

**MEETING OF THE BOARD OF TRUSTEES OF THE  
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

**Saturday, December 1, 2001**

The meeting was called to order at approximately 9:20 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Mr. Gruel, Mrs. Jackson, Ms. Manning, Dr. Pruitt, Ms. Taylor, Ms. Temple, and President Speert.

Absent were Dr. Fan, Ms. Madison, Mr. Mazzola, Ms. Rosado, and Mr. Taylor.

OTHERS PRESENT:

Provost and Executive Vice President Sesay, Vice Presidents Bolyai and Reiss; DAG Cheryl Clarke, Dr. Schaeffer, Ms. Vadala, administrators, faculty, students, members of the press and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with this Statute, this notice was posted on the University's bulletin board, reserved for these announcements, and also distributed to The North Jersey Herald and News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution.

12-01-1--RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (App. 1)

The resolution was unanimously adopted.

At approximately 11:25 a.m., the Public Session resumed.

MINUTES OF THE NOVEMBER 14, 2001, AND OCTOBER 13, 2001 BOARD MEETINGS

The minutes of the special November 14, 2001 meeting, and the October 13, 2001 Board meeting were approved as distributed.

CHAIR'S REPORT

Gwen Taylor, Chair, presented the following resolution honoring Lee Vadala, Assistant to the President and Board of Trustees for her 25 years of service to William Paterson. A gift from the trustees was also presented. A retirement dinner is planned for December 11.

It was moved and seconded to adopt the following resolution.

12-01-31--RESOLUTION, LETITIA (LEE) VADALA

The resolution was unanimously adopted.

PRESIDENT'S REPORT

1. The 4th Annual Senior Citizen Thanksgiving Luncheon was held on Saturday, November 17 in the Machuga Student Center Ballroom. The WP Gospel Choir, the Utopia Pan Soul Steel Band, and a ballroom dance performance were enjoyed by 425 seniors. Lifetime awards were presented to the Rev. Dr. Allene G. Bynes Gillmore, Joseph Gorab, Lorenzo T. Hernandez and Alice E. Jones. The President thanked Pedro Martinez for chairing this event and all those involved in making the day a success.
2. The Kwanzaa candlelight ceremony and celebration reaffirming African American culture is scheduled for December 10 at 4:30 p.m. in the Machuga Student Center.
3. The Annual Faculty and Staff Holiday Social is planned for Saturday, December 8 in the Machuga Student Center.
4. The State budget picture appears pessimistic. We anticipate some freezing of funds which we had expected to receive in the new calendar year.
5. Dean Jess Boronico, Cotsakos College of Business, presented the Board with his vision for transforming the College into a premier business college in the northeast region. We continue to progress toward attaining accreditation by the (AACSB), American Assembly of Collegiate Schools of Business. Handouts were distributed outlining the six areas of focus for the accreditation self-study, the Stakeholders' Conference held on November 15, and the Financial Symposium being held today.

**COMMITTEE REPORTS**

PERSONNEL COMMITTEE:

Carla Temple, Chair, presented six resolutions

It was moved and seconded to adopt the following resolutions. It was noted that significant review, analysis and careful consideration preceded the reappointment decisions.

- 12-01-2--RESOLUTION, VARIOUS PERSONNEL MATTERS (Revised-App. 2)
- 12-01-3--RESOLUTION, FACULTY REAPPOINTMENTS (Appendix 3)
- 12-01-4--RESOLUTION, LIBRARIAN REAPPOINTMENTS (Appendix 4)
- 12-01-5--RESOLUTION, PROFESSIONAL STAFF REAPPOINTMENTS (App. 5)
- 12-01-6--RESOLUTION, MANAGERIAL STAFF REAPPOINTMENTS (Appendix 6)

The resolutions were unanimously adopted.

FINANCE COMMITTEE

Henry Pruitt provided a brief summary of the resolutions which were reviewed and recommended by the Committee. The Capital Budget Request is a seven-year capital spending plan mandated by the State, but is rarely funded. The Valley Road building is scheduled for occupancy in September 2002. Dr. Gaboury reported on the benefits of access to the VALE Database resources. There are 50 members in the VALE Consortium, and WP is recognized nationally for administering the program.

It was moved and seconded to adopt the following resolutions.

12-01-7--RESOLUTION, FISCAL YEAR 2003 CAPITAL BUDGET REQUEST (Appendix 7)

12-01-8--RESOLUTION, FISCAL YEAR 2003 OPERATING BUDGET REQUEST (Appendix 8)

**BID WAIVERS:**

12-01-9--RESOLUTION, RUFFALOCODY (Revised-Appendix 9)

12-01-10--RESOLUTION, HOBSON'S DIGITAL MEDIA, INC. (Appendix 10)

12-01-11--RESOLUTION, PROQUEST INFORMATION & LEARNING-DATABASE SERVICES (Appendix 11)

12-01-12--RESOLUTION, ABC-CLIO- DATABASE SERVICES (Appendix 12)

12-01-13--RESOLUTION, H.W. WILSON COMPANY - DATABASE SERVICES (Appendix 13)

12-01-14--RESOLUTION, R.R. BOWKER - DATABASE SERVICES (Appendix 14)

12-01-15--RESOLUTION, GALE GROUP - DATABASE SERVICES (Appendix 15)

12-01-16--RESOLUTION, DATABASE SERVICES (Appendix 16)

12-01-17--RESOLUTION, SOFTLINE INFORMATION, INC. - DATABASE SERVICES (Appendix 17)

12-01-18--RESOLUTION, GROVE'S DICTIONARIES, INC. DATABASE SERVICES (Appendix 18)

12-01-19--RESOLUTION, EDRS - DATABASE SERVICES (Appendix 19)

12-01-20--RESOLUTION, ELSEVIER SCIENCE - DATABASE SERVICES (App. 20)

12-01-21--RESOLUTION, SYBARI SOFTWARE, INC. - ANTI-VIRUS SOFTWARE (Appendix 21)

12-01-22--RESOLUTION, VERIZON (Appendix 22)

12-01-23--RESOLUTION, PATERSON BOARD OF EDUCATION (Appendix 23)

12-01-24--RESOLUTION, GARFIELD BOARD OF EDUCATION (Appendix 24)

12-01-25--RESOLUTION, WILLIAM B. CRUISE MEMORIAL SCHOOL NO. 11 (Appendix 25)

12-01-26--RESOLUTION, PASSAIC PUBLIC SCHOOLS (Appendix 26)

12-01-27--RESOLUTION, DVI COMMUNICATIONS, INC. - AUDIO VISUAL CONSULTANT (Appendix 27)

12-01-28--RESOLUTION, BRUKER INSTRUMENTS, INC. (Appendix 28)

12-01-29--RESOLUTION, DIEBOLD HOUSING SYSTEMS SOFTWARE (App. 29)

The resolutions were unanimously adopted.

EDUCATION POLICY COMMITTEE

Henry Pruitt, Chair, reported that Dean Boronico provided an impressive presentation at the last committee meeting on the progress of the College of Business' initiatives. Dr. Mukesh Sahni, Safety Compliance Officer, spoke to the Committee on the extra actions that have been taken with regard to the safety of hazardous chemicals on campus.

It was moved and seconded to adopt the following resolution.

12-01-30--RESOLUTION, CONFERRING OF DEGREES, JANUARY 2002 (App. 30)

The resolution was unanimously adopted.

MINORITY AFFAIRS COMMITTEE

Henry Pruitt, Chair, noted that a second Minority Vendor Fair will be held on March 15, 2002. MBE/WBE vendor participation rose 25 percent in the construction area in 2001 (37 percent of the total construction budget spent). Dr. Pruitt, Dr. Sesay and Ms. Barksdale were presenters at the ACE "Educating All of One Nation" Conference in Cincinnati. Provost Sesay stated that WP has taken the leadership role in its diversity efforts and is proof that diversity and quality can co-exist. Clarice Jackson was thanked for linking the University with the Newark Museum for the inaugural reception of the Asian Studies Program. Appreciation was also expressed to Dean Tirado, Professor Chadda, and Interim Associate Dean George Robb.

STUDENT AFFAIRS COMMITTEE

President Speert reported that three main issues were discussed at the recent meeting: Campus Security Issues; Counseling/Wellness Initiatives; and Residence Life Issues. The number of Campus Police officers providing security has increased, and the ICM group has been reassigned to the Student Patrol.

DEVELOPMENT REPORT

Fred Gruel reported that 140 donors attended the Donor Recognition Dinner at the Highlawn Pavilion in November. The donations will create 208 scholarships. The electronic review of donors has been useful in identifying potential friends of the University. The Alumni and Development Offices' administrators were present at the Newark Museum Asian Studies Program reception. The mailing of the estate planning brochure has generated \$36,000. to date.

At approximately 12:50 p.m., there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,



Lee Vadala  
Assistant to the President  
and Board of Trustees

12/6/01

Appendix 1  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-1--RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

- WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board's meeting; now therefore be it
- RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore
- RESOLVED: That any actions taken in closed session will be made public as required by law.

Appendix 2  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-2 -- RESOLUTION, VARIOUS PERSONNEL MATTERS

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President and directs that the actions be listed in the minutes of this meeting.

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:	Susan Fanelli	Instructor, Half-Time One Year Only	Nursing	U18	10	\$23,132.39	9/1/01-1/30/02
	Cindy Gennarelli	Head Teacher-10 mos.	Child Care Center	U18	7	\$41,480.13	10/8/01
	Carolyn Hartley	Asst. Prof. Fall Semester Only	Ed. Leadership	U25	8	\$24,956.30	10/1/01-1/30/02
	Victoria Madden	Asst. Prof. Grant Funded One Semester Only	Secondary & Middle School Ed.	U24	7	\$55,589.92	1/22/02-6/30/02
	Sandra Miller	Director of Instruction & Research Tech.	IRT	D30	-	\$82,000.00	1/14/02
	Bruce Pearson	Cable Satellite Eng.	IRT	U24	7	\$55,589.92	11/10/01
	Caryn Rodriguez	Community Service Tech. - Grant Funded	Public Safety	-	-	\$22,000.00	11/6/01-6/30/02
	Robert Ross	Site Director One Year Only	Secondary & Middle School Ed.	U21	7	\$48,031.07	9/1/01-6/30/02
CHANGE IN STATUS:	Amy Wollock	<b>FROM</b> Assoc. Dir. <b>TO</b> Director	Certification	U21 D26	9 -	\$50,713.78 \$57,025.00	 7/1/01

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
LEAVES OF ABSENCE:	Barbara Bohny Medical*	Assoc. Prof.	Nursing	U28	8	\$70,186.34	9/5/01-10/22/01
	Georgia Daniel Medical*	Director 2	Enrollment Mgt.	D30	-	\$73,950.00	7/3/01-9/3/01
	Fabio Federico Personal Without Pay	Tech. Support Spec.	Info Systems	U21	10	\$53,576.59	11/12/01-11/11/02
	Patricia Malone Medical*	Asst. Prof.	Secondary & Middle School Ed.	U22	11	\$58,187.39	9/4/01-10/21/01
	Erin Monahan Maternity*	Head Women's Basketball Coach	Athletics	U24	7	\$55,589.97	11/7/01-1/21/02
	Mytheli Sreenivas Maternity/Child Care*	Asst. Prof.	Women's Studies	U22	6	\$48,487.93	11/6/01-1/21/02 2-1/2 days p.w.
	Patricia Williams Medical*	Man. Asst. Dir. 3	Empl. Equity & Div.	D22	-	\$47,275.00	9/4/01-10/30/01
RETIREMENTS:	Joseph Hill	Asst. Prof.	Music	U22	11	\$58,187.39	7/1/02
	Daniel Sugarman	Professor	Psychology	U30	11	\$85,970.76	2/1/02

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
RESIGNATIONS:	Robert Ariosto	Dean of Students	Student Dev.	D35	-	\$111,400.00	6/30/02
	Mary Butow	Resident Director	Residence Life	U16	2	\$30,389.34	9/28/01
	Richard Dowling	Counselor, Part-Time	Student Devel.	-	-	\$14,000.00	11/8/01
	Beatrice Hewitt	Asst. Prof.	Mathematics	U22	8	\$52,367.77	11/7/01
	Yasmine Sanderson	Asst. Prof.	Mathematics	U22	7	\$50,427.82	6/30/02

**Upgrades, Responsibilities Expanded, Effective 10/29/01:**

Connie Alexis-Laona, to PSSI, Manager, Annual fund, \$69,391.33  
 Barbara Martin, to Asst. Dir. 2, Public Information, \$51,315.16  
 Andrew McKay, to Asst. Dir. 1, Development, \$61,300.49  
 Theresa Ross to Asst. Dir. 2, Public Information, \$51,315.16  
 Brian Fanning, to PSSI, Information Systems, \$54,460.80, (Effective 11/3/01)

**Adjustments in Salary, Effective 11/3/01:**

Joseph Caffarelli, to Dir. 2, Resid. Life, \$76,500.00  
 Margaret Meth, Dir. 4, Speech & Hearing, \$61,000.  
 Lou Poandl, Dir. 2, Maintenance Admin., \$94,500.  
 Frank Sommo, Dir. 3, Custodial Service, \$60,000.  
 Bal Rah Vohra, Dir. 3, Maintenance Admin., \$82,500.

**Reclassifications, Effective 10/20/01:**

Anne Einreinhofer, to Asst. Dir. 1, Gallery, \$68,376.01  
 Michael Giorgio, to Asst. Dir. 2, Box Office, \$49,177.76

**Part-Time Appointments:**

Gregory Hargadon, Sports Info. Coord. University Relations, \$14. ph, 10/11/01-6/30/02  
 Brian Horton, Asst. Men's Basketball Coach, Athletics, \$3556. 10/19/01-5/31/02  
 Ellen McAndris, PSS4, Nursing, \$2250. 9/1/01-1/30/02

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
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**Part-Time Appointments:**

David McMillan, Reference Librarian, Library, \$22.38 ph, 10/15/01-6/28/02  
 Radhika Sahu, PSS4, Communication Disorders, \$4500. 9/1/01-1/30/02  
 Rebecca Schultz, Project Specialist, Special Ed. & Counseling, \$13.00 ph, 20 hrs pw. Max. 9/1/01-12/24/01  
 Kimberly Vieira, Athletic Trainer, \$30. ph, Approx. 21 hrs pw, 10/8/01-5/31/02

**Graduate Interns, History Department, \$ 9,000.00, 9/1/01-6/30/02:**

Harold Carfrey  
 Karen Hollywood  
 Jeffrey Kovach

**Changes in Appointment Salary:**

Evelyn Kraynak, PSS4, Clinic Support, Science & Health, \$3375. 9/1/01-1/30/02  
 Sandra Goldberg Wechsler, PSS4, Communication Disorders, \$2250. 9/1/01-1/30/02

**Extensions of Leaves of Absence:**

Denise Robinson-Lewis, Human Resources, 9/4/01-11/16/01  
 (Intermittent family leave/in pay status 21 hours per pay period)  
 Juan Rosario, Educational Leadership, Medical Leave, 10/15/01-1/02/02\*

**Change in Personal Leave of Absence: 9/28/01- 11/4/01 only:**

Darryl Smith, Asst. Director, EOF

**Change in Sabbatical from Fall 2001 only, to Fall 2001 and Spring 2002:**

Francis Cai, Professor, Economics and Finance

\*Leaves without pay after expiration of eligible sick leave and vacation time.

11/16/01

ADDENDUM

**The William Paterson University**  
**Graduate Assistantships**  
**for Consideration by the Board of Trustees**  
**2001-2002 Academic Year**

\$6000. Stipend

<b><u>Graduate Assistant Name</u></b>	<b><u>Social Security #</u></b>	<b><u>GPA</u></b>	<b><u>Undergraduate Institution</u></b>	<b><u>Academic Program</u></b>	<b><u>Appointed Department</u></b>
1 Rollinson, Melanie	155-08-9703	3.8 ug	De Mont Fort University	Education Certification	College of Education
2 Taylor-Kamara, Akmed	140-68-7208	3.0 ug	William Paterson University	Master of Arts in Teach.	Childhood Develop. Ctr.

\* reappointed graduate assistant

Appendix 3  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-3 -- RESOLUTION, FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2002-2003 and directs the President of the University to send appropriate notification.

For One-Year Reappointments September 1, 2002-June 30, 2003

Elizabeth Birge, Assistant Professor, Communication

Michael Chirichello, Associate Professor, Educational Leadership

Yingcong Dai, Assistant Professor, History

Paula Danzinger, Assistant Professor, Special Education & Counseling

\*Joel Craig Davis, Assistant Professor, Music

Richard DeRosa, Assistant Professor, Music

Bruce Diamond, Assistant Professor, Psychology

Elizabeth Ekmekjian, Assistant Professor, Accounting & Law

\*Dorothy Feola, Assistant Professor, Secondary & Middle School Education

Michael Gagnon, Assistant Professor, History

Susan Godar, Associate Professor, Marketing & Management

Peter Griswold, Assistant Professor, Special Education & Counseling

Roze Hentschell, Assistant Professor, English

\*David Horton, Associate Professor, Art

David Kerzner, Assistant Professor, Music

Haralambia Kollia, Assistant Professor, Communication Disorders

Kathleen Korgen, Assistant Professor, Sociology

\*Claire Leonard, Assistant Professor, Biology

Wooi K. Lim, Assistant Professor, Mathematics

Timothy Liu, Assistant Professor, English

\*Kathleen Makarec, Assistant Professor, Psychology

Mary Malu, Assistant Professor, Secondary & Middle School Education

\*James Mahon, Assistant Professor, Sociology

Lawrence Mbogoni, Assistant Professor, African, African-American & Caribbean Studies

Madhuri Mukherjee, Assistant Professor, Languages & Cultures

Stephen Newton, Assistant Professor, English

\*Cynthia Northington, Assistant Professor, Secondary & Middle School Education

Monica Nyamwange, Assistant Professor, Environmental Science & Geography

\*Krista O'Donnell, Assistant Professor, History

Thomas Owusu, Assistant Professor, Environmental Science & Geography

\*John Parras, Assistant Professor, English

Pradeep Patnaik, Assistant Professor, Biology

Michael Luis Principe, Associate Professor, Political Science

\*Kara Rabbitt, Assistant Professor, Languages & Cultures

Lori Ramos, Assistant Professor, Communication

Madeleine Rosar, Assistant Professor, Mathematics

\*Henning Schneider, Assistant Professor, Biology

\*Kathleen Scura, Assistant Professor, Nursing

\*Neddie Serra, Assistant Professor, Nursing

Janis Strasser, Assistant Professor, Elementary & Early Childhood Education

\*Eric Steinhart, Assistant Professor, Philosophy

\*Denise Stone, Assistant Professor, Special Education & Counseling

Elizabeth Stoppel, Assistant Professor, Communication

Virginia Taylor, Associate Professor, Marketing & Management

Kris Vassilev, Assistant Professor, Languages & Cultures

Christopher Weaver, Assistant Professor, English

Cornelia Wells, Assistant Professor, English

\*Burton Weltman, Assistant Professor, Secondary & Middle School Education

James Williams, Associate Professor, Music

Thomas Williams, Associate Professor, Economics & Finance

Melkamu Zeleke, Assistant Professor, Mathematics

He Zhang, Assistant Professor, Art

\*creates tenure status

Appendix 4  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-4 – RESOLUTION, LIBRARIAN REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of librarians for the period July 1, 2002–June 30, 2003 and directs the President of the University to send appropriate notification.

Appendix 4  
Minutes of the  
December 1, 2001  
Board Meeting

For One-Year Reappointments July 1, 2002–June 30, 2003

Victoria Heenan Wagner, Librarian 3

Richard Kearney, Librarian 3

Appendix 5  
Minutes of the  
December 1, 2001  
Board Meeting

REVISED

12-01-5 – RESOLUTION, PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the indicated time periods and directs the President of the University to send appropriate notification.

One-Year Reappointments July 1, 2002–June 30, 2003

Connie Alexis-Laona, Manager, Annual Fund (Prof. Serv. Spec. 1)

Catherine Bertani, Assistant Director, Admissions (Program Asst.) - 10 Mos.

Tonya Blue, Assistant Director, Career Services (Asst. Dir. 3)

George Buchanan, Technical Support Specialist (Prof. Serv. Spec. 3)

Cherino Davies, Managing Administrative Assistant 1

Ernst Feisner, Assistant Athletic Trainer (Prof. Serv. Spec. 4)-10 Mos. (8/19/02–6/20/03)

Deeanne Hackett, Resident Director, Residence Life (Prof. Serv. Spec. 4)

Kathleen Hallissey, Assistant Director, Residence Life (Asst. Dir. 2)

Joyce Heavey, Financial Aid Assistant (Asst. Dir. 3)

Christopher Hourigan, Assistant Director Office of Planning, Research & Evaluation  
(Prof. Serv. Spec. 3)

Vernon Jackman, Assistant Director, Continuing Education (Asst. Dir. 3)

Sodigi Karibi-Whyte, Assistant Director, Career Development (Asst. Dir. 3)

Robert Kovaleski, Video Engineer Technology, IRT (Prof. Serv. Spec. 2)

Laura Leach, Art Technology Specialist (Prof. Serv. Spec. 1)

Danielle Liautaud-Watkins, Graduate Student Counselor (Prof. Serv. Spec. 3)

Andrew McKay, Assistant Director, Development (Asst. Dir. 1)

William McPartland, Assistant Director, Admissions (Asst. Dir. 4)

Kris Anne Olson, Technical Support Specialist (Prof. Serv. Spec. 3)

Lynne Orr, Assistant Director, Career Services (Asst. Dir. 3)

Helene Pier, Assistant Director/Database Manager, Vice President Advancement (Prof. Serv. Spec. 3)

Joseph Poletto, Resident Director, Residence Life (Prof. Serv. Spec. 4)

Steven Prue, Area Coordinator, Residence Life (Asst. Dir. 3)

Patrick Ryan, Professional Service Specialist 3, IRT

Christina Sacharoff, Telecommunication Support Specialist (Prof. Serv. Spec. 4)

Robin Signoretti, Program Assistant, Recreation Center

Nunzio Vacca, Supervisor Library (Prof. Serv. Spec. 3)

Sherry Xu, Computer Lab LAN Manager, Information Systems (Prof. Serv. Spec. 2)

For Three-Year Reappointments July 1, 2002–June 30, 2005

Rachel Anzaldo, Coordinator Office of Testing (Prof. Serv. Spec. 3)

Brian Chapman, Academic Coordinator & Assistant Men's Basketball Coach  
(Prof. Serv. Spec. 4)-10 Mos.

Christopher Cover, Professional Service Specialist 3, Information Systems

Iris DiMaio, Professional Service Specialist 3, Continuing Education/Distance Learning

Brian Fanning, Professional Service Specialist 1, Information Systems

Sandra Ferrarella, Admissions Office Transcript Evaluator/Head Volleyball Coach  
(Asst. Dir. 4)

Barbara Martin, Director, Public Information (Asst. Dir. 2)

Brad Trotte, Computer Lab LAN Manager (Prof. Serv. Spec. 2)

Keith Woods, Head Women's Soccer Coach and Assistant Women's Basketball Coach  
(Prof. Serv. Spec. 3) - 10 Mos.

Appendix 6  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-6 – RESOLUTION, MANAGERIAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of managerial staff for the period July 1, 2002–June 30, 2003 and directs the President of the University to send appropriate notification.

Managerial Staff Reappointments July 1, 2002–June 30, 2003

Diane Ackerman  
Leslie Agard-Jones  
Jeffrey Albies  
Sydney Barksdale  
Robert Baumel  
Robert Bennett  
Leonard Bogdon  
Stephen Bolyai  
Jess Boronico  
Allison Boucher  
Joseph Caffarelli  
Eusebio Castro  
Anthony Cavotto  
Ramzi Chabayta  
Anne Ciliberti  
Ana Class-Rivera  
Georgia Daniel  
Janet Davis-Dukes  
Leo DeBartolo  
Jonnine DeLoatch  
Sandra DeYoung  
Francisco Diaz  
Arthur Eason  
Nancy Ellson-10 Mos.  
Mark Evangelista  
Timothy Fanning  
Richard Felton  
Dona Fountoukidis  
Pamela Fueshko  
John Gaboury  
Ofelia Garcia  
Judith Gazdag  
Rosemarie Genco  
Maureen Gillette  
Stuart Goldstein  
Sabrina Grant  
Bruce Gulbranson  
Stephen Hahn  
Monica Helsel  
Jinan Jaber

Nina Jemmott  
Gurvinder Khaneja  
Barbara Kurek  
Barbara Kushner  
Elissa Lans  
Dean Laumbach  
Pedro Martinez  
Thomas McCann  
Jonathan McCoy  
Margaret Meth  
Michelle Moravec  
Debabrata Raja Nag  
Joanne Nigrelli  
Nancy Norris-Bauer  
Nancy Norville  
Eswar Phadia  
Lou Poandl  
Richard Reiss  
Michael Remshard  
Denise Robinson-Lewis  
Jacqueline Safont  
Dennis Santillo  
Marc Schaeffer  
Robert Seal  
Chernoh Sesay  
William Siegrist  
John Sims  
Frank Sommo  
Kanzellar Sprague  
Louis Szucs  
Joseph Tanis  
Frank Tedesco  
Lorraine Terraneo  
Isabel Tirado  
Nina Trelisky  
Kathy Unger  
John Urinyi  
Rafael Valentin  
Bal Raj Vohra  
Roland Watts  
Martin Williams  
Patricia Williams  
Pamela Winslow  
Kenneth Zurich

Appendix 7  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-7 -- RESOLUTION, FISCAL YEAR 2003 CAPITAL BUDGET REQUEST

Resolved: That the Board of Trustees of William Paterson University approves transmittal of the FY2003 seven-year Capital Budget Request to the Department of Treasury. The 2003 request is for \$65,000,000.

Appendix 8  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-8-- RESOLUTION, FISCAL YEAR 2003 OPERATING BUDGET  
REQUEST

Resolved: That the Board of Trustees of William Paterson University approves the FY 2003 Budget Request for transmittal to the Department of Treasury for the support of 6,723 undergraduate FTEs and 590 graduate FTEs, for a total of 7,313 FTEs consisting of the following components:

	(\$000)
Base Budget	\$45,293
Priority Budget	4,075
Tuition and Other Fees*	<u>32,568</u>
Total	\$81,936

\* Based on FY 2002 tuition and fee rates.

REVISED

12-01-9 -- RESOLUTION, BID WAIVER, RUFFALOCODY

Resolved: That pursuant to Subsection B.5.a (2) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with RuffaloCODY, Cedar Rapids, Iowa, for the purpose of conducting the annual alumni phonathon. The contract amount for Fiscal Year 2002 shall not exceed \$38,000.

Appendix 10  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-10 -- RESOLUTION, BID WAIVER, HOBSON'S DIGITAL MEDIA, INC.

Resolved: That pursuant to Subsection B.5.a (20) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Hobson's Digital Media, Inc., 10200 Alliance Road, Suite 301, Cincinnati, Ohio 45252, which provides digital CD-ROM cards, data files for web-based inquiry tracking and other related recruitment materials and services. The value of goods and services for Fiscal Year 2002 is not to exceed \$40,000.

Appendix 11  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-11 -- RESOLUTION, BID WAIVER, PROQUEST INFORMATION &  
LEARNING -- DATABASE SERVICES

Resolved: That pursuant to Subsection B.5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with ProQuest Information & Learning, 300 North Zeeb Road, Ann Arbor, Michigan 48103, for the provision of ABI / Inform Global business database at an amount not to exceed \$308,000 for Fiscal Year 2002.

Appendix 12  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-12-- RESOLUTION, BID WAIVER, ABC-CLIO -- DATABASE SERVICES

Resolved: That pursuant to Subsection B.5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with ABC-Clío, P.O. Box 1911, Santa Barbara, California 93116-1911, for the provision of bibliographic databases related specifically to the field of history at an amount not to exceed \$112,000 for Fiscal Year 2002.

Appendix 13  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-13-- RESOLUTION, BID WAIVER, H. W. WILSON COMPANY --  
DATABASE SERVICES

Resolved: That pursuant to Subsection B.5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with H. W. Wilson Company, 950 University Avenue, Bronx, New York 10452, for the provision of reference databases at an amount not to exceed \$50,000 for Fiscal Year 2002.

Appendix 14  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-14 -- RESOLUTION, BID WAIVER, R. R. BOWKER -- DATABASE  
SERVICES

Resolved: That pursuant to Subsection B.5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with R. R. Bowker, 121 Chanlon Road, New Providence, New Jersey 07974, for the provision of Books-In-Print database at an amount not to exceed \$35,000 for Fiscal Year 2002.

Appendix 15  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-15 -- RESOLUTION, BID WAIVER, GALE GROUP -- DATABASE SERVICES

Resolved: That pursuant to Subsection B.5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with Gale Group, 27500 Drake Road, Farmington Hills, Michigan 48331-3535 for the provision of Literature Resource Center and Health Reference Center databases at an amount not to exceed \$192,000 for Fiscal Year 2002.

Appendix 16  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-16 -- RESOLUTION, BID WAIVER, PALINET -- DATABASE SERVICES

Resolved: That pursuant to Subsection B.5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with Palinet, 3401 Market Street, Suite 262, Philadelphia, Pennsylvania 19104, for the provision of numerous reference databases for an amount not to exceed \$417,000 for Fiscal Year 2002.

Appendix 17  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-17 -- RESOLUTION, BID WAIVER, SOFTLINE INFORMATION, INC. --  
DATABASE SERVICES

Resolved: That pursuant to Subsection B.5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with Softline Information, Inc., P.O. Box 15107, Stamford, Connecticut 06901, for the provision of Ethnic NewsWatch and Gender Watch databases at an amount not to exceed \$76,000 for Fiscal Year 2002.

Appendix 18  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-13 -- RESOLUTION, BID WAIVER, GROVE'S DICTIONARIES, INC. --  
DATABASE SERVICES

Resolved: That pursuant to Subsection B.5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with Grove's Dictionaries, Inc., 345 Park Avenue South, 10<sup>th</sup> Floor, New York, New York 10010, for the provision of their art and music reference databases at an amount not to exceed \$43,000 for Fiscal Year 2002.

Appendix 19  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-19-- RESOLUTION, BID WAIVER, EDRS -- DATABASE SERVICES

Resolved: That pursuant to Subsection B.5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with EDRS (ERIC Document Reproduction Services), 7420 Fullerton Road, Suite 110, Springfield, Virginia 22153, for the provision of databases related to the field of education at an amount not to exceed \$28,000 for Fiscal Year 2002.

Appendix 20  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-20 -- RESOLUTION, BID WAIVER, ELSEVIER SCIENCE -- DATABASE  
SERVICES

Resolved: That pursuant to Subsection B.5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with Elsevier Science, 655 Avenue of the Americas, New York, New York 20020-5107, for the provision of a scientific journals' database at an amount not to exceed \$148,000 for Fiscal Year 2002.

Appendix 21  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-21 -- RESOLUTION, BID WAIVER, SYBARI SOFTWARE, INC. --  
ANTI-VIRUS SOFTWARE

Resolved: That pursuant to Subsection B.5.a (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a two-year license agreement with Sybari Software, Inc., 353 Larkfield Road, East Northport, New York 11731, for use of their anti-virus software at a cost not to exceed \$43,000.

Appendix 22  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-22 -- RESOLUTION, BID WAIVER, VERIZON

Resolved: That pursuant to Subsection B.5.a (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a 12-month agreement for Internet-provider services from Verizon Network Integration Corp., 1850 Centennial Park Drive, Reston, Virginia 20191, in an amount not to exceed \$77,000.

Appendix 23  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-23 -- RESOLUTION, BID WAIVER, PATERSON BOARD OF EDUCATION

Resolved: That pursuant to Subsection B.5.b of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to forward payment to the Paterson Board of Education, 33 Church Street, Paterson, New Jersey 07505, in conjunction with the terms and conditions of the New Jersey Teacher Quality Enhancement Consortium grant, for the district's staff development expenditures related to this agreement. The cost is not to exceed \$30,000.

Appendix 24  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-24 -- RESOLUTION, BID WAIVER, GARFIELD BOARD OF EDUCATION

Resolved: That pursuant to Subsection B.5.b of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to forward payment to the Garfield Board of Education, 125 Outwater Lane, Garfield, New Jersey 07026, in conjunction with the terms and conditions of the New Jersey Teacher Quality Enhancement Consortium grant, for the district's staff development expenditures related to this agreement. The cost is not to exceed \$29,000.

Appendix 25  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-25 -- RESOLUTION, BID WAIVER, WILLIAM B. CRUISE MEMORIAL  
SCHOOL NO. 11

Resolved: That pursuant to Subsection B.5.b of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to forward payment to the William B. Cruise Memorial School No. 11, 390 Gregory Avenue, Passaic NJ 07055, in conjunction with the terms and conditions of the New Jersey Teacher Quality Enhancement Consortium grant, for the district's staff development expenditures related to this agreement. The cost is not to exceed \$30,000.

Appendix 26  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-26 -- RESOLUTION, BID WAIVER, PASSAIC PUBLIC SCHOOLS

Resolved: That pursuant to Subsection B.5.b of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to forward payment to the Passaic Public Schools, 101 Passaic Avenue, Passaic NJ 07055, in conjunction with the terms and conditions of the New Jersey Teacher Quality Enhancement Consortium grant, for the district's staff development expenditures related to this agreement. The cost is not to exceed \$30,000.

Appendix 27  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-27 -- RESOLUTION, BID WAIVER, DVI COMMUNICATIONS, INC. --  
AUDIO-VISUAL CONSULTANT

Resolved: That pursuant to Subsection B.5.a (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a contract with DVI Communications, Inc., 170 Broadway, New York, New York, for the purpose of providing audio-visual and multimedia consultant services for the Valley Road Building project in an amount not to exceed \$125,000 including reimbursables.

Appendix 28  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-28 -- RESOLUTION, BID WAIVER, BRUKER INSTRUMENTS, INC.

Resolved: That pursuant to Subsection B.5.a (10) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase an EMX Series EPR spectrometer from Bruker Instruments, Inc., 19 Fortune Drive, Billerica, Massachusetts 01821-3991, at a price not to exceed \$91,000.

Appendix 29  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-29 -- RESOLUTION, BID WAIVER, DIEBOLD HOUSING SYSTEM  
SOFTWARE

Resolved: That pursuant to Subsection B.5.a (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Diebold, Inc., P.O. Box 71358, Cleveland, Ohio, for the purchase of its Housing System module software upgrade and related implementation services at an amount not to exceed \$44,000.

Appendix 30  
Minutes of the  
December 1, 2001  
Board Meeting

12-01-30 -- RESOLUTION, CONFERRING OF DEGREES, JANUARY 2002

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting.

**12-01-31 -- RESOLUTION, LETITIA (LEE) VADALA**

WHEREAS: Ms. Lee Vadala has given 25 years of valued service and commitment to William Paterson University, and

WHEREAS: Ms. Lee Vadala has demonstrated unfailing care and consideration for the mission of the University and has ably assisted the Board and the President in carrying out the functions necessary to fulfill that mission, therefore, be it

RESOLVED: That the Board of Trustees extends its sincere and heartfelt appreciation and best wishes to Ms. Lee Vadala for a long, healthy and rewarding retirement.