max biography with their nomination for
60 eligibility as a nominee, And, be it further resolved, that the nominee's biographies be posted in visible locations on
61 the Senate Web Pages, and be accessible from the final slate of candidates information page and online ballot
62 site." Ferris commented that a link to the faculty member's departmental web biography would be more efficient.
63 Wahrman said that not every faculty member has such a page. Tardi asked whether there was an existing
64 mechanism for personal statements. Weisberg suggested that the content of the statement be left up to the
65 candidate. Ferris said that such a link might not be able to be included in the online balloting tool. Rivela suggested
66 a 150 word max on the statement. Potacco said that the resolution will be amended to remove the word "require"
67 and add the 150 word max stipulation. Godar said that the statement should indeed be required. Discussion
68 ensued over whether this was practical in elections for senate representatives from departments. Rothman said
69 that the resolution should go back to the Council for clarification of exactly which elections are being referred to.
70 Rivela asked that the item be tabled and this was approved unanimously.

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72 **RESOLUTION ON ADJUNCT REPRESENTATIVES ON COUNCILS AND COMMITTEES:** Donna Potacco read
73 the resolution of the Governance Council: "...Therefore, be it resolved that the Bylaws should indicate that each
74 council shall have 1 representative from the adjunct staff. (Article II, Section 2 – Councils, A. Membership and
75 Meetings, 1, e.). Potacco added that the Council feels that this will promote a more diverse look at issues and
76 increase participation in shared governance. Overdorf remarked that finding meeting times with adjuncts involved
77 might prove problematic. Kaplan said that adjuncts cannot serve in the same capacity as full-time faculty
78 representatives. Pavese said that adjuncts comprise a long-serving and integral part of the institution and that the
79 problems should be worked out. Godar raised the question of adjunct compensation and said that adjuncts would
80 need fair compensation for the time spent doing the extra work. Tardi agreed, saying other institutions pay their
81 adjuncts more. Overdorf suggested that adjuncts willing to serve should volunteer and allow themselves to be
82 selected. Duffy remarked that we cannot fill the grid with regular faculty and professional staff members. Kim
83 asked how many adjuncts are currently employed. Pavese said that about 400 are at WPU. Tardi said that she can
84 provide an exact number. Weisberg said that he supports increased compensation of adjuncts. General discussion
85 ensued over the interests an adjunct would represent. Principe said that the majority of the council or committee
86 would still be comprised of full time faculty or professional staff. Wahrman spoke in support of having an adjunct
87 voice in these groups. Bone asked if this would apply only to standing committees. Duffy said that ad hoc
88 committees do not follow the model of the standing councils and committees. At length, Godar called the question.
89 Martus objected, Robb seconded and a vote was taken. 19 voted to call the question, 17 were opposed. The
90 discussion was closed without a further vote.

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92 **HONORS PROGRAM:** John Peterman, Acting Director of the Honors Program, distributed a Guide to Honors
93 Sections of General Education Courses and a Fall 2004 issue of the Honors Program News. He said that discussions
94 continue of the establishment of an Honors College and that a permanent director will be hired in the coming year.
95 He invited suggestions and ideas to improve the program. He spoke of the work to increase the number of honors
96 students, saying that 155 students filled the program this semester and that over 100 have signed up thus far for
97 the spring. Peterman discussed the importance of the honors cluster classes. Kim asked why there are such small
98 numbers of students in the program. Peterman gave the opinion that some students avoid the program because
99 they feel it will have a negative impact on their GPA and standing with relation to scholarships. He said that
100 students, once they experience the program, enjoy being with like-minded students and that they appreciate the
101 enhanced relationship with the faculty. Provost Sesay thanked Peterman for his work.

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103 **NEW BUSINESS:** Wahrman announced that the Department of Secondary and Middle School Education needs a
104 person to serve as an out-of-department member of a promotion committee. Professors Feola and Malu will be
105 representing the department. Dee Catarina has agreed to join the committee. Duffy and Rivela moved and
106 seconded approval of the committee and the motion passed unanimously.

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108 Provost Sesay thanked Sue Tardi for her work organizing the recent Senior Citizens' Thanksgiving Dinner which had
109 over 400 in attendance. He praised her for the wonderfully organized event.

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111 **ADJOURNMENT:** Godar moved to adjourn and Duffy seconded. The meeting ended at 1:50 PM. The next meeting
112 will be held on Tuesday, January 25 at Raubinger 101.

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114 Respectfully submitted: Kurt W. Wagner, Secretary