On-Campus Interview Questions
XYZ, Assistant Professor
PCN#xxxxx

Name: ___________________________________________________________ Interview Date: ____________________

Candidate Name: ________________________________________________

1. Tell us about your interest in joining our department and University community? How do you stand out from other candidates?

2. Do you currently hold a doctoral degree?
   a) If yes, in which field?__________________________________________
   b) If not, describe the current status of your doctoral program and your plan to complete your PhD.

3. Please describe your college-level teaching experience, and what areas of XYZ education you consider your area(s) of expertise.

4. Please describe your teaching philosophy and preferred teaching methods.

5. What three words would students use to describe you as a teacher?

6. What do you believe are your strengths are as a teacher?

7. What aspects of teaching are a challenge for you? What have you done to overcome these challenges?

8. Please tell us about your scholarly work: What are your interests? What goals do you have for the future?
9. What advice can you give to our undergraduate and graduate students pursuing a major in this discipline?

10. Describe a challenging situation with a student advisee. What role did you play in resolving this situation and what was the final outcome?

11. What skills do you have in using educational technology and what have you done to incorporate those into the classroom?

12. Describe a time when you were on a team or in a department where someone was not pulling his/her own weight? What role did you play in addressing any concerns?

13. Please describe how you will contribute to a diverse working and learning environment at William Paterson:

14. Describe how you have contributed to student growth and development. What has been most successful for you and why?

15. What questions do you have for us/me?

END OF INTERVIEW: Thank you for submitting a high-quality application and for taking the time to talk with us.