APPENDIX L

State Regulations for Teacher Preparation Programs

CERTIFICATION IN NEW JERSEY

http://www.nj.gov/education/educators/license/overview/

http://www.nj.gov/education/educators/license/teacher/

Definitions

Many types of certificates and titles are available in New Jersey.

Certificates are issued under four categories:

- **Teacher certificates** (classroom teachers),
- **Educational Services Personnel certificates** (i.e. school social worker, school psychologist, learning disabilities teacher-consultant, substance awareness coordinator, etc.)
- **School Leaders certificates** (i.e. school administrator, principal, supervisor and school business administrator).
- **Career and Technical Education certificates** (i.e. automotive technology, carpentry, cosmetology/hair styling, plumbing, etc.)

New Jersey's Office of Licensure and Credentials works under the authority of the State Board of Examiners which is the educator licensing agency in New Jersey.

CEAS (Traditional Route): The Certificate of Eligibility with Advanced Standing (CEAS) is a credential issued to an individual who HAS completed a teacher preparation program and has met the basic requirements for certification including academic study and applicable test requirements. The CEAS authorizes an individual to seek and accept employment in NJ public schools requiring certification. The CEAS is issued to an individual who does NOT hold a NJ Standard certificate or has NOT completed one year of full-time teaching under a valid out-of-state instructional certificate.

Provisional - This two-year certificate is requested by the employing school district for a newly hired teacher after an individual obtains a CE or CEAS and a full-time teaching position. This certificate legalizes employment. Both mentoring and supervision and evaluation are required under this certificate. Alternate route teachers will also be required to complete formal instruction. Please visit the Provisional Teacher Program (PTP) page for more details. *Note that an individual cannot apply for this certificate. Rather, it is the employing district that applies for this certificate on behalf of the applicant.*

Standard Certificate: This is a permanent certificate issued to an individual who has met all requirements for state certification. This certificate is issued to an individual who has successfully completed the PTP program, holds a previously issued NJ instructional certificate, or holds a valid out-of-state instructional certificate with one year of full-time teaching experience under the certificate.

New Jersey's Three-Step Certification Process for Novice Educators

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There are **three stages** to becoming permanently certified in New Jersey:

- Establishing eligibility – CEAS (Certificate of Eligibility with Advanced Standing)
- Becoming legally employed in a school district and successfully completing the provisional teaching period; and
- Being recommended for permanent certification.

The details of each of these stages and the requirements for each certificate are provided in other sections of this Web site, which you may access by using the hot links in this section. A careful reading of the detailed information will help you successfully negotiate your way through the certification process. *Information follows regarding the Provisional Teacher Program.*

What is the Process for Newly Hired, First-Time Teachers?

http://www.nj.gov/education/educators/license/provprogram.htm

Provisional Teacher Program

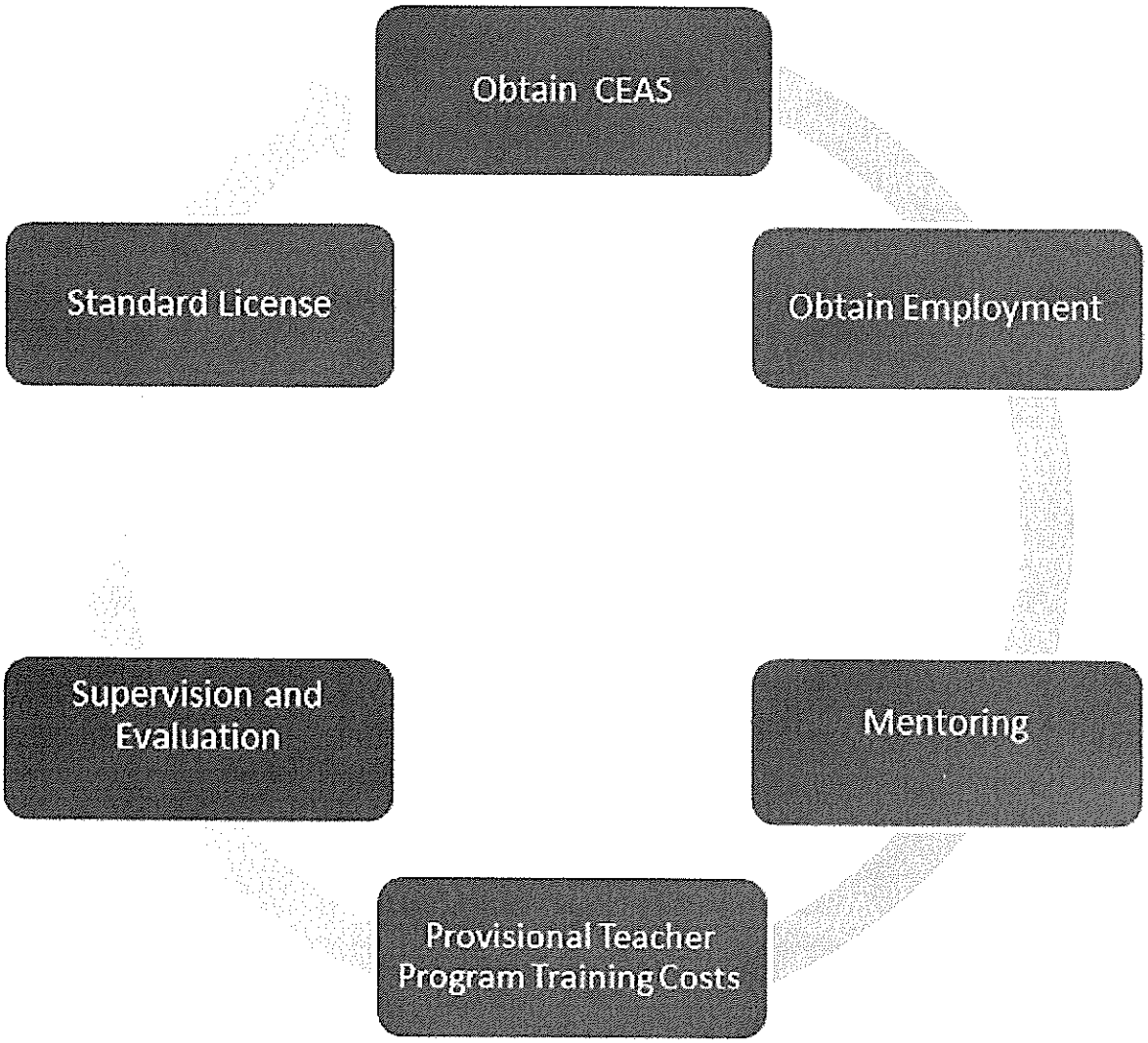
The Provisional Teacher Program is a program in which all novice teachers, both alternate and traditional route, are supported and supervised by experienced professionals in their schools while working under provisional certificates. After completion of the PTP, a teacher may be recommended for a standard certificate.

In order to begin participation in the PTP a candidate must first obtain a Certificate of Eligibility with Advanced Standing (CEAS) or Certificate of Eligibility (CE). These certificates allow the candidate to seek and accept offers of employment as teachers in public schools. When a candidate is hired, the district/school must register the candidate into the PTP and a provisional certificate is issued.

If you have any questions about the Provisional Teacher Program please Email ptp@doe.state.nj.us or call 609-984-6377.

Traditional Route: CEAS to standard license

http://www.nj.gov/education/educators/license/CEAS.htm



1) Obtain a CEAS: (Certificate of Eligibility With Advanced Standing)

2) Obtain Employment: When a candidate is hired, the district/school must register candidate into the Provisional Teacher Program and a provisional license is issued.

3) Mentoring: 30 weeks of support by a school-based experienced teacher.

4) Provisional Teacher Program Training Costs: $550 is paid to the teacher (s) who serves as the experienced mentor over the 30 week duration of the program.

5) Supervision and Evaluation: Three evaluations by school based administrators, including final summative evaluation recommending the novice teacher for standard certificate.

6) Applicant will apply online for standard license and select "payment not needed".

http://www.nj.gov/education/educators/license/teacher/

http://www.nj.gov/education/educators/license/overview/