## WILLIAM PATERSON UNIVERSITY – FACULTY SENATE MINUTES – October 27, 2009

WEB PAGE: <a href="http://www.wpunj.edu/senate">http://www.wpunj.edu/senate</a> --- EMAIL DISCUSSION: <a href="mailto:facultysenate@list.wpunj.edu">mailto:facultysenate@list.wpunj.edu</a>

**PRESENT:** Andreopoulos, Becker, Bhat, Cho, Davis, Diamond, Donaghy, Duffy, Ekmekjian, Ellis, Finnegan, Gardner, Godar, Healy, Kim, Knaus, Ku, Lawrence, Levitan, Martinez, Martus, McCallum, Mongillo, Owusu (for Thiuri), Parras, Pavese, Pinkston, Pollak, Potacco, Refsland, Rehberg, Falk-Romaine, Rosar, Scala, Robin Schwartz, Speert, Steinhart, Stroppel, Suess, Tardi, Tesfaye, Verdicchio, Wagner, Walsh, Weil

ABSENT: Chung, Mbogoni, Mulrine

**GUESTS:** Barnes, Basu, Bolyai, Brown, Ciliberti, Daniel-Robinson, De Young, Dean, Goldstein, Gonzalez, Hahn, Hayden, Hill, Kashyap, B. Mason, Malanga, Miller, Olaye, Overdorf, Panayides, Pardi, Peterman, Rabbitt, Robb, Sargis, Schaeffer, Schuhmann, Seal, Snyder, Torres-Santos, Verdicchio, Villar, Watad, Weiner, Williams, Zeman

**PRELIMINARIES:** The Senate was called to order by Chairperson Godar at 12:36 PM. The proposed agenda was moved and seconded by Martus and Duffy and unanimously approved. The minutes of the October 13, 2009 meeting were moved and seconded by Duffy and Martus and, likewise, unanimously approved.

CHAIR'S REPORT: Godar reported that elections for the Sabbatical, Promotions, ART and Range Adjustment Committees were in progress and that once concluded the Executive Committee would propose a committee to receive Administrator Evaluations and draft a report. She said that the Administrator Evaluation is conducted every two years and makes use of the confidential Campus Vote system. She said that volunteers familiar with quantitative analysis are sought to serve on the committee and to notify her if interested. Tardi asked for a clarification of the ART submission process. She said that recently completed ART project reports should be included in ART applications. Tardi added that if the report is not yet completed, a summary should still be included. In response to a question from Martus, Tardi said that the Research Council is welcome to submit any recommendations on the ART process to the Union for consideration.

VICE-CHAIR'S REPORT: Martinez announced five nominations to fill Council vacancies, as follows: Bettina Mason as adjunct representative to Advisement & Registration, Susan Sgro and professional staff representative to Research, Iris DiMaio as professional staff representative to Admissions & Enrollment Management, Tom McCloskey as adjunct representative to Budget & Planning and Djanna Hill as Education representative to Graduate. The nominations were approved unanimously.

**UNDERGRADUATE COUNCIL – BSBA CONCENTRATION IN CERTIFIED FINANCIAL PLANNING:** On behalf of the Undergraduate Council Tricia Snyder presented the proposal to add a concentration in Financial Planning. She said that the new concentration will not require additional facilities, equipment or personnel and that additional marketing costs will be borne by the College of Business. She said that the concentration is a response to changing student needs and helps keep the program relevant and attractive to students. The proposal passed unanimously.

GENERAL EDUCATION - COMMITTEE OF THE WHOLE: Duffy moved and Martinez seconded moving to the Committee of the Whole for discussion of the General Education proposals. This was unanimously approved. Kathy Malanga distributed a diagram that illustrated the similarities and differences of the two proposed models. Tardi asked for a discussion of the feasibility of the models. Godar said that both models have a common implementation plan which is posted on the GE Documents page (http://www.wpunj.edu/senate/gedocs.htm). Godar said that subcommittees will be formed that will make recommendations as to which courses fit the GE requirements. She said that faculty and advisor training will be required and that the administration knows this. Levitan said that both models provide more choices for the students and that scheduling and choice must be carefully balanced and will require coordination with the Registrar. Verdicchio said that the GE Council agreed on the implementation plan but that there are details yet to be completely figured out. Bhat thanked the Council for the diagram. Finnegan asked why the two proposals differ in their treatment of transfer students. Malanga said that in both plans a student transferring to WPUNJ with an A.A. degree is exempt from the GE program unless a course is part of a major. Malanga said that there are two junior-level courses in the USP model and none in the Alternative model. Finnegan said that the two models also differ in their treatment of technology-intensive courses, Kelly and Peterman provided discussion of how the Alternative and USP models incorporated this element. Steinhart said that he was concerned that "technology" might simply mean "ability to use Microsoft applications" and that this is not an appropriate technology learning outcome. Godar said that faculty will be working in committee to make sure that the technology requirements are sufficiently inclusive of a range of skills and not biased towards Microsoft. Kelly

said that the technology-related outcomes were derived from the Learning Literacies Team work and are not based on any particular software. Scala asked if the USP core competencies will each have a technology component. Peterman said that they will, and that all the core courses will have both technology and literacy components. Godar said that nearly all course outlines will require revision and reapproval. Pavese asked for a clarification of the Alternative model "expression in the arts or communication" and the USP model "comparative values in the arts." He wondered if either of these would require a student to take a music performance course. Godar said that performance courses would not be required in GE. Kelly said that either performance or appreciation would satisfy the requirement. Davis said that it is a significant undertaking to revise all courses to include the required technology components and that it is important to make sure we have tangible outcomes. She said that the technology outcomes need to be clearly stated in the GE program. Peterman said that these will be made clearer during the implementation process. Diamond asked for clarification of the course vetting process. Malanga said that, depending on the model that is approved, there will be 6-10 groups composed of faculty from all the Colleges. Kelly said that they will be selected by fair and democratic means similar to the way Senate Councils are composed. Parras noted major differences between the two models, particularly the explicit requirement of a literature course in the Alternative model and the lack of this in the USP model. He said that we should adopt the program that requires both literature and philosophy courses, which he said should be at the core of a liberal arts education. Stroppel said that music and art are equally important. Potacco spoke in favor of the USP model's multidisciplinary inclusiveness and choice of humanities focus. Martus said that in the Alternative model technology seems compartmentalized while in the USP model it is diffused across five courses. Martinez called for the Order of the Day at 1:15 PM. Levitan asked that the USP be removed from the floor and that the USP and Alternative models be considered. Duffy seconded. With one nay, this passed. Steinhart asked how far amendments can go in changing the structure of a model. Davis cautioned against a rush to vote if there are unvoiced questions from the floor. Martus said that the area of technology is being sold short and that the question of who will teach these courses and how they will be trained is not addressed. He added that all courses should be writing intensive and that the USP model addresses this better. Levitan said that the intent is to engage the entire faculty in teaching GE and that technology is not more explicit because we do not want to train everyone on particular software, knowing that these particulars change rapidly. Donaghy expressed concern that classroom infrastructure cannot adequately support technology intensive courses. Steinhart called the question, Knaus seconded and it failed to pass. Kim asked if all full time faculty would be required to teach GE. Godar said that there would be no such requirement. Tardi commented that the majority of the current GE courses are taught by adjuncts. Scala praised the Alternative model for its focus on civic awareness. Godar said that a civics component is in both models. Payese asked if either model has the potential to hurt enrollment in smaller departments. Owusu said that the current GE program feeds students to the Geography program and that it might take a few years for effects to be felt. Parras said that the English Department is not the only one that teaches literature; that AAACS, Languages & Cultures, and Gender Studies offer literature courses and thus literature is not a privileged domain of the English Department but rather an interdisciplinary study needed by all students. Tardi asked the GE Council whether they will strongly encourage full time faculty to teach lower level GE. Levitan said that the Council did not have this discussion and that some departments set up rotating schedules so that everyone teaches GE courses occasionally. Levitan said that she hopes more full time faculty get involved with GE. Hayden called the question, Finnegan seconded. There were 21 ayes, 15 nays and a 2/3 majority was not achieved. Refsland asked about double counting courses. Kelly said that in the Alternative model only course in writing and technology are assumed to double count. Cho said that there are more similarities than differences between the two models and that that Alternative model seems to require courses that she feels are important for well-informed citizens. McCallum called the question, and Verdicchio seconded. The call failed by one vote. Gardner said that the models are similar in most aspects. Davis said that she is concerned about how learning outcomes are presented in the USP and that we are deferring discussion of important aspects. She called that question and it passed with a 2/3 majority. A closed ballot was requested. An electronic ballot was conducted and the Alternative model received 27 votes (67%). The USP model received 13 votes (33%). The Alternative model was adopted.

**ADJOURNMENT:** The Faculty Senate adjourned at 1:49 PM. The next meeting will be at 12:30 PM on Tuesday, November 10<sup>th</sup> in University Commons Ballroom A.

Respectfully submitted: K. Wagner, Secretary

57 58

59

60

61

62

63

64 65

66 67

68

69 70

71

72

73

74 75

76 77

78

79

80

81

82 83

84

85

86

87

88

89

90 91

92

93 94

95 96

97

98 99

100 101

102

103

104 105

106 107 108