- William Paterson University FACULTY SENATE MINUTES November 24, 2015 FACULTY SENATE WEB PAGE http://www.wpunj.edu/senate --
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  4 PRESENT: Aktan, Andreopolous, Avdeev, Broome, Cano, Cook, Crick, Decker, Diamond,
  5 Duffy, Ellis, Falk-Romaine, Fallace, Flint, Fondeur, Gazzillo-Diaz, Griswold, Harris, Hong,
  6 Kim, Kothandaraman, Levitan, Maduro, Magaldi, Makarec, Martin, Martus, Najarian, Natrajan,
  7 Nobler, O'Donnell, Rosar, Sabogal, Sandmann, Simon, Snyder, Steinhart, Swanson, Tardi,
- 8 Tesfaye, Verdicchio, Waldron, Wallace, Watad, Weisberg, Wicke
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10 ABSENT: Helena, Owusu

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12 GUESTS: Adams, Brenenson, Chabayta, Cho, Corso, Daniel-Robinson, Escobar, Fuller-

- 13 Stanley, Goldstein, Hahn, Howell, Jackson, Kollia, Liautaud, McCoy, McLaughlin-Vignier,
- 14 McMahon, Miller, Noonan, Owusu-Ansah, Rabbitt, Refsland, Rosenberg, Rosengart, Ross.
- 15 Roux, Schneider, Sheffield, Sherman, Shojai, Trelisky, Villar, Wolf, Zeff
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- 17 **PRELIMINARIES:** Chairperson Falk-Romaine called the Senate to order at 12:34 PM. The
- 18 Agenda was moved by Martus and Snyder. Cook moved to reverse the order of the
- 19 Undergraduate Council resolutions, moving the History revisions ahead of the First Year
- 20 Seminar. This change and the revised Agenda were then approved unanimously. The Minutes of
- 21 the 10/27/2015 meeting were moved by Martus and Cano. Levitan made a minor correction, and
- 22 then the revised Minutes were also approved unanimously.
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- CHAIR'S REPORT: Falk-Romaine said that the Board of Trustees approved the Emeritus
   resolution for Eswar Phadia. The dedication of the new health sciences building will be held on
   January 13<sup>th</sup> (snow date: 1/19).
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- 28 Duffy brought the members' attention to the handouts announcing that the Library would be
- 29 open 24/7 during pre-exam and exam weeks. The Provost will supply coffee for the students
- 30 studying overnight.31
- 32 **PRESIDENT WALDRON:** Waldron briefly discussed the racist graffiti found in a Wing
- restroom. She complimented faculty who used the incident as a teaching moment and reported
   that the Campus Police are looking for the suspect.
- 35 She called for a moment of silence for Cherelle Locklear who died on Sunday. Her sorority,
- 36 Delta Psi Epsilon, will be holding a memorial service this evening at 7:30 in Zanfino Plaza. The
- 37 Counseling Center is available to assist anyone who need them.
- 38 She urged faculty to stop by in the Multipurpose Room after the Senate to support the SGA's
- 39 Sexual Assault Awareness Campaign, which is stressing personal responsibility. Levitan noted
- 40 that hate speech graffiti racial, sexual, ethnic, gender appears in waves, and asked that
- 41 Maintenance monitor the stalls more frequently.
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- 43 **PROVOST SANDMANN: ENROLLMENT VERIFICATION:** Sandmann described the
   44 problem regarding the federal government's seeking reimbursement of financial aid for students
- 45 whose attendance in 2011-2012 and 2012-2013 can't be verified. The University cannot account

46 for approximately \$2,300,000. Steinhart asked about polices regarding retention of student

47 records. Sandmann responded that the new enrollment verification process implemented this year

48 should obviate the problem in the future. Since so many faculty use BlackBoard as their record

49 keeping system, attempts are being made to archive student grade records. His office is looking

- 50 into NJ law and best practices nationally to establish a new WPU retention policy. In addition, a
- 51 new FN grade is being implemented to distinguish students who simple walked away without
- 52 withdrawing formally. Falk-Romine advised faculty to retain academic records for at least two
- 53 years.
- 54 VICE-CHAIR'S REPORT: Magaldi reported that a faculty member whose department has

55 sufficient members to constitute a valid promotion committee, wishes to add extra members from

- outside the department. Tardi objected that this is no permissible and is contrary to policy. Falk Romaine said that there were extraordinary circumstance within the department that might have
- 57 required this action. Hahn said that there was a misunderstanding: he did not approve this, but
- 59 told the candidate go to the Senate. Gazzillo-Diaz stated that this would set a terrible precedent,
- allowing candidates to pack committees with hand-picked outsiders. Aktan noted that the one
- faculty member who had been unavailable had returned in time to be on the committee (thus
- 62 obviating the need for Senate action). Steinhart, Martus and Wicke also addressed the issue. The
- 63 motion to approve the expanded committee was defeated by voice vote, with no votes in support
- 64 and 5 abstentions.
- 65 **BUDGET PRESENTATION:** Bolyai presented a PowerPoint (archived in the Packet for this
- 66 meeting) on the University Budget and took questions. Kim was concerned about the decline in
- 67 state support and the stagnant enrollment. Snyder asked about how lab technicians are classified.
- 68 Kothandaraman warned that there is a tendency downward when stagnation occurs. What
- 69 strategies are being discussed to prevent WPU being held hostage to enrollment? Bolyai said that
- 70 the University is hopeful about increases in enrollment, but will use reserves, if necessary.
- 71 Alternate revenue sources are being pursued: continuing education, conferences, summer events
- and partnerships with the corporate sector. Andreopoulos noted that larger public institutions
- with more graduate programs can weather storms better than we can. We must decide what we
- 74 want the University to be regarding graduate programs.
- 75 Tardi said it is prudent to base budgets on aspirational dashboard goals, but we must be realistic.
- 76 Bolyai said this his approach to budgeting is conservative and this this is not an overly optimistic
- 77 budget, but rather a realistic one.
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## 79 UNDERGRAUATE COUNCIL: REVISONS TO HISTORY MAJOR AND MINOR:

- 80 Sheffield and Levitan moved acceptance of the History Department's changes in the major and
- 81 minors. Martus complimented the Department for a model proposal and urged that other
- 82 departments follow their lead. The program was approved unanimously.
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## 84 UNDERGRADUATE COUNCIL: REVISION IN FIRST YEAR SEMINAR: Roux and

- 85 Levitan moved acceptance of the proposed new First Year Seminar. (The documents are
- 86 archived in the Packet for this meeting.) Falk-Romaine explained that since FYS doesn't belong
- to any department, the proposal is being brought directly to the Senate. Levitan, Ellis,
- 88 Verdicchio, Tardi, Martus, Trelisky, Andreopoulos and Kim addressed various aspects of the
- 89 program: the move from 1.5 to one credit, the purpose of FYS, registration issues, etc. The
- 90 proposal passed by voice vote, with 2 negatives and an undetermined number of abstentions.

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## 93 ADJOURNMENT: The Senate adjourned at 1:50pm.94

- 95 The next meeting of the Faculty Senate will be on Tuesday, December, 8<sup>th</sup> in Ballroom C.
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- 97 Respectfully Submitted: Bill Duffy, Secretary98
- 99 THIS AND OTHER SENATE DOCUMENTS ARE AVAILABLE ONLINE AT:
- 100 www.wpunj.edu/senate