

Kevin J. Walsh, Ed.D.

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HIGHER EDUCATION EXPERIENCE

WILLIAM PATERSON UNIVERSITY

WAYNE, NEW JERSEY

College of Education

Department of Educational Leadership and Professional Studies

2007 to pres. **ASSOCIATE PROFESSOR AND EDUCATIONAL LEADERSHIP PROGRAM DIRECTOR**

- Teaching courses in Statistics, Quantitative & Qualitative Research, Educational Leadership, Organizational Structures, and Supervision.
- Served as program director for all educational leadership activities including recruitment, program planning, scheduling, and NCATE assessment.
- Served on University Senate, College of Education Diversity Committee, College of Education Curriculum Committee, University Marketing Committee and College of Education Conceptual Framework Committee

2013 to pres. **Director Leaders as Learners Program USDOE #U363A130047**

- Responsible for oversight of five-year \$3.1 leadership grant coordinating 40 graduate scholarships and principal PD in the Paterson Public Schools.

2015 to pres. **Director Turnaround Partnership-NJ (TTAP-NJ) USDOE # S377B150013**

- Responsible for oversight of USDOE \$1.9M Turnaround School Leaders Program: Turnaround Partnerships-NJ. Collaborator and director of three year grant partnering with Paterson Public Schools for *Aspiring, Promising, and Practicing* Leaders. USDOE Grant S377B150013

SETON HALL UNIVERSITY

SOUTH ORANGE, NEW JERSEY

College of Education

Department of Educational Leadership Management and Policy

Department of Psychology

1989 to 2014 **Adjunct Professor**

- Taught courses in Introductory Statistics, Intermediate Statistics, Qualitative Research, and Personnel Administration.
- Served as lead statistics instructor for fast track doctoral program since the inception of the Executive Ed. D. program in 1996.
- Served on several doctoral dissertation committees, mentor for administrative interns, and provided informal guidance for numerous other students.
- Provided lead instruction for study of statistics in traditional graduate programs in addition to on-campus and off-campus programs.

MONTCLAIR STATE UNIVERSITY
UPPER MONTCLAIR, NEW JERSEY
College of Mathematics and Science

1975 to 1976 **Adjunct Professor**

- Taught undergraduate courses in statistics and linear algebra.

PUBLIC EDUCATION EXPERIENCE K-12

WASHINGTON TOWNSHIP BOARD OF EDUCATION
LONG VALLEY, NEW JERSEY 07853

1983 to 2007 **Principal**

- Recognized as outstanding educational leader and middle school expert
- Responsibility for administration of the Long Valley Middle School housing up to 1,400 students in varying grade configurations five through eight.
- Supervise staff of 2 vice principals, 120 professional staff and 8 clerical staff.
- Experienced in all facets of school administration including staff supervision, curriculum development, student scheduling, budgeting, etc.
- Received tenure February, 1985.

1977 to 1983 **Assistant Principal.**

- Directly responsible for student activities, student behavior, scheduling, and curriculum development in the areas of mathematics, social studies, and science.
- Received tenure 1980.

DOVER BOARD OF EDUCATION
DOVER, NEW JERSEY 07801

1975 to 1977 **Assistant Principal.**

- Directly responsible for student activities, student behavior, scheduling, and curriculum development 600 student middle school.

RAHWAY BOARD OF EDUCATION
RAHWAY, NEW JERSEY 07065

1970 to 1976 **Federal Program Director and Mathematics Teacher.**

- Program director for \$400K Title VII grant involving 23 teachers in five schools.
- Teacher of high school mathematics. Received tenure 1973.

RELATED EDUCATIONAL LEADERSHIP EXPERIENCE

NEW JERSEY PRINCIPALS AND SUPERVISORS ASSOCIATION (NJPSA)

MONROE TOWNSHIP, NEW JERSEY

2002 to 2008 Legal Field Consultant

- Advise local administrative units on matters of contract negotiations.
- Conduct formal negotiations with local boards of education on the part of local administrative groups.
- Consult and advise administrators and supervisors on issues of employment related grievances job performance etc. throughout New Jersey.

EDUCATION

Ed.D. Seton Hall University, South Orange, New Jersey. School of Education, Department of Administration & Supervision. May, 1984.

Ed.S. Seton Hall University, South Orange, New Jersey. School of Education, Department of Administration & Supervision. May, 1980.

M.A. Montclair State University, Upper Montclair, New Jersey. School of Math and Science, Department of Mathematics Education. June, 1975.

B.A. Montclair State University, Upper Montclair, New Jersey. School of Education, Department of Mathematics. June, 1970

Principal Center Certification Harvard University, Cambridge Massachusetts. Graduate School of Education, Principal's Center. July, 1993.

Advanced Online Teaching Certification Online Consortium, January 2015.

PROFESSIONAL LICENSES

Superintendent	New Jersey, May 1980
Principal	K-12, New Jersey, May 1975
Supervisor	K-12, New Jersey, May 1975.
Teacher	Mathematics 7-12, New Jersey, May 1970

PUBLICATIONS, PRESENTATIONS, GRANTS, AWARDS

Publications:

- Bundy, A., Walsh, K., Mongillo, G. (2015) An examination of the various ways teachers become leaders: A blended process. *Journal of Education and Training*. Vol. 2 (2), 241-245. <http://dx.doi.org/10.5296/jet.v2i2.7968>
- Walsh, K. (2012). Value added teacher evaluation - a Trojan horse, principals' attitudes toward teacher empowerment. *NERA Conference Proceedings 2012*. Paper 14. http://digitalcommons.uconn.edu/nera_2012/14
- Walsh, K & Battitori, J. (2011). Retaining the good ones: Factors associated with teacher job satisfaction. *International Journal of Humanities and Social Science (IJHSS)*. 1(17), 11-38.
- Chirichello, M. & Walsh, K. (2010). Reconciling supervisory beliefs and behaviors: A case study about a collaborative performance appraisal initiative. In B. Irby, B. Alford, G. Perreault, & L. Zellner (Eds.). *National Council of College Professors of Educational Administration 2010-2011 Yearbook* (pp. 110-122). Lancaster, PA.

DEStech Publications, Inc.

- Walsh, K. (2010). Differentiating Teacher Supervision. *NJASCD Journal of Supervision and Curriculum Development*. 54(2010), 71-78.
- Walsh, K. National Council Professor of Educational Administration (NCPEA) Conference within a Conference. Retaining the Good One: Factors Associated with Tenure Teacher Retention. Tampa, FL. April 10, 2011 Paper presentation.
- Kaplan, R., Walsh, K., Wilder, H., Mongillo, G., Mulrine, C., & Feola, D. Empowering teachers as leaders: A hard sell" (2008). *NERA Conference Proceedings 2008*. Paper 7. http://digitalcommons.uconn.edu/nera_2008/7
- Walsh, K. (1994). Seek out the story in the stranger. *Educational Viewpoints*, 14(1), 11.
- Walsh, K. J., & Shay, M. J. (1993). In support of interdisciplinary teaming: The climate factor. *The Middle School Journal*, 24(4), 56-60.
- Deibert, J., & Walsh, K. J. (1981). Maslow and team organization. *The Clearinghouse*, 55(4), 169-170.

Conference Presentations or Proceedings

- Walsh, K. *21st Annual Online Learning Consortium International Conference*. Technology & Pedagogy: Personal Transformation from F2F to Online Teaching. Orlando, FL October 14-16, 2015.
- Walsh, K. *Teaching Professor Conference*. Technology & Pedagogy: Personal Transformation from F2F to Online Teaching. New Orleans, October 3-5, 2015.
- Bundy, A. Walsh, K, & Mongillo, G. An Examination of the Various Ways Teachers Become Leaders: A Blended Process. *Twelfth Annual Hawaii International Conference on Education*, Presentation: January 2014. Co-presenter.
- Walsh, K. *Northeastern Educational Research Association (NERA)*. Value Added Teacher Evaluation: A Trojan Horse, October 17-19, 2012 Paper presentation.
- Walsh, K. *William Paterson University Institute for Teaching, Learning, and Leading CHANGE: The Six-letter Word We Have Learned to Fear*, April 2012.
- Walsh, K. *William Paterson University's Research and Scholarship Day*. Teacher Empowerment: The Disconnect Between Supervisory Beliefs and Behaviors. April 2012.
- Walsh, K. *National Council Professor of Educational Administration (NCPEA) Conference within a Conference*. Retaining the Good One: Factors Associated with Tenure Teacher Retention. Tampa, FL. April 10, 2011 Paper presentation.
- Chirichello, M. & Walsh, K. *National Association of Elementary Supervisors and Principals Convention (NAESP)*. Reframing Teacher Supervision: The Disconnect between Beliefs and Behaviors. Tampa FL. April 9, 2011.
- Walsh, K. *National Association of Secondary School Principals Annual Convention and Exposition (NASSP)*, The Six-Letter Word We Have Come to Fear. San Francisco, CA. February 26, 2011.
- Walsh, K. *American Association of Colleges for Teacher Education (AACTE) 63rd Annual Meeting and Exhibits 2011*. Teacher Empowerment: The Disconnect Between Supervisory Beliefs and Behaviors. San Diego, CA. February 24, 2011
- Walsh, K. & Chirichello, M. *National Association of Secondary School Principals National Convention and Exposition (NASSP)*, Phoenix AZ; Teacher Empowerment: The Disconnect Between Supervisory Beliefs and Behaviors, March 12-14, 2010.
- Walsh, K. *National Council of Professors of Educational Administration (NCPEA)* Supervisory Beliefs and Behaviors: An Examination of the Relationship between

School Principals' Beliefs in Differentiated Teacher Supervision and Their Related Supervisory Practices. March 2010.

- Chirichello, M. & Walsh, K. *National Association of Elementary Supervisors and Principals Convention (NAESP)*. Developing Communities of Professional Practice: Willing to be Disturbed, April 2010 Pre-convention workshop, April 8, 2010.
- Walsh, K. & Battitori, J. *Northeastern Educational Research Association (NERA)*. Keeping the Good Ones: Factors Associated with Tenure Teacher Retention, October 21-23, 2010 Paper presentation.
- Walsh, K. *William Paterson University's Research and Scholarship Day*, Keeping the Good Ones: Factors Associated with Tenure Teacher Retention. April 2010.
- Walsh, K. & Chirichello, M. *National Association of Elementary Supervisors and Principals Convention (NAESP)*. Reframing Teacher Supervision: From Control to Empowerment, April 2009 Pre-convention full-day workshop.
- Kaplan, R., Walsh, K., Wilder, H. Mongillo, G., Mulrine, C. & Feola, D. *American Association of Colleges of Teacher Education (AACTE)*. Teacher Empowerment: A Hard Sell, February 2009.
- Kaplan, R., Walsh, K., Wilder, H. Mongillo, G., Mulrine, C. & Feola, D. *Northeastern Educational Research Association (NERA)*. Teacher Empowerment: A Hard Sell, October 2008.
- Walsh, K. *William Paterson University Institute for Teaching, Learning, and Leading*. Developmental Supervision: An Event or a Process, May 2008.
- Walsh, K. National Middle School Association
 - Middle School Conference, Miami, Fl. November, 1983
 - Middle School Conference, Dearborn, Mi. October, 1981
- Walsh, K. New Jersey Principals and Supervisors Association (NJPSA)
 - Middle School Conferences 1991, 1988, 1984, 1979

Grants & Awards

- USDOE \$1.9M Turnaround School Leaders Program: Turnaround Partnerships-NJ. Collaborator and director of three year grant partnering with Paterson Public Schools for *Aspiring, Promising, and Practicing* Leaders. USDOE Grant S377B150013
- Sabbatical Leave: *Online Teaching* 2013-2015
- USDOE \$3.1M School Leadership Program. Co-author and director of five year grant partnering with Paterson Public Schools for pre-service and in-service training of school leaders. October 2013
- Served on national panel for standards setting, SLLA praxis ETS, St. Louis, MO May 2009
- Geraldine R. Dodge Fellow, 1993.
- Delegate at the First World International Congress of Principals, Geneva, Switzerland August, 1993
- Nominated by Morris County Principals Association for "Outstanding Principal State of New Jersey," 1995 to the New Jersey Principals and Supervisors' Association
- Delbarton Outstanding Principal in Morris County, 1986

SERVICE

College Service:

- Faculty Senate (University) 2008-2013
Representing the Department of Educational Leadership and Professional Studies.

- College Council (COE) 2010-2013
- Strategic Planning Focus Group (University)
Invited to attend President Waldron's invitational group discussion focusing on strategic planning and university image.
- Marketing Committee (University) (2008-present)
Currently serve on the university marking committee to provide input and feedback for the university branding campaign.
- Educational Leadership SPA compiler (2009-2012)
Completed the ELCC SPA report for EDLP and submitted report and rejoinder to NCATE. Received full approval August 2012.
- Conceptual Framework Committee (College) 2008-2010
Worked with interim Dean of College of Education, Dr. Ana Maria Schumann, and fellow colleagues to review and revise the college's conceptual framework as part of NCATE preparation.
- Curriculum Committee (College) (2009-2010)
Served as a member of this college committee representing the Department of Educational Leadership and Professional Studies.
- Chair of Educational Leadership Search Committees (2009-2010 & 2012-2013)
Assumed leadership role as chair of two search committees for full-time EDLP faculty.
- Faculty Search Committee (Department) (2007-2008)
I was a member of the search committee for the hiring of two (2) tenure track faculty for the educational leadership program. I reviewed over 27 applications and evaluated each applicant based on a program designed rubric. Additionally, I volunteered to observe two demonstration lessons presented by two finalists for the library media positions within the department.
- Diversity Committee (College) (2007-2008)
Served on this college committee representing the Department of Educational Leadership and Professional Studies. I was actively involved in the planning of a major college-wide, diversity workshop held spring 2008 and attended numerous committee meetings.
- Assessment Committee (Department) (2008-2010)
I attended selected meetings of the assessment committee representing the Educational Leadership Program along with other advanced program directors.
- Curriculum Committee (Department) (2008-present)
Served as a member of this department curriculum committee to review and provide input for all departmental curriculum initiatives.

Community Service:

- Represent WPU at the NJ-NCPEA New Jersey chapter of the National College Professors of Educational Administration by serving on the Executive Board. (2009-present).
- Represented WPU at the Passaic County Educational Partnership (PCEP) and attend their conferences.
- Represented WPU at the Morris County Association of Elementary and Middle School Administrators (MCAEMSA) and attended all their conference meetings.
- Served on Board of Directors for the Peachtree Village Condominium Association, Washington Township, NJ. Serving as president 2010-2012.